



R & D & i POLICY

CADAGUA, a company specialized in the design, construction, installation, commissioning and operation and maintenance of sanitation and water supply systems, drinking water treatment plants, municipal and industrial wastewater treatment plants, seawater and brackish water desalination, biosolids thermal drying, composting, codigestion and landfills for clients of the public and private sectors, is committed by this document to:

- Establish within their business strategy, the objective of promoting **Research, Development and Innovation**, which will result in a **continuous improvement** of the company.
- Implement R&D&i projects tending to **technological upgrading** and developing our own technology related to the operating design and control of water treatment plants.
- Look beyond the **market expectations**, observing the existing legal framework, and improving the efficiency of the System.
- Improve **training** and motivation and encourage the **employees** to be **creative** and generate **new ideas** that could be used in R&D&i projects.
- Promote the use of **innovation tools and techniques** to improve our **productivity**.
- Systematize the **collection of knowledge** gained through R&D&i projects to spread and **use** it within the Organization and, when required, within the whole society.
- Incorporate the R&D&i management into the sustainability criteria and in the development and implementation of our activities according to the **Grupo Ferrovial's principles**.

Thus, our goal is to achieve a leadership position in the field of R&D&i in order to encourage the development of our Organization and improve the service rendered to society.

This compromise is met through the implementation of a Management System, which ensure the compliance with all the previous aspects and it is certified by UNE 166002.

Madrid, May 22nd, 2020.

A blue ink signature of Pablo Riesco Rodríguez, consisting of a stylized, flowing script.

Pablo Riesco Rodríguez
General Manager