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Review history

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1	2023/06/16	N/A - first version	N/A
2	2025/04/29	The end date of the term of office of the directors reappointed by the AGM held on 24 April 2025 is updated.	

ROTATION SCHEDULE FOR NON-EXECUTIVE DIRECTORS OF FERROVIAL SE

1) INTRODUCTION

This is the rotation schedule for the non-executive directors of Ferrovial SE (the “Company”) as required under article 32.2 of the Company’s board rules and best practice provision 2.2.4 of the Dutch Corporate Governance Code. This rotation schedule is published on the Company’s website.

2) ROTATION SCHEDULE

Name	Date of first appointment ¹	Starting date of appointment in Ferrovial SE	End date of current term in Ferrovial SE ²
Mr. Óscar Fanjul Martín	31 July 2015	16 June 2023	2028
Ms. María del Pino y Calvo-Sotelo	29 September 2006	16 June 2023	2028
Mr. José Fernando Sánchez-Junco Mans	3 December 2009	16 June 2023	2028
Mr. Philip Bowman	29 July 2016	16 June 2023	2026
Ms. Hanne Birgitte Breinbjerg Sørensen	4 May 2017	16 June 2023	2026
Mr. Bruno Di Leo	25 September 2018	16 June 2023	2028
Mr. Juan Hoyos Martínez de Irujo	2 October 2019	16 June 2023	2026
Mr. Gonzalo Urquijo Fernández de Aroz	19 December 2019	16 June 2023	2026
Ms. Hildegard Wortmann	6 May 2021	16 June 2023	2028
Ms. Alicia Reyes Revuelta	6 May 2021	16 June 2023	2028

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¹ For those directors that served on the board of Ferrovial S.A. immediately prior to the completion of the merger between Ferrovial S.A. and the Company, this date reflects the date of first appointment at Ferrovial S.A., which company merged into the Company on 16 June 2023.

² Unless indicated otherwise, a director's term ends at the end of the annual general meeting held in the year denoted in this column.