

Innovative,
efficient and sustainable
aviation infrastructures



By contributing to the transformation of aviation to reduce its environmental footprint, Ferrovial Airports drives socio-economic growth around it.

To thrive and benefit stakeholders, Ferrovial Airports focuses on three key areas: environmental protection, enhancing lives, and responsible leadership. This strategy outlines the company's goals and measures for addressing societal challenges.



Our Journey to Protect the Planet and Future Generations Boosting Greener Airports

Objectives

-35.3%
emissions
by 2030

1. Contribute to decarbonization

One of Ferrovial's main goals is to achieve Net Zero carbon emissions in the aviation sector by 2050.

- **Decarbonization Scope 1&2 emissions**

Implementing zero-carbon airport vehicles, fixed electric power units, and renewable energy sources for eco-friendly airport infrastructure.

- **Decarbonization Scope 3**

Promoting quieter, efficient aircraft, rough landing fees, electric charge points, low-carbon access, and alternative fuel support.

Objectives

-20%
emissions
by 2030

Sustainable Aviation Fuel (SAF)

Heathrow Airport began using sustainable aviation fuel (SAF) from renewable sources in 2021. Airlines, covering 66% of its operations, pledged to use at least 10% SAF by 2030. In 2022, Heathrow offered financial incentives to encourage SAF adoption. In the same year, Aberdeen International Airport received its first commercial supply of SAF from Air BP.

2. Reduce the environmental footprint

Ferrovial Airports are taking a step further to reduce their businesses' environmental footprint.

- **Water footprint**

Airports cover large areas with water courses. Managing water effectively is vital to prevent impact on water sources.

- **Circular economy**

Ensuring the materials used in operations are of high quality is crucial.

- **Natural Capital**

Protect local biodiversity by preserving green spaces and collaborating to safeguard habitats near airports.

- **Renewable energy**

Setting standards and controls for energy monitoring, installing green electricity self-consumption systems, and improving energy efficiency.

Objectives

-20%
BWI* by 2030
(vs 2017)

Objectives

100%
Renewable energy
by 2025

Solar Farm on Dalaman Airport Terminal Rooftops

YDA Dalaman Airport, in southwest Turkey, known for serving over 5 million passengers yearly, has embraced sustainability by installing the world's largest solar power plant on a terminal roof. Spread over 45,000 square meters with 15,000 panels; this initiative will save 200,000 trees and prevent the emission of about 4,500 tons of CO₂ annually.

- **Air Quality**

Reducing nitrous oxide (NO_x) emissions, removing them from airside vehicles and improving airport access.

- **Noise management**

Implement voluntary measures to limit post-midnight flights and reduce noise.

3. Adapt infrastructure to climate-related risks

Risk management and control during climate change are essential for resilience and adaptation.

- **Adjustment and evaluation**

Ferrovial Airports is optimizing strategies to address and manage risks tied to physical and climate changes impacting its airport assets.

4. Gear the business towards a taxonomic portfolio

Assess and monitor taxonomic activities alignment across our portfolio.

- **Reorienting the business towards a taxonomic portfolio**

Developing systems and tools to comply with the *Do Not Significant Harm* (DSNH) criteria in the taxonomy regulation, thus increasing the proportion of aligned assets.

5. Encouraging business to tackle environmental issues

Promote a portfolio of services that allows for solving global environmental challenges.

- **Develop vertiports for low-carbon air transportation**

Developing eVTOL infrastructure like Vertiports promotes clean personal transport and sustainable urban mobility with minimal environmental impact.



People

Our journey to empowered Airport Communities

Airport Driving Social Progress

6. Economic and social development of local communities

Social commitment is key to our business strategy. Through it, we promote the progress of people and communities through our infrastructures.

- **Improve quality of life of local communities**

Airports significantly impact their communities by creating jobs and supporting local partnerships and projects.

Project CAELUS, the first national medical drone network in Glasgow Airport

In late 2021, Project CAELUS led by Ferrovial's AGS Airports in partnership with NHS Scotland took a step forward by conducting live flight trials in a bid to deliver the UK's first national medical distribution network using drones which will reach even the most remote communities.

- **Promotion of local supply chains**

Promote ethical, low-carbon practices and prevent slavery and human trafficking in airport supply chains.

7. Foster relationships with passengers and airlines

Airlines and passengers play a key role in airports. Improving people's quality of life, with a user-centric approach.

- **Passengers**

Developing policies and procedures to enhance customer experience for airport passengers, focusing on improving satisfaction through management and operations.

- **Airlines**

Promoting airlines to enhance sustainable services and significantly lower aviation's environmental impact.

Objectives

-27.1%

SIF by 2025
(vs 2022)

Objectives

30%

Female talent in
leadership roles
by 2024

50%

of F&B units should
be local concepts
(Queens)

10%

Local
Business
Enterprises

10%

Women Owned
Business across all
project areas

20%

Minority
Owned
Business

8. Care, Health, Safety and Wellbeing

Internalizing health, safety and well-being as a core value in daily work to ensure safe and healthy work environments.

• Health & Safety

Promote and prioritize the health and safety of passengers, employees, and stakeholders to achieve operational excellence by preventing serious and fatal injuries.

9. Develop talent ensuring diversity and inclusion

Ensuring diversity and inclusion in the development of talent.

• A diverse and inclusive workplace

Ferrovial Airports focuses on improving skills and education through inclusive career policies, expanded mentoring, and support for talent via apprenticeships and internships.

Diversity and equality in the New Terminal One (NTO) at the JFK Airport of New York

The NTO, with JLC Infrastructure as a 30% M/WBE equity partner, commits to diversity by adhering to EEO and DE&I policies, requiring suppliers to do the same, ensuring a workplace free from discrimination and harassment.





Our Journey to Honest Business

Setting the Standard in Airport Governance

Objectives



Objectives



10. Integrate Sustainability at the centre of the business

Ferrovial Airports places sustainability at the center to create long-term value.

- **Sustainable Governance**

Ensure ESG is integrated into Ferroviai Airports' strategy. Adapt governance for transparency and integrity. Develop tools to assess ESG, e.g. Ferroviai Airport Sustainability Index©.

- **Sustainability as part of our DNA**

Enhance ESG integration in investment and due diligence. Boost governance at Ferroviai Airport assets. Align staff pay with ESG goals.

Ferroviai Airports Sustainability Index

Ferroviai Airports created the Ferroviai Airports Sustainability Index (FASI) to assess airport sustainability through over 400 questions in 19 categories, like gender equality and CO2 emissions. Categories are rated 0 to 10 to highlight improvement areas. FASI is used by Ferroviai for internal sustainability monitoring and bid evaluation.

11. Be a reliable partner for our stakeholders

Responsible and ethical management of its business activity, which aims to create lasting value for its stakeholders.

- **Strong Corporate Governance**

Establish a diverse and ethical Board of Directors for Ferroviai Airports.

- **Execute Best Governance Practices**

Commit to robust governance practices, developing policies and controls for managing assets.

ferrovial

airports