Horizon Plan

JULY 2025



The transformation of the infrastructure sector presents growth opportunities for Ferrovial

TRENDS TRANSFORMING INFRA

Demographics

Population growth concentrated in cities leading to more congestion

Mobility

Transport demand continues rising and new modes of mobility emerge

Technology

Adoption of GenAl/cloud and supercomputers increase the need for digital infra and power

Sustainability

Increasing focus on stakeholders

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Our vision and values embrace all our stakeholders

VISION:

DEVELOP AND OPERATE INNOVATIVE, EFFICIENT AND SUSTAINABLE INFRASTRUCTURE PROJECTS WITH HIGH VALUE CREATION FOR OUR STAKEHOLDERS

VALUES:





- Ensure the highest **health**, **safety and wellbeing** standards
- Attract, retain and develop **talent**
- Reinforce **employee engagement**
- Develop infrastructure projects with high concessional value
- Focus on transport infra and explore new sectors (digital and energy)
- Rotate mature assets to optimize capital allocation
- Optimize cash generation while maintaining the highest levels of operating performance
- Improve efficiency, reinforce risk management, strengthen financial discipline and keep sustainability at the core
- Support the transformation and digitalization of the Business Divisions
- Embed **artificial intelligence** within the core processes
- Promote a **culture of innovation**

Main growth opportunities



Highways

US Managed Lanes (6 near term projects in pipeline)

Toll road investments in **India** and other geographies (with lower exposure)



Airports

JFK New Terminal One

Asset specific **airport** opportunities with capex needs



Energy

Grow Infra business selectively

Expand **US presence**



Digital Infra

Grow in regions with construction capabilities (US, Spain and Poland)



Construction

Expand best-in-class engineering capabilities to support infra businesses



2024-26 objectives

- HS&W plan: zero fatalities
- Operational excellence: optimize dividends from infra-assets

2024–2026 targets communicated to market

Dividends from infra portfolio
2.2 B€

Shareholder distributions*

2.2 B€**

* Dividends and share buybacks ** Updated from original 1.7 B€ target

- 3.5% adjusted EBIT margin in construction (long-term average)
- Materialize infra pipeline opportunities
- Grow liquidity on Nasdaq

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