

CODE: NG.FER.AJ-002

TITLE: Rotation Schedule for non-executive directors of Ferrovial SE

VERSION: 4

SCOPE: General

DATE OF FIRST PUBLICATION: 16/6/2023 CANCELS: N/A

DATE OF PUBLICATION OF THE CURRENT VERSION: 9/04/2026

LANGUAGE OF THE ORIGINAL VERSION: English

APPROVED BY: Board of Directors

ISSUING AREA: General Counsel's Office

Review history

Version	Date of dissemination	Reason and summary of changes	Cancels/Replaces:
1	2023/06/16	N/A - first version	N/A
2	2025/04/29	Update of the end date of the term of office of the directors re-appointed by the Shareholders Meeting of 24 April 2025.	
3	2026/01/19	The composition of the Board has been updated following the resignation of one of its members	
4	2026/04/9	Update of the end dates of the terms of office of the directors re-appointed and inclusion of the newly appointed director, following the Shareholders Meeting of 9 April 2026	

ROTATION SCHEDULE FOR NON-EXECUTIVE DIRECTORS OF FERROVIAL SE

1) INTRODUCTION

This is the rotation schedule for the non-executive directors of Ferrovial SE (the “Company”) as required under the Company’s board rules and the Dutch Corporate Governance Code. It is published on the Company’s website.

2) ROTATION SCHEDULE

Name	Date of first appointment ¹	Starting date of appointment in Ferrovial SE	End date of current term in Ferrovial SE ²
Mr. Óscar Fanjul Martín	31 July 2015	16 June 2023	2028
Ms. María del Pino y Calvo-Sotelo	29 September 2006	16 June 2023	2028
Mr. José Fernando Sánchez-Junco Mans	3 December 2009	16 June 2023	2028
Mr. Philip Bowman	29 July 2016	16 June 2023	2029
Mr. Bruno Di Leo	25 September 2018	16 June 2023	2028
Mr. Juan Hoyos Martínez de Irujo	2 October 2019	16 June 2023	2029
Mr. Gonzalo Urquijo Fernández de Aroz	19 December 2019	16 June 2023	2029
Ms. Hildegard Wortmann	6 May 2021	16 June 2023	2028
Ms. Elisenda Bou-Balust	9 April 2026	9 April 2026	2029

* * *

¹ For those directors that served on the board of Ferrovial S.A. immediately prior to the completion of the merger between Ferrovial S.A. and the Company, this date reflects the date of first appointment at Ferrovial S.A., which company merged into the Company on 16 June 2023.

² Unless indicated otherwise, a director’s term ends at the end of the annual shareholders meeting held in the year denoted in this column.