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Committee

ISSUING AREA: Sustainability Direction

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1	03/30/2022	N/A – First version	N/A
2	06/11/2024	Review of new regulations and trends	N/A
3	18/06/2026	Principles and scope update	N/A

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I. PURPOSE

Ferrovial recognizes the key role played by biodiversity in the provision of ecosystem services that support the economy and social well-being. The purpose of this policy is to define and establish the principles and criteria that govern actions with respect to biodiversity in the company's activities and in the value chain (suppliers, subcontractors and partners)

II. SCOPE

This Policy is addressed to:

- Ferrovial N.V. and all of the companies that comprise the group, whatever their area of business, geographical location or activities.
- Members of the governing bodies of Ferrovial N.V. or other companies of the group (including supervisory boards or equivalent bodies).
- Employees of any of the companies that comprise the group.

For these purposes, “Group” or “Ferrovial” refer to both Ferrovial N.V. and to the business group headed by that company, which includes all companies that are directly or indirectly controlled. “Control” is understood to exist when the majority of the voting rights is held on the governing body.

Ferrovial will procure the principles established in this Policy are observed by all the companies in which it participates.

III. VISION

We improve the future by developing and operating sustainable infrastructure and cities. We are committed to the highest levels of operational excellence and innovation, creating value for society and for our customers, investors and employees.

IV. PRINCIPLES

- a) **Regulatory framework.** Compliance with current biodiversity legislation and regulations applicable in the different regions where we operate, as well as with the contractual requirements established with our clients.
- b) **Conservation and protection.** Identification of protected areas and endangered species. Application of mitigation hierarchy criteria (avoid, minimize, restore and compensate). Implementation of environmental management systems that include impact reduction, conservation and protection measures in projects, paying special attention to protected areas or areas of high biodiversity value.
- c) **Natural resources.** Management, eco-efficiency and responsible use of natural resources.

- d) **No net deforestation:** Ferrovial aims to progress towards no net deforestation in priority areas by 2050, focusing on combating deforestation, the restoration and reforestation of degraded areas and the acquisition of certified wood in its activities and the supply chain.
- e) **Risks.** Integration of biodiversity and natural capital management into the company's risk strategy.
- f) **No net loss / Net positive impact:** Ferrovial aligns with the Kunming–Montreal Global Biodiversity Framework, working towards No Net Loss of biodiversity in priority locations, as a pathway to a Net Positive Impact by 2050.
- g) **Objectives and monitoring.** Establishment of objectives, monitoring procedures and strategies that allow control, evaluation, and continuous improvement of management.
- h) **Training, awareness and disclosure.** Training and awareness of the actors involved in the different stages of the projects. Disclosure of the results of integrated management of biodiversity and natural capital.
- i) **Relationship with stakeholders.** Promotion of the relationship with the different stakeholders in order to promote global strategies and actions to raise awareness, conservation and protection of biodiversity.

We extend compliance with these principles to all subcontractors providing services within the scope of our projects.