

CODE: DCMA-02/01**TITLE:** Biodiversity Policy**PUBLICATION DATE:** 30/03/2022**DISTRIBUTION:** GENERAL**CHECKED:** 30/03/2022**REPLACES:** N/A**AUTHORISED BY:** Quality and Environment
Steering Committee**DEPARTMENT IN CHARGE:** SUSTAINABILITY DIRECTION

FERROVIAL recognizes the key role that biodiversity plays in the provision of ecosystem services that support the economy and social well-being.

SCOPE OF APPLICATION

This policy applies to:

- Ferrovial, S.A. and all the companies that comprise the Group, whatever their area of business, geographical location, or activities.
- Members of the governing bodies of Ferrovial, S.A. or other companies of the Group (including supervisory boards or equivalent bodies).
- Employees of any of the companies that comprise the Group.

For these purposes, “Group” or “Ferrovial” refer to both Ferrovial, S.A. and to the business group headed by that company, which includes all companies that are directly or indirectly controlled by Ferrovial, S.A. “Control” is understood to exist when most of the voting rights are held on the governing body.

Ferrovial will ensure that the principles set out in this policy are applied in all the companies in which it participates.

VISION

We improve the future by developing and operating sustainable infrastructure and cities. We are committed to the highest standards of operational excellence and innovation, creating value for society and for our customers, investors, and employees.

PRINCIPLES

- **Regulatory framework.** Compliance with current biodiversity legislation and regulations applicable in the different regions where we operate, as well as with the contractual requirements established with customers.
- **Conservation and protection.** Identification of protected areas and threatened species. Application of mitigation hierarchy criteria (avoid, minimize, restore, and compensate). Implementation of environmental management systems that include impact reduction, conservation, and protection measures in projects, paying special attention to protected areas or areas of high biodiversity value.
- **Natural resources.** Management, eco-efficiency, and responsible use of natural resources.
- **Fight against deforestation.** Actions to combat deforestation associated with activities and the supply chain through the restoration and reforestation of degraded areas and the purchase of certified timber.
- **Risk.** Integration of biodiversity and natural capital management into the company's risk strategy.
- **Targets and monitoring.** Establishment of targets, monitoring procedures and strategies that allow control, assessment, and continuous improvement of management.
- **Training, awareness-raising, and disclosure.** Training and awareness-raising for the actors involved in the different stages of the projects. Disclosure of the results of integrated management of biodiversity and natural capital.
- **Stakeholder engagement.** Promotion of stakeholder engagement aiming to boost global strategies and actions to raise awareness, conservation, and protection of biodiversity.

We extend compliance with these principles to all subcontractors providing services within the scope of our projects.