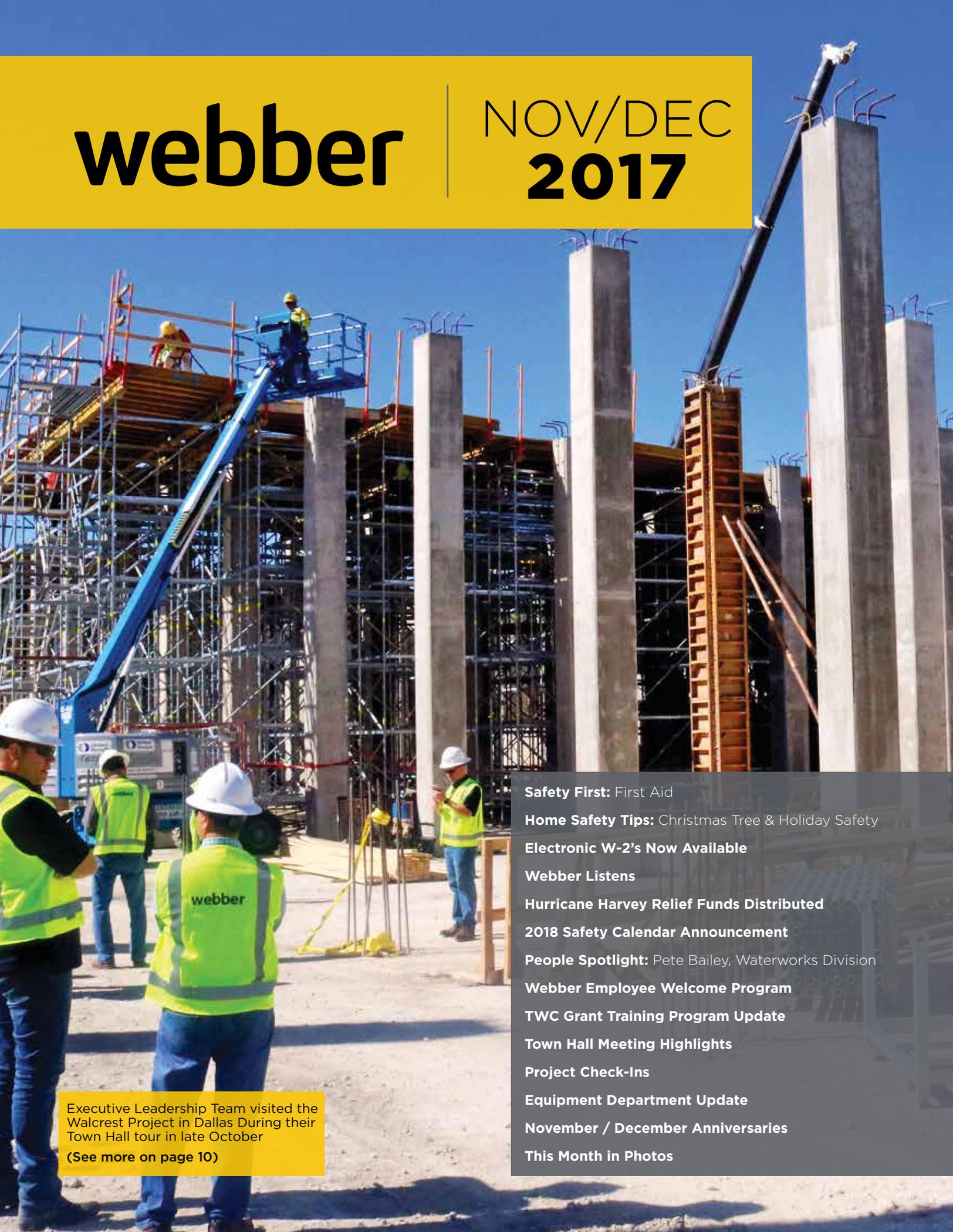


webber

NOV/DEC 2017



Executive Leadership Team visited the Walcrest Project in Dallas During their Town Hall tour in late October
(See more on page 10)

Safety First: First Aid

Home Safety Tips: Christmas Tree & Holiday Safety

Electronic W-2's Now Available

Webber Listens

Hurricane Harvey Relief Funds Distributed

2018 Safety Calendar Announcement

People Spotlight: Pete Bailey, Waterworks Division

Webber Employee Welcome Program

TWC Grant Training Program Update

Town Hall Meeting Highlights

Project Check-Ins

Equipment Department Update

November / December Anniversaries

This Month in Photos

INJURY CASE MANAGEMENT & FIRST AID

In construction, we're constantly at risk of getting cuts, scrapes, scratches, burns, eye injuries, blisters, and numerous other small injuries. We try to control hazards and avoid injuries, but sometimes, despite how careful we are, we still get hurt. Every injury, no matter how small, needs to be treated.

Injury case management is a vital part of the Webber safety program. This policy helps determine when medical attention is needed and who is transporting the employee to the doctor / clinic. **As a reminder, the Webber Safety Department should always be the primary contact when deciding if and when an employee should seek medical treatment,** unless it is "IDLH" immediate danger to life and health, and in those cases we always call 911.

The occupational clinic we have set up is always the primary care facility when deciding on a medical facility...not the emergency room! The safety department strives to care for our injured employees with confidence in a uniform and organized manner that

allows us to use good judgement with our on-site resources before we visit an ER clinic. With minor injuries/accidents, keeping it to first aid treatment is always priority one.

The first few clinic visits are extremely important when determining OSHA recordables. Safety will always be the primary choice when going to the clinic. However, if the safety manager is unavailable, the responsibility will fall upon the project manager to take them or designate someone they feel is competent in consulting between the employee, clinic and the safety department.

Once the injury meets certain OSHA guidelines and it is classified as an OSHA recordable, the employee will not have to be transported to the clinic by a member of the safety department or the project manager.

Once again, upon any incident the Webber Safety Department should be notified as soon as possible. You can always reference your pocket "Crisis Management Briefing Card" with contact numbers for the crisis management team.

Remember these basics for general first aid:

- Always check around the accident scene for dangers such as live wires, chemicals and tools or machines that are still running.
- Wash your hands before treating a wound.
- Wash wounds with soap and water and then apply a bandage to keep the wound clean. Deep puncture wounds are difficult to clean and may require medical treatment.
- Cool burns by running cool water over them for 10 minutes. Then gently pat the wound dry and lightly wrap it in gauze.
- Remember the **ABCs** of first aid: Check the victim's **Airway**, make sure he is **Breathing**, and give **CPR** if necessary.
- Don't ignore small injuries. You might want to wrap the cut or burn in a handkerchief and keep on working. But when even a small injury is neglected or improperly treated, it can become infected, causing fever, pain, disability, or worse. If you don't know how to treat an injury, get help from your safety manager.
- Always follow the company's protocol for emergencies. You need to call a member of the safety department or the project manager, or you may call 911 directly in life threatening emergencies.

Christmas Tree Safety



As you deck the halls this holiday season, be fire smart. A small fire that spreads to a Christmas tree can grow large very quickly.



PICKING THE TREE

- Choose a tree with fresh, green needles that do not fall off when touched.



PLACING THE TREE

- Before placing the tree in the stand, cut 2" from the base of the trunk.
- Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights.
- Make sure the tree is not blocking an exit.
- Add water to the tree stand. Be sure to add water daily.



LIGHTING THE TREE

- Use lights that are listed by a qualified testing laboratory. Some lights are only for indoor or outdoor use.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Never use lit candles to decorate the tree.
- Always turn off Christmas tree lights before leaving home or going to bed.



After Christmas

Get rid of the tree after Christmas or when it is dry. Dried-out trees are a fire danger and should not be left in the home or garage, or placed outside against the home.

Check with your local community to find a recycling program.

Bring outdoor electrical lights inside after the holidays to prevent hazards and make them last longer.

FACTS

- **One quarter** of home Christmas tree fires are caused by electrical problems
- Although Christmas tree fires are not common, when they do occur, they are more likely to be serious
- A heat source too close to the tree causes roughly **one in every four** of the fires



Your Source for SAFETY Information

NFPA Public Education Division • 1 Batterymarch Park, Quincy, MA 02169

ELECTRONIC W-2 NOW AVAILABLE TO ALL EMPLOYEES

Consent to receive Your W-2 Form online through UltiPro

The IRS has approved the distribution of Form W-2 in electronic form in lieu of paper. Employee consent is required in order to initiate this request. Please log into your UltiPro account to provide your consent to receive all future W-2 Wage and Tax Statements exclusively in electronic format or elect to receive a paper version this must be completed by December 31, 2017.

To submit election of delivery method of Form W-2:

- Login to your UltiPro Account. (<http://iworkat.wwebber.com>)
- Click Menu>Myself>Pay>W-2
- Select "Change W-2 Consent Form" which is located on the top right side under Things I Can Do.
- Select option "Go Paperless! I consent to receive my Form W-2 electronically" under U.S. W-2 at the bottom. Click Green "SAVE" button on top right side. Otherwise, a paper W-2 will be mailed out to your home address on record.

If you have any questions or experience problems please contact the Payroll staff at Payroll@wwebber.com.

COMING IN 2018

Webber will kick off a number of Wellness Programs in 2018, including the Real Appeal weight loss and weight management program. Look for more information in the January 2018 Webber Newsletter!



Benefits of the electronic Form W-2 Wage and Tax Statement

- Provides access to the W-2 statement earlier than the traditional mail process.
- Eliminates the chance that the W-2 statement will get lost, misdirected or delayed during delivery or misplaced after the employee receives it.
- Accessed via UltiPro securely using the employee's UltiPro credentials. (User name and Password)
- Access W-2 statements 24/7 even while traveling or away from home.
- Can print multiple copies for current and last 3 years.
- Once consent is given, it remains in force. No annual renewal is required.

webber Listens

Webber Introduces New Way to Escalate Ideas, Concerns and Questions to Executive Leadership Team

Many employees have expressed a need to be able to submit questions, ideas or concerns to Tim Creson and the Executive Leadership Team to help better understand the business or suggest new processes to improve Webber overall. WebberListens@wwebber.com has been created to fill this need and provide direct access to the executive team for information or suggestions.

The WebberListens@wwebber.com email address is monitored by the Marketing & Communications team, much like the myWebber@wwebber.com account, and incoming emails are escalated to the right executive team member with the expectation that that executive will directly contact the sender and work through the request or idea directly.

We look forward to hearing from you!

HURRICANE HARVEY EMPLOYEE PARTICIPATION FUNDS DISTRIBUTED TO EMPLOYEES IN NEED

In August, Webber created a way for employees to donate to help with the relief efforts for co-workers who have experienced significant damage or loss of property - the "Hurricane Harvey Employee Participation Fund."

To date, employees donated \$28,586.87 to the hurricane fund. With Webber and Ferrovia Agroman both matching that amount, a total of \$85,760.61 was raised with 100 percent of donations helping our Webber families rebuild.

The hurricane assistance funds will be distributed by need to the 44 employees who qualified for assistance. Distributions will be based on three categories of losses, with employees with home damage, employees in rental properties and vehicle damage. Ten employees will receive both home and vehicle loss funds.

In addition, Webber did not allow the hurricane to disrupt hourly workers' paychecks. Webber topped hourly employees up to 50 hours the week of the storm and paid 40 hours for the week after Hurricane Harvey. The total amount Webber paid to ensure hourly employees didn't miss paychecks during the crisis totaled in excess of \$700,000.

"In the end, the effects of the hurricane and our collective efforts to mitigate its damages will result in a multi-million dollar impact to our business," said Tim Creson, president and CEO of Webber, LLC. "I'm proud of the manner in which our team stepped up with donations of time and money to help each other during this emotional and difficult event."

If you received hurricane or flood-related damage and have not applied for relief funds, please contact mayubi@wwebber.com for more information.

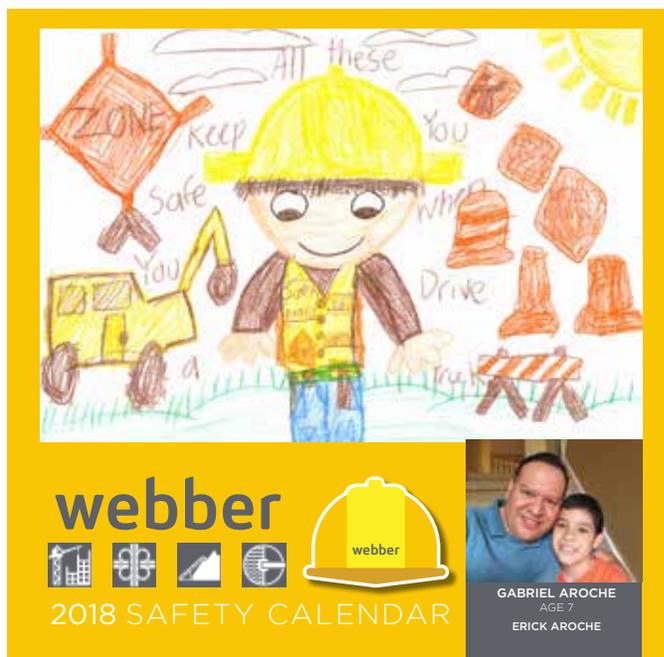
2018 SAFETY CALENDARS NOW AVAILABLE

With over 30 submissions, ranging from ages 0 to 13, selecting 13 winners was no simple task. For the first time, employees choose the winners based on popular vote.

For the kids, the good news is, everyone is a winner! All participants will receive a \$10 Chick-fil-a gift card and a copy of the calendar. The top 13 winners will receive a \$50 gift card and certificate. Prizes will be mailed out on December 15th, 2017 to the home addresses on the submission forms.

The 2018 Safety Calendars will be available to all employees. Calendars will be ready for pick up at the corporate office on December 18th, 2017 in the mail room. The North, Central and South Texas offices will be receiving their supply before the new year.

If you have any questions on prizes or obtaining your calendar, please email Hailey Kerr at hkerr@wwebber.com.



PEOPLE SPOTLIGHT: PETE BAILEY



Pete Bailey was hired in October 2017 as the Vice President of Collaborative Delivery for PLW Waterworks

What intrigued you to start your career in the water industry?

Interesting question and one that takes a little background to answer. I graduated from Texas A&M in 1985 with a degree in Petroleum Engineering and at the time the oil industry was going through a down period. As a result, I got a job in the construction business in upstate New York and began working on industrial projects.

In the mid-90's, the firm that I was a part of was acquired by a design firm that specialized in water infrastructure projects.

Based on that acquisition, my career then began to align with the water industry, and I ended up really enjoying the work. It was challenging and the projects were important to the community.

In 2003, I had the opportunity to move to Houston to start a construction group specifically focused on design/build water projects in the Texas market. I quickly realized how critically important secure water infrastructure was to the state, and how much work needed to be done to make that happen.

I think what most attracted me to the water space was the ongoing and consistent need for the work. That driving need provided a technical challenge and job security, both of which are important to me.

What's your go-to approach when you need to overcome a challenge?

In our business, we are presented with all types of challenges on a regular basis. A few things come to mind as I reflect on how I have dealt with difficult issues. Let me offer some thoughts:

- The first thing that comes to mind is to always be prepared. Whether it's a difficult technical challenge or a difficult client situation, it is always best to educate yourself on the background of the issue before you engage to solve the problem. Many times our first reaction can be driven by our first source of information, and that is not always the most reliable. Take the time to fully understand things before you act.
- Another area relates to understanding people. We are all unique and are driven by different things. What you learn is that there are very different ways to interact with people based on their personality types. Some people best respond to data and facts, and some people react based on how they feel about things. It has been my experience that if you can frame the challenge in a way that best aligns with your target audience, your chance of solving the challenge is always higher.
- A final thought would be to always deal with your challenges directly. Whether it's a difficult client or a loss on a job, deal with it head on. We all learn over time that challenges and problems don't get better with age.

What's your vision of Webber in the next 5 years?

One of the things that most attracted me to Webber was the diversity of talent that exists within the organization. We have the ability to address many client needs across a wide variety of market areas.

Let me offer a specific example to highlight one area in particular. My expertise is in the area of Alternate Project Delivery on large water infrastructure projects. Within the current organization, we have the ability to develop, finance, design, construct and operate the systems that we deliver. Based on my experience, there are very few companies that truly have that range of resource. If we can establish organizational strategy and alignment across these service areas, the potential for success is huge.

Purified or spring water?

This is going to sound a little like my engineering school answer, but I really don't see much difference between the two. We currently have the ability to start with seawater as a source water and to treat that to a level of quality that most people would not be able to differentiate from spring water.

“As I look at the next five years, I see Webber growing in all of the core market areas, but also growing through the use of different types of project delivery. That growth and diversity will provide us with a very challenging and secure future.”

So, with that said, my answer would be purified water due to the fact that it would be a project opportunity for our group.

Within the 30 years that you've worked in water, what has been your favorite project so far?

This was not a large project, but it is one that was very fulfilling.

We did a project for a gas pipeline company in New Mexico about ten years ago. The gas company was installing a large transmission line on Native American land. As part of the access agreement with the land owner, the gas company agreed to install a groundwater well and treatment system

that would provide drinking water to the people within the community.

The existing water system was old, unreliable and didn't produce high quality water. Our new system provided very high quality water at a production rate they had never achieved.

The genuine thanks from the community stakeholders that we received was very rewarding.

How do you practice Collaboration?

The area that comes to mind is the collaboration that exists between the business groups and how we can best share our experience.

I recently attended an industry event (DBIA) that focused on Design/Build project delivery, across all of our client sectors. At that event, I met with a former client that I had worked with on a major water project. That client has since gone to work for a major university and is in charge of campus-wide facilities.

We were able to collaborate between the water group and commercial building group to introduce this client to our overall capability. As a result, we can now work to expand appropriately on the relationships and client needs.

What's an essential piece of advice that every recent college graduate should know?

Having five children who are now all college graduates, it is also an answer that is based on personal experience. My advice would be to work hard and be patient. It has been my experience that if you just stay the course and work hard, then good things will come your way.

In our business, hard work and loyalty are almost always recognized and rewarded.

What are your thoughts on waterparks?

First of all, I have to admit that I have never built a water park, but what does come to mind is the systems that it takes to make the parks work. Keeping that water moving and clean at all times is a challenge that I do appreciate. The other thing that comes to mind is that I now know that I am too old to be getting up on those slides. So, if I do visit one soon, I will hang out at the lazy river in my tube.

PEOPLE SPOTLIGHT: PETE BAILEY

Across the water industry, what aspect of it do you like to focus your expertise on?

The aspect of the industry where I can bring most value is to improve the types of Project Delivery that are used for our clients. For years, we have used Design/Bid/Build for the delivery of most of our infrastructure projects. We now have more opportunity to truly collaborate with our clients and the engineers that design our work in Design/Build type environments.

If we do this right, we will improve the efficiency of project delivery and will also likely improve the experience amongst the stake holders.

What is one of your most significant lessons learned that has taught you to be the leader you are today?

There are many possible answers, but let me give you one that resonates with me personally.

I have had the opportunity to lead and be involved with some very large and complex projects.

As you advance in your career, you learn to focus more on building the right team and then letting that team execute the project.

“ What I have learned is that the only way to efficiently get these jobs done is to build a project team that has the people and skillsets to execute well. It will become the norm where your team members are better than you at their area of expertise and that is a good thing. ”



webber EMPLOYEE WELCOME PROGRAM



What is Webber? Where do we fit inside our parent company, Ferrovial? What is the day-to-day work for our four divisions? All of the Webber new hires from the last six to eight months were able to answer these and many more questions after the first Welcome to Webber session.

Held in The Woodlands corporate office on November 29, this session was created with the intention of serving as a new hire orientation program. To further explain the inner-workings of Webber and its divisions and departments, the executive leadership

team held informative presentations to the 34 employees in attendance. Not only was the session filled with valuable resources for our new hires, but it also gave them a chance to network and meet their colleagues from the different regions.

“We want all of you to be successful”, said Tim Creson, president & CEO of Webber, as he closed the day’s agenda with a Q&A. “We want to be a high trust organization where all of us can work as a team to achieve big things.”

webber TWC GRANT TRAINING PROGRAM UPDATE



After going through Math and Blueprint Reading classes at Lone Star College, Webber’s South Texas superintendents, foremen, party chief and instrument men, have completed the training path designed specifically for them (over 80 learning hours). Thirty South Texas employees are currently still in session and are expected to complete their training path by March 2018.

In North Texas, 25 superintendents and foremen are attending Richland College. Following the same program as South Texas, they are scheduled to complete their path by May 2018.

Not only has the grant provided our employees with the necessary skillsets to further their knowledge, but we are also able to provide our operators with the opportunity to become certified in four pieces of equipment. So far, 75 operators have received their certificates on Excavator and Dozer, and at least 30 more will receive training in Backhoe and Front End Loader training beginning January 2018.

webber 2017 TOWN HALL MEETING TOUR WRAP UP



3 CITIES. 4 DAYS. 8 WEBBER EXECUTIVES.

As we wrap up 2017, our executive leadership team went on a road tour again this year to hold town hall meetings to reach employees across the state and give them direct access to Tim Creson and the division presidents.

The main focus of this year's town halls was how Webber is moving forward as one team and address questions raised in the employee survey. With the help of the Marketing & Communications Department, our executive leadership team not only gave valuable and informative presentations, but got their boots dirty while visiting some of the job sites in the cities they visited.

During the meeting, Tim Creson thanked everyone for their hard work helping Webber to achieve another year of improvements in all financial categories. He asked for everyone to recommit themselves to helping make Webber an employer of choice and discussed some of the things we are doing to make that a reality.

"The most important element of being a great place to work is about creating challenging opportunities for people to make a difference and add value, no matter what their individual assignment. My goal is to create an environment where we trust each other and have shared goals that allows us to accomplish great things together," said Creson. He reminded everyone that the most important thing is our people and we must do everything we can to stay safe and keep our teams safe.

The event closed with a Q&A session led by Creson. In answer to a particularly interesting question, what would justify opening another regional office or

expanding to a new state? "We recently opened a new office in Central Texas combining the existing water operation and establishing a permanent presence for the growing heavy civil business in San Antonio and Austin," said Creson. "This will also allow the commercial group to establish a presence in those markets. In order to justify a permanent presence with a regional office structure we need to be able to enter a market that can sustain at least \$50 million in annual revenue. Along with an attractive market we need to build more capacity with well trained, trusted teams that we can send to new markets that can execute safely, profitably, ahead of schedule and with integrity."

Finance Update

Webber's 2017 revenue will increase to **~\$900 million**, compared to **\$686 million** in 2016.

Our backlog going into 2018 has grown to **~\$1.5 billion**, compared to **\$1.1 billion** at the start of 2017.

Webber continues to maintain a **strong balance sheet** with **significant cash and no debt**.

Matt Little, CFO

Heavy Civil | Curtis Van Cleve

44 PROJECTS UNDER CONSTRUCTION

- All projects are currently 100% on-time and on-schedule.
- We have secured work in Arkansas and Oklahoma while currently looking into hard bids in Virginia and the Carolinas.
- Our role within GPI on the Grand Parkway will hit high gear in 2019. It will be the longest ring road in the U.S., at 180 miles.
- Our US 290, Segment 5 project has been deemed the “gift that keeps on giving.” Over 260,000 safe man hours have been worked without any OSHA recordable injuries for an entire year.
- Ebit has increased by over 100%!
- Josh Goyne will continue to manage both the North and South Texas Heavy Civil Regions while identifying candidates from within to mentor into the South Texas VP role over the next few years.

Materials | Richard Henderson

4.7M TOTAL TONS OF MATERIAL IN 2016

- There has been a major reorganization of SCC to streamline processes more efficiently.
- Looking to be more proactive instead of reactive, SCC has started hiring mechanical engineers.
- SCC is currently chasing \$68 million in work with the Grand Parkway Segments H&I, the Houston Ship Channel Bridge, the Harbor Bridge and the Kingwood Marina.

“ The Webber Way is simple: run projects on time, know your numbers and think and plan ahead. Know your client, build those relationships and don't be afraid to escalate an issue to the top of the organization to get something resolved. ”

Jose Carlos Esteban,
Executive Vice President of Webber

Waterworks | Atul Raj

35 PROJECTS UNDER CONSTRUCTION

- The Pearland project is now running eight months ahead of schedule with a big thanks to the Webber Equipment Department for all their support. (See page 12 for more info)
- PLW has built a solid relationship with a lot of owners. Being the third project in Laredo since 2009, the South Laredo Wastewater Treatment Plant is valued at \$22 million and scheduled to be completed in 2019 with more opportunity in the future.
- Also focused on growth, there has been a recent influx in new talent that will hopefully further the divisions delivery methods and push for recognition in the waterworks market.

Commercial | Todd Granato

14 PROJECTS UNDER CONSTRUCTION

- Currently, 90% of Webber Commercial's projects have been K-12 schools. K-12 projects are vastly growing in the outskirts of neighboring cities and are an ongoing opportunity.
- The division's goal is to expand into the Central Texas and DFW markets, where Webber has brand recognition and relationships thanks to heavy civil and waterworks.
- New Caney ISD's new Early College High School is scheduled to be completed December 2017. Valued at \$11 million, this new school will allow students to receive an associates 2-year degree at the same time they graduate from high school. (See page 13 for more info)



webber PROJECT CHECK-INS

WALNUT CREEK

PLW

SODIUM BISULFITE CHEMICAL INJECTION

- Structure has been completed
- Electrical, Controls and Chemical Injection Underground are complete
- Currently anticipating revised design for structure to improve the original design for temperature control of chemical storage



NORTHWEST CLEARWELL

- Currently working on piping relocations to clear the building footprint.
- Preparing to install sheet piling and shoring for excavation
- New wire installed at Overflow Box



SOUTHSIDE CLEARWELL

- Currently working on the last relocation of existing piping
- Preparing to install sheet piling and shoring for excavation
- Building footprint is partially excavated at this time



US 175 Heavy Civil

- Erection of structural steel for direct connect over IH45 has been completed
- US175 Phase 1 Concrete paving is ongoing
- The traffic switch to Phase 2 is scheduled for January 2018
- New Lamar to SB45 ramp is scheduled to open early 2018
- Traffic will be removed from the section of roadway that locals call “Deadman’s Curve” and onto new direct connect bridges by end of 2018



NEW CANEY HIGH SCHOOL Commercial

- The interior punch list (final details before completion) began on November 15
- Sodding is complete
- The total completion for the project is scheduled for the end of December
- Furniture for the school started arriving on December 5



Tapping into Webber's Resources: **THE EQUIPMENT DEPARTMENT**



By The Numbers:

Manages **2700** construction equipment units per month

Nearly **2000** Webber-owned construction equipment assets

Execute over **700** contracts for rental agreements per month

500 Fleet Vehicles

67 equipment department employees

35 employees service all of the equipment across the company

9 trucks provide 170,000 gallons of fuel to the projects per month

3 equipment yards

Sometimes having the right equipment can make or break the project schedule, impact client relationships and cost millions of dollars in man hours. Webber's Equipment Department has grown to become a valuable tool for our success in providing resources that aid in the construction process ranging from small tasks to large projects.

The department, led by Clay Jones, is tasked with supporting equipment requests and managing the delivery and pick up of equipment using either Webber-owned units or third-party rentals across nearly 100 active Webber projects.

To increase customer service to the projects, the equipment team recently rolled out a new software – Insite – to manage these requests while reducing equipment idle time. Insite is the application used to coordinate and deliver, which gives project engineers easy access to the necessary resources and equipment.

Over the past year, the equipment department has successfully integrated the PepperLawson equipment team while investing in new construction units to better serve the new divisions' specialty equipment needs.

"The depth of services and resources available from our equipment department is tremendously helpful to PLW's projects," said Christian Annexy, project executive for PLW Waterworks' Pearland Reflection Bay Water Reclamation Facility. "As an all-inclusive rental service center, our projects are afforded a first-class experience when dealing with the equipment team, which ultimately enhances our crews' productivity and operational capacities. From lower-than-market pricing to top-notch equipment and service experience, the equipment team always puts the project's needs first."

At the PLW project in Pearland, Annexy acknowledges the critical part the equipment department played in staying ahead of schedule, saving the client money by meeting milestones earlier and having the correct tools to do the job right. Over the past year, the equipment group has focused on eliminating the third party vendor mentality while creating a stronger service-oriented culture in the department and to be a partner to the project managers and field staff.

"Miguel Verde, who oversees equipment and project controls, has done an excellent job right-sizing the fleet, developing best practices for this department at the executive level and putting policies in place that help improve efficiency," said Tim Creson, President & CEO, Webber, LLC.

Miguel Verde, Director of Project Controls added, "Clay Jones and his team are working to make sure requests are met quickly while maximizing the resources across our expanding organization. The equipment team has stepped up their game this past year to improve customer service and communication with the project managers, as well as moving to the Insite system which is going to further improve service and build relationships with the field teams."

In January 2018, the SCC equipment team will merge into the Webber Equipment Department to create one asset management group across all four Webber divisions. In addition, new branding will be rolled out for the construction equipment and fleet vehicles in the new year to better reflect the One Webber brand.

NOVEMBER & DECEMBER ANNIVERSARIES

Thank you to our
Teammates for their many
great years of service.

20 YEARS

Reyes F. Gonzales

15 YEARS

Reynaldo Gonzalez
Juan Jose Martinez
Juan M. Baez
Epigmenio Chairez

10 YEARS

Janet Guthrie
Karan Green
Rogelio Perez Zuniga
Jaime Flores
Jaime C. Garza
David De Luna
Yvette Rushing
Jesus Castellano
Jeffrey Dancey
Douglas Lemmons
Sairi Bueno
Joshua Armstrong

5 YEARS

German Bernon
Concepcion Arriola
Daniel Galicia
Juan Maldonado
Jose Castaneda

The Equipment Team:

Jamie Mcqueen

SERVICE MANAGER FOR
SOUTH AND CENTRAL REGION
Responsible for repairs,
maintenance and fueling
in this area

Joseph Horton

SERVICE MANAGER
FOR NORTH REGION
Responsible for repairs,
maintenance and fueling
in this area

David Hooker

SCC EQUIPMENT MANAGER
Responsible for this business line

Jeff Dancey

FLEET MANAGER
Managing a company fleet
with over 500 vehicles

Terry Bailey

OPERATIONS MANAGER
Christopher Chester
LOGISTICS COORDINATOR
Both responsible for the operations,
rentals and hauling

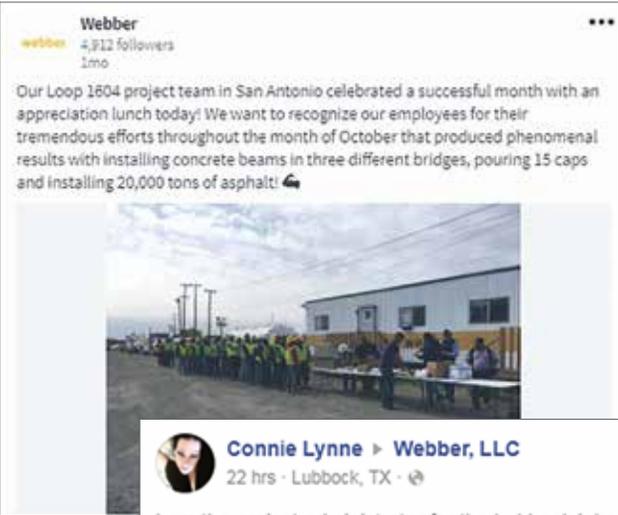
Thomas Nguyen

ACCOUNTING MANAGER

Melahd Kohan

GPS COORDINATOR
Responsible for GPS and reporting

Letters to the Editor



Connie Lynne ▸ Webber, LLC
22 hrs · Lubbock, TX · 🌐

I am the project administrator for the Lubbock jobs WUQ, WVN and WWB. We recently received our October 2017 Webber magazines, and I saw an article about a crew stopping to help some ladies change a flat tire on a highway in Navarro. I had a similar incident myself the day before Thanksgiving. I was with my 6 year old son coming back from the store when my front tire blew out on the Marsha Sharp Freeway. I got all my equipment out to change it, and I saw a Webber truck pass by. Before I knew it, it came back around and two guys were hopping over the barrier to come help. One of them was Sergio Castro, and I'm not sure who the other gentleman was, as I just started here in August. I was so grateful for their help and it made a difficult situation much easier. My son was also very thankful that Webber was there to help him and his mom out.

See more on Facebook @ /WebberConstruction

THIS MONTH IN PHOTOS



Webber's Commercial Division donated a grant to the 2017 College Station I.S.D. Education Foundation Grant Patrol. The foundation uses the donations received to give grants to CSISD teachers to fund innovative projects that the school or school district alone could not support.



Our division leaders had a great time networking with design-build professionals from all over the nation at the 2017 DBIA Conference in November!



For the third year, Team Webber got their Heartwalk on for the American Heart Association for Montgomery County. Even the chilly temps didn't stop us from supporting the cause!



From the field to the ice rink, our rock star waterworks Project Executive, Christian Annexy has scored goals all year long. Giving his time to the community, Christian coached the Houston Hawks in Memorial City this past year. He wrapped up the Hawks season by winning Memorial City's first ever league championship with a final record of 19-2-2.



Webber sponsored a table at the Houston Habitat for Humanity's luncheon in November to celebrate their 30 years of success!



The 5th Summa event in North America took place this year in The Woodlands, TX.