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## I. SCOPE OF APPLICATION

This Policy is addressed to:

- Ferrovial N.V. and all of the companies that comprise the group, whatever their area of business, geographical location or activities.
- Members of the governing bodies of Ferrovial N.V. or other companies of the group (including supervisory boards or equivalent bodies).
- Employees of any of the companies that comprise the group.

For these purposes, “Group” or “Ferrovial” refer to both Ferrovial N.V. and to the business group headed by that company, which includes all companies that are directly or indirectly controlled. “Control” is understood to exist when the majority of the voting rights is held on the governing body.

Ferrovial will procure the principles established in this Policy are observed by all the companies in which it participates.

The Spanish version of this Policy will prevail in Spanish speaking countries. In all other countries, the English version will prevail.

## II. VISION

We aim to add value to our stakeholders, by developing and operating sustainable infrastructures and cities, focusing on talent, integrity, safety, excellence and innovation and ensuring efficient use of available resources and minimizing the environmental impact of our activities.

## III. PRINCIPLES

- Compliance and risk management. We comply with all national, local and industry environmental regulation, working closely and positively with regulators and other environmental stakeholders. We are focused on preventing pollution as a way to minimize negative impacts, controlling business risks and implementing contingency plans when needed.
- Collaboration with stakeholders. We encourage mutual benefit in the relationship with our clients, suppliers, and other external organizations to protect and enhance the environment. We establish open communication channels in order to create synergies, share expertise and best practices, embracing opportunities to create wider social value.
- Safety & Customers satisfaction. Our goal is to offer safe infrastructures and services, providing the best experience to our customers and users.
- Training and Competence. We provide appropriate environment and quality training and awareness to our staff, suppliers and contractors.
- Continuous improvement and transparency. We pursue excellence in our business by driving

continual improvement of processes, technical skills and performance. We develop objectives and use performance indicators, that are published with third party endorsement to aid industry benchmarking.

- Eco-Efficiency. We use natural resources and materials efficiently and seek to use re-cycled materials as well as reduce waste and water footprint.
- Climate change. We manage carbon and climate related risks and opportunities across our portfolio of activities and focus on providing low carbon infrastructures and services.
- Biodiversity and natural capital. We protect biodiversity and observe the no-net loss principle as a guideline for mitigating and compensating our negative impacts.