

APPOINTMENT, ORGANIZATION CHART, CORPORATE

Ferrovial appoints Geerte Hesen as General Counsel and Secretary of the Board of Directors

- Hesen brings broad experience, having successfully led legal and compliance departments at international companies such as Lumicks, ASML and Philips

Madrid, 15/04/2024.– Ferrovial has officially announced the appointment of Geerte Hesen as its new General Counsel and Secretary of the Board of Directors. Geerte Hesen brings to Ferrovial her extensive experience in the fields of corporate law, commercial transactions, compliance, and governance that she gained in prominent positions in various international companies.

Prior to joining Ferrovial, Geerte Hesen was General Counsel and Company Secretary at Lumicks, where she oversaw strategic and governance projects. She also served as Deputy General Counsel at ASML, where she played a crucial role in the implementation of global governance and compliance practices. Previously, she fulfilled numerous legal roles at Philips, most recent leading the Legal Department at Philips Personal Health division, handling important aspects of corporate law, compliance, and commercial transactions.

After nearly 16 years with the company, Santiago Ortiz Vaamonde will leave the position of General Counsel and Secretary of the Board of Directors of Ferrovial on May 14th, as part of a mutually agreed succession plan. To ensure an orderly transition, he will remain with the company until the end of the year as Senior Legal Advisor, reporting to the Chairman and CEO.

Santiago Ortiz Vaamonde joined Ferrovial in October 2008 with extensive experience in litigation and regulatory law and assumed his current role in December 2009, in which he has made significant contribution to Ferrovial's success and smooth operation over the years, thanks to his sound judgment, rigor, integrity, and commitment.

About Ferrovial

Ferrovial is a leading global infrastructure operator, committed to developing sustainable solutions. The company operates in more than 15 countries and has a workforce of over 24,000 professionals worldwide. Ferrovial is dually listed on the Dutch and Spanish stock exchanges and is a member of Spain's blue-chip IBEX 35 index. It is part of the Dow Jones Sustainability Index and FTSE4Good, and all its operations are conducted in compliance with the principles of the UN Global Compact, which the company adopted in 2002.

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