

HUMAN RESOURCES, EMPLOYMENT, ACCOLADES

Ferrovial ranked as one of Spain's top employers again in 2024

- Top Employers Institute awarded this seal to Ferrovial for achieving the highest standards in human resources management
- The company is committed to promoting internal talent, meritocracy and diversity

Madrid, 18/01/2024.- Ferrovial has been named as one of Spain's Top Employers in 2024 because of its people management practices. The company was again recognized with the Top Employer seal, ranking it as one of the best places in Spain to work and develop a career.

Top Employers Institute certifies organizations based on the results of its survey on best practices in human resources. The results of the survey rank Ferrovial among the organizations with the highest standards in this area, with outstanding performance in areas such as talent management, equity and diversity.

Carlos Cerezo, Ferrovial's Human Resources Manager, expressed his satisfaction at receiving this recognition. "This accolade, which once again positions us as one of the best companies in which to grow professionally in Spain, is the result of our commitment to people. We believe it is essential to provide an excellent working environment for talent through meritocracy and diversity."

In addition to this distinction, which Ferrovial obtained for the second consecutive year, the company has received other awards that position it as a leading employer. Since 2011 it has held the "Equality in the workplace label", a recognition of excellence in this area granted by Spain's Ministry of Equality. In 2023, it was awarded the Global Digital Talent award by Accenture and El Economista newspaper for implementing digital initiatives to enhance talent. It has also been named Best Employer Brand on LinkedIn. In the area of equality, Ferrovial has been included in the Bloomberg Gender-Equality Index for the third consecutive year. With regard to professional wellbeing, Ferrovial was also recently recognized as a Top Wellbeing Company for its employee health and wellness program.

About Ferrovial

Ferrovial, a leading global infrastructure operator, is committed to developing sustainable solutions. The company operates in more than 15 countries and has a workforce of over 24,000 professionals worldwide. Ferrovial is dually listed on the Dutch and Spanish stock exchanges and is a member of Spain's blue-chip IBEX 35 index. It is part of the Dow Jones Sustainability Index and FTSE4Good, and all its operations are conducted in compliance with the principles of the UN Global Compact, which the company adopted in 2002.

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