

# webber



## MAY 2017

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**DONNA OWENS** (left) and **SHELLEY LINCOLN** (right) stand in front of the reception desk at the new corporate headquarters. See more about the new office on page 7.

# 5 MINUTE SAFETY TALK FROM THE NATIONAL SAFETY COUNCIL: SLIPS, TRIPS AND FALLS

In 2015, the U.S. Bureau of Labor Statistics reported over 223,000 non-fatal falls on the job. The majority of those falls—149,180—were not from a height or elevation. These workers fell on the same level due to slipping on a slick surface or from tripping over a hazard in the work area. Many of these incidents resulted in missed work days and injuries including fractures, sprains and strain tears, according to 2016 Injury Facts®, the statistical report on unintentional injuries by the National Safety Council. Due to underreporting, the number could be even higher.

## DISTRACTIONS AND HAZARDS

Slips, trips and falls are the No. 2 cause of nonfatal disabling injury in the workplace following overexertion. Fortunately, by being aware of our surroundings, slips, trips and falls are easily preventable. It starts with awareness. We're always on the move so it can become second-nature to go into autopilot when walking, especially in familiar places like the workplace. Take a moment to acknowledge the area you're walking through, even if you walk through it every day. Has anything changed? Is there a new potential hazard, such as a slippery floor or a stack of boxes, that wasn't there yesterday?

Distraction is another factor we don't always recognize. Eating on the go, rushing to a meeting and using the phone—whether it's talking, checking a work email or getting the latest score from the game—are all distractions that increase the risk of a trip or fall. Don't rush and focus on getting to your destination safely.

## OTHER HAZARDS INCLUDE:

- Wet floors
- Uneven surfaces (tile, carpet, etc.)
- Ice, which can often be difficult to see
- Limited visibility around corners
- Cluttered work areas
- Not using the handrail in stairways
- Cords across pathways
- Carrying a load that's too heavy and/or obstructs vision





## DON'T FORGET TO REPORT HAZARDS AND FALLS

An important step in preventing slips, trips and falls from happening in the future is reporting them when they occur. Some employees may feel embarrassment or even fear retribution for reporting an incident. New employees—workers with less than one year of service—disproportionately account for 30% of non-fatal injuries from falls. An employer shouldn't place blame on any employee who falls, especially since some falls are related to a person's physical ability. In fact, many causes of slips, trips and falls can be prevented by employers, but employees—who are most familiar with their work areas—are best suited to identify and report hazards. Employers need to make safety a part of their culture and encourage reporting of all hazards, no matter how minor they seem. This is the best way to prevent incidents before they happen.

Always ensure that floors are clean, well-maintained and fitted with slip-resistant material when necessary. The Occupational Safety and Health Administration (OSHA) also recommends workers wear slip-resistant footwear. Getting everyone on-board

Making sure the work environment is free of hazards and properly maintained is important in preventing slips, trips and falls, but it is only part of the solution. Commitment to a safe environment including communication between managers and their workers is a critical component. Training will teach employees to make sure work areas are clear and clean and any potential hazards are identified with proper signage. Encourage employees to make behavioral changes to reduce the risk of falls: be attentive, don't carry heavy loads and keep work areas clutter-free. Companies that create a safe working environment along with a strong, focused safety culture usually see incident rates decline.

### FOCUS ON PROBLEM AREAS

Concentrate on the areas where the most incidents occur:

- Doorways/entry ways
- Ramps
- Cluttered hallways
- Heavy traffic areas
- Uneven surfaces
- Areas prone to wetness and spills

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### June is Safety Awareness Month!

The Safety & Communications Teams will provide a content calendar to help make June a month to drive home our safety message to all employees.

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# 2017 ANNUAL MEETING FOCUSES ON ONE WEBBER AND OUR CORE VALUES

Webber's 2017 Annual Meeting was held April 19-21 at The Woodlands Resort and Conference Center. This year's theme was One Webber, highlighting that one year after the acquisition of Pepper Lawson and employees from all divisions of Webber gathered together and learned about the shared future of the new company.



Jose Carlos Esteban, Curtis Van Cleve, Atul Raj, Todd Granato and Jim Miller discuss the divisions' results and future plans.



Tim Creson addresses the meeting excited about the results to date and optimistic about the challenging road ahead.

Team members had the opportunity to hear from our senior leadership and executive team on topics ranging from the overall status of the business, to more specific conversations around projects and best practices. The key takeaway from this year's event was an emphasis on becoming One Webber with a shared culture that lives the five values every day: Safety, Integrity, Collaboration, Innovation and Excellence.

"Our overall goal moving into 2018 is that Webber must diversify our projects and customers. We need to ask ourselves how we can approach the market as One Webber - not four separate divisions - while working towards our ultimate goal of becoming the contractor and employer of choice within the region."

Matt Little, Webber's CFO, discussed our financial results for 2016 and our strong balance sheet compared with other industries and our construction competitors. In addition, he outlined the overhead and corporate services investments made and how they will enable our growth with becoming less of our ebit in the next five years.

Following Matt, Tim Creson pulled one of Matt's slides up to show just how far Webber has come in the past few years. He also noted that the road ahead, increasing profitability and winning bigger jobs at bigger margins, won't be easy, "but we must keep pushing forward together."

Thursday afternoon, Jose Carlos Esteban, Curtis Van Cleve, Atul Raj, Todd Granato and Jim Miller discuss the divisions' results and future plans, focusing in on how the divisions can collaborate to create bigger opportunities by working together while doing what each group does best. Richard Henderson was also formally introduced as the new Managing Director of SCC, once Jim retires in July.

“

*Our values direct our journey, it's our pursuit, that leads us forward, upward, reaching higher to the summit of success.*

”

**MITCH BECKMAN,  
Vice President of HR,  
Safety, Health & the  
Environment**



Attendees started Friday morning with a stretch and flex safety moment before Mitch Beckman spoke on Webber's core values.

Tim also talked passionately about our culture and the importance of our values in our daily work:

- **SAFETY** – Everyone is a safety manager in this company. We don't walk by an unsafe situation and we don't put lives at risk to meet deadlines.
- **INNOVATION** – Having the courage to do something differently than it's been done in the past. This isn't just about the use of technology; technology is just one tool in the toolbox to make us think differently about solving a problem.
- **INTEGRITY** – We all make mistakes and no one here is perfect or has all the answers, but it is how we recover from them, take responsibility to fix it and then share that knowledge within the organization to learn from it.
- **COLLABORATION** – Put the work in front of your own ego. The success of the team overall is the true measure of your success.
- **EXCELLENCE** – Is the essence of qualities within our people, purpose and plans to achieve our desired results.



Friday morning continued the discussion of values with Mitch echoing the importance of our values, not just as a poster on a wall, but holding those values in our hearts and heads every day. It is up to us to talk the talk and walk the walk when it comes to truly living our values.

Watch the Kickoff Video Now:  
<http://wwebber.com/one-webber/>

## QUOTES FROM THE ANNUAL MEETING



*Under promise, over deliver*

**TIM CRESON**

*We are ready to execute*

**JOSE CARLOS ESTEBAN**

*Collaboration is key: everyone knows something you don't*

**MITCH BECKMAN**

*What comes out of your mouth, that's the culture*

**GARRISON WYNN**

*Millennials like challenges more than jobs*

**PALOMA FERNANDEZ**



Dani Ojeda prepares to cash out at Casino night.



Jared Branch and Mitch Beckman try their luck at casino dinner event on Thursday evening.

Todd Granato walks attendees through recently completed work from the Webber Commercial team.



# 2017 ANNUAL MEETING BREAKOUT SESSIONS

## BEST PRACTICES FOR PROJECT START TO COMPLETION

This session highlighted the “milestones” that every project goes through from the Lead to the Closeout/ Turnover. To put things into perspective for the group, the speakers went through a schedule of an 18-month, \$20M size project.

## SEIZING OPPORTUNITIES WITHIN FERROVIAL

Leonor Fernandez, Director of Human Resources at Ferrovia Agroman, and her panel educated the group on the global mobility program that Ferrovia has to offer. She spoke through the process of going through the portal on Ferronet and allowed her panel of seven to speak on their experiences with this program.

## LETTING YOUR LEADERSHIP STYLE WORK FOR YOU, NOT AGAINST YOU

Dave Daugherty walked the group through identifying and analyzing their strengths and challenges as leaders. With that, he demonstrated how they could develop their skill of influence through an interactive exercise that had participants share development ideas/tips with their peers.

## MANAGING A MULTICULTURAL TEAM

One of our SUMMA instructors utilized the RW3 CultureWizard and turned this session into a complete icebreaker activity through a game of Human Bingo. This networking exercise had the participants mingle with each other while demonstrating how diverse Webber is. After the exercise, Jeremy went through some of the best practices of high performing multicultural teams in terms of leadership, organization and communication.

## TIPS TO MAKING SAFETY FIRST

This session was a thorough walkthrough of Webber’s Safety Culture. Sean gave the group a full scope of how management oversees the high safety standards that Webber holds itself to. Everything from Risk Assessment, Training and Management Review to Audit Procedures and Incident Investigation was discussed during this presentation.



Jim and Suzanne Miller enjoy the retirement lunch in Jim’s honor Friday afternoon.



*The work is just the work, it is the people that make you want to come into work every morning*

**JIM MILLER**

*To take on a new role you must have an overabundance of optimism and confidence*

**JOSH LANMAN**

*Leadership is a skill of influence*

**DAVE DAUGHERTY**

*Everyone is a safety manager*

**SEAN SEELBACH**



# WEBBER RELOCATES CORPORATE HQ

On May 1<sup>st</sup>, Webber opened its doors to the new corporate headquarters at Hughes Landing in The Woodlands located near the intersection of Lake Woodlands and Grogan’s Mill.

The new offices will allow Webber to operate more efficiently with the relocation of the Commercial offices (Katy) and Waterworks offices (Kirby) to the corporate headquarters in The Woodlands.

“Having all the divisions under one roof will help with our goal to capitalize on synergies between the teams for bidding and client work while giving better access to corporate shared services, such as the HR, IT, Estimating, Operations and Marketing teams,” said Tim Creson, President & CEO of Webber, LLC. “Many of the Pepper Lawson teams will be relocating their families over the coming months and we appreciate their understanding as we work to truly become One Webber structurally and culturally.”

## VISITORS AND PARKING INFO

When visiting the new corporate offices, please park in the parking garage south of the new offices (1725 Hughes Landing building). The covered walkway adjoins this garage to the building lobby and elevators. For safety reasons, we ask that you do not park in the garage on the other side of Hughes Landing Blvd, which forces you to cross the busy street.

IT access has also changed for guests to help make our network more secure. See the chart below for additional details.



## FLOOR DIRECTORY:

### 12th Floor

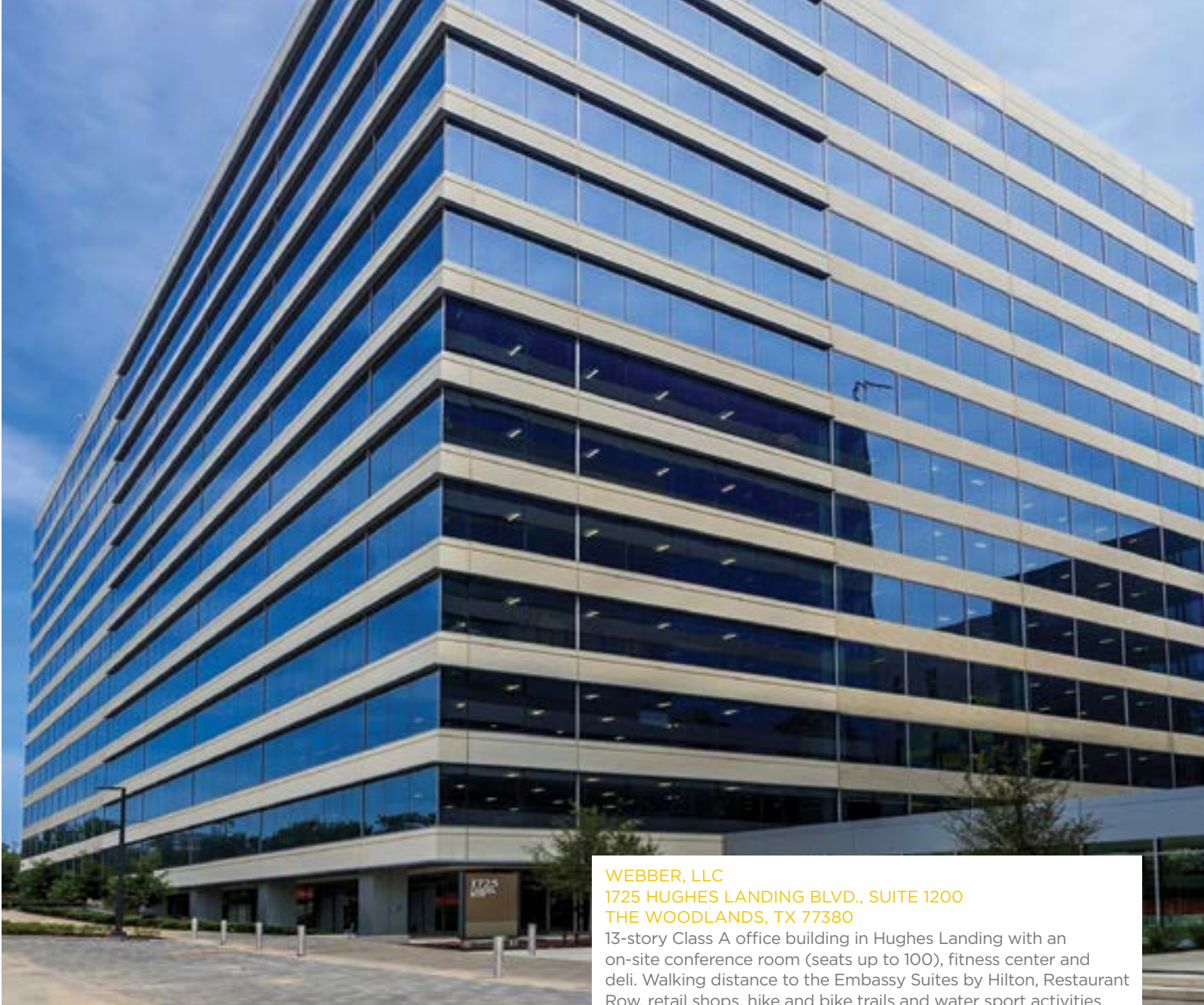
- Main Reception Area
- Estimating
- Human Resources
- IT
- Marketing
- Engineering Department

### 14th Floor

- Executive Offices
- Accounting & Finance
- Project Controls
- Training Room
- SCC
- Commercial
- Waterworks

DEVICE	NETWORK	REQUIRED ACTION TO CONNECT
<p>Guest laptop or cellphone</p> <p>Ask for password at front desk</p>	Portal5	<ul style="list-style-type: none"> <li>• Connect to the WIFI network</li> <li>• Open an Internet browser</li> <li>• Browse to any web site</li> <li>• When Guest Access for WIFI screen appears, enter the guest account and password provided.</li> <li>• If this is a first time connection, click the link at the bottom: Need an Account? Click Here</li> <li>• Fill in the requested information                             <ul style="list-style-type: none"> <li>• For Sponsor's email , please use valid employee email address (validation access): (an employee)@wwebber.com</li> </ul> </li> <li>• Accept the terms and Submit the form</li> <li>• You will get a screen showing account information including: username, password and account status</li> <li>• The screen will refresh every 30 seconds</li> <li>• Once account has been approved, click login and enter provided username and password</li> </ul>





**WEBBER, LLC**  
**1725 HUGHES LANDING BLVD., SUITE 1200**  
**THE WOODLANDS, TX 77380**

13-story Class A office building in Hughes Landing with an on-site conference room (seats up to 100), fitness center and deli. Walking distance to the Embassy Suites by Hilton, Restaurant Row, retail shops, hike and bike trails and water sport activities.

## **MEETING ROOM AND OFFICE AVAILABILITY**

In addition to increasing collaboration within Webber with staff from all four divisions under one roof, we also have multiple training spaces and meeting rooms. The 14th floor has a dedicated training room to allow for additional classes while the building has a large space available on the first floor for larger meetings (up to 100 people) at no additional cost. To reserve meeting space, including the first floor, please contact Shelley Lincoln at the Webber reception desk on the 12th floor.

To maintain the intended look and feel of the offices, all office furniture purchases, rearrangement of furniture or relocation of office/cubes must be approved by Laura Kurz, Executive Assistant to the CEO, prior to any action being taken.

“We’d like to thank Luis Amigo and his team – as well as the administrative, IT and support staff that made the move smooth and having us up and running Monday morning. The interior of the offices was built out by the Commercial division, which allowed us to create an environment that demonstrates their capabilities while keeping costs down. In addition, Mario and his legal team were able to negotiate a lease that allows us to expand our footprint for the increased staff and office space while keeping the leasing costs flat,” said Creson.

# SKILLS DEVELOPMENT PROGRAM GETS FUNDING, FIRST CLASS GRADUATES COURSE

On May 10, 2017, Commissioner Hughes of the Texas Workforce Commission presented Curtis Van Cleve, President of Webber's Heavy Civil Division, with a \$780,462 grant check to facilitate a skills development program for our craft employees. Partnered with Lone Star College, Webber has committed to training over 340 employees in areas of construction mathematics, blueprint reading, surveying and other valuable competencies of our industry.

Initial testing and placement started the week of November 14th, 2016 and classes began in January 2017 for the South Texas Region. As part of the skills development program our foremen, superintendents and surveyors can attend a customized training itinerary focused on enhancing their skills related to heavy civil construction procedures and works.



Sandra Pelaez, Talent and Development Manager; Curtis Van Cleve, President of Webber Heavy Civil Division; Austin Alexander, Estimator with Webber and Instructor for the Grant; Mitch Beckman, Vice President of Webber's Human Resources; Cliff Warren, Crane Safety Supervisor; Daniel Morrow, STX Construction Manager; Donny Garcia, Field Training Manager; Lola Romero, Training and Development Coordinator; Sarah Cooper, NTX Executive Administrator and NTX Grant Coordinator.

Recently, the first 22 Webber employees received their certificates of completion from Lone Star College for attending a total of 24 hours of Technical Math. These employees are now preparing to continue with a customized training path with more than 20 employees currently attending Construction Math and Blueprint reading classes.



Mathematics for Construction, Blueprint reading or GPS systems, along with an extensive program for Equipment Qualification are some of the courses in which employees will participate with 75 percent of the courses lab-focused, which allow the employees to get a true hands-on learning experience.

The North Texas Region will begin classes June 2017.

“We are very excited about leveraging this program as we continue to strive to be the employer of choice within our industry,” said Mitch Beckman, Vice President of Human Resources.



*There's something we all need to remember, the people who actually pay our salaries are not in the building, they're out there with a hammer in their hand. Our CEO, Tim Creson started as a laborer and now he leads a billion dollar company. We want to promote you from within and help you reach your full potential.*



**CURTIS VAN CLEVE**  
President  
Heavy Civil Division

# ANNIVERSARIES

Thank you to our  
Teammates for their many  
great years of service.

## 20 YEARS

Hugo G. Gonzalez

## 15 YEARS

Sergio Luna Espinoza  
Adelaido Perez  
Alberto Rico  
Ricardo Juarez Saldana

## 10 YEARS

Stefanie M. Beaton  
Jose Castillo  
Jo A. Francis  
Joseph C. Henderson  
Alberto Salinas  
Robert T. Saucedo  
Jose E. Soto

## 5 YEARS

Juan Pablo Amaya  
Amado Cantu  
Jose A. Dominguez  
Jason M. Eiland  
Jason A. Gerke  
Elidio Juarez Palmares  
Jose A. Rodriguez Barajas  
Juan P. Sanchez  
Thomas Sanchez  
Amber N. Shaw

**HUGO GONZALEZ**  
is celebrating his 20th  
Anniversary with  
Webber in May



A man in a dark blue suit and tie stands outdoors on a construction site. He is holding two green shovels with black handles. The background shows a clear blue sky and some construction equipment. The image is part of a spotlight feature.

# FÉLIX MARTÍN SPOTLIGHT

Recently promoted to Vice President of the Central Texas Region, Félix Martín is one of Webber's force to be reckoned with. From his accomplishments to his views on the Webber Values, get to know how Félix owns it as a leader of the organization.

**If you could describe yourself in 5 words, what would they be?**

Planner, results-oriented, perseverant, introverted, and perfectionist.

**Who is your role model, and why?**

I have had different role models throughout my professional career and different people have inspired me and helped me be the person I am today. Specifically, I would like to mention somebody within Webber and that person is Josh Goyne. He has been my mentor for the past 4.5 years. I had, and still have, the privilege of working side by side with him and learning the true meaning of leadership, specifically the power of team work and how critical it is to have strong teams around you that are not only happy working for you but also with you. I've also learned the importance of connecting with your teams at every level, such as project managers, engineers, superintendents, foremen and so forth; instead of solely connecting with your direct reports.

**Tell me about a project or accomplishment that you consider to be the most significant in your career?**

I can honestly say that every project that I've been involved in with Webber has felt like a great accomplishment. We work in an industry with tight margins, especially in this geographical market with such a fierce competition, which makes all of our work very challenging. For this reason, to stay profitable we need to execute as close to perfection as possible.



*In my opinion, these six projects have run pretty close to perfection, excelling in what I consider our four business pillars: schedule acceleration, accurate cost control, client management and partnerships with vendors.*



One of the latest accomplishments I have been involved with is the whole “West Texas experience”, the six projects that we have had between Lubbock, Amarillo and Dalhart for the past two years. In my opinion, these six projects have run pretty close to perfection, excelling in what I consider our four business pillars: schedule acceleration, accurate cost control, client management and partnerships with vendors. All six projects are beating baseline budget projections and baseline schedules, having collected four milestone bonuses so far, and with some projects finishing almost one year ahead of contract completion time. This area has also been a source of in-house talent creation and development with many internal promotions from field engineers to project engineers and then to project managers, to name a few.

Lastly, I would like to mention that this achievement feels even greater when we think about the higher degree of risk that these satellite projects had, being about a six-hour driving distance away from our core geographical areas. For all of the above, I would like to use these lines to congratulate all of our project teams in West Texas.

**What made you go into this specific industry?**

It all started when I was a kid. I would try to disassemble my toys to understand how mechanisms and other things work.



*It all started when I was a kid. I would try to disassemble my toys to understand how mechanisms and other things work.*



Also throughout school, mathematics and physics were the courses I enjoyed the most which lead me to pursue a technical degree related to construction since that was something that I was also interested in.

When the time came to make a decision about college, I found myself considering Architecture or Civil Engineering. Since I didn't have any creativity nor design skills whatsoever, in the end it was an easy decision. I decided to pursue my civil engineering degree! Once school was over, the election to go into construction instead of a design office wasn't too complicated either. After a summer internship at a construction site, I liked the dynamism, the challenging nature of the work and the combination of office and fieldwork.

**Where did you go to school?**

I went to the School of Civil Engineering at the Technical University of Madrid. That's where I got my Degree in Civil Engineering and Masters in Transportation. I also studied one year abroad at the Delft University of Technology in The Netherlands for my first year of my Masters in Transportation.

In the past two years, I've been working towards my MBA at the Cox School of Business at Southern Methodist University, which I'm graduating from this month.

**Geographically, where has your career taken you?**

I studied one year in The Netherlands while doing my Masters in Transportation. I then spent two years in Belfast (UK) and three years in Austin with Ferrovial. Finally, for the past 5 years, I've been in Dallas with Webber.

**Where do you see yourself 5-10 years from now?**

That's a very difficult question! I have so many things to focus on right now that currently with my time horizon, when I think about goals, is 2-3 years. Obviously all those goals are associated with my new position to grow the Central Texas region.

**How do you practice your Webber Values every day?**

I wake up every day with a very positive attitude about Webber's future and the things we can accomplish together as a team. This habit is something that I'm try to transmit to the people I work with.

(Story continues on next page)

Also, as I mentioned before, we need to control every aspect of our business if we want to be profitable in such a challenging market. We cannot take a step without knowing the numbers, so I make the effort to introduce the data when making decisions and communicating with the project teams. We also do the same thing with our schedules. We don't make decisions without understanding what the impact those decisions will create on our project schedules. Furthermore, we also try to have innovation as another integral part of our conversations, always looking for better ways of doing things, and always challenging ourselves and the teams around us to identify value-engineering opportunities.



*We don't make decisions without understanding what the impact those decisions will create on our project schedules.*



Lastly, in the search for productivity enhancements, we make it clear to everybody that we don't take any shortcuts, especially if they expose our employees to a higher risk, or have the potential to damage our relationships with clients and vendors.

**What is your goal for the new Central Texas Region and your role as VP?**

For me, the path to growth and profitability starts with building a strong team and making sure that they have the support and the tools they need to do their jobs properly; and that they also have the mentoring and opportunities necessary to progress in their careers. We also need to focus on establishing long term relationships with TXDOT, other potential clients and our key suppliers and subcontractors. In general, I want to build a good reputation around our name, which will serve as a competitive advantage against others that don't have those relationships.

The short term target is to build positive momentum in the region with a strong start from a safety, financial and schedule standpoint in the two current projects we have under contract, Loop 1604 and US 281. We also want to establish a strong safety culture, accurate budgets and be able to meet the most immediate milestone bonuses included in our contracts with TXDOT.

**What advice would you give a young person who is aspiring to grow within Webber?**

First of all, I would tell them that Webber is an excellent place to be. I recently read from Frederick Herzberg, a famous American psychologist who has done a lot of research in employee motivation, that the powerful motivator in our lives isn't money, but the opportunity to learn, grow in responsibilities, contribute to others and be recognized for achievement. I really feel that Webber is a place where young people can meet these four aspects. Responsibilities and youth are far from being incompatible words in this company.

Work hard, challenge and question things even if that is the way "it has always been done." Ask substantive questions, find safer, faster and better ways of doing things, know what your budget is and what it's costing you and have a good understanding of the activities that are being performed. If we are doing lime stabilization, do your research and grab a book or search on the Internet, but never stop learning and never take shortcuts when it comes to ethics and safety.

Also, manage your career by asking your supervisor for feedback so you know what to work on and how you can be more helpful to them and the company. Most importantly, raise your hand when you think you are ready to take on more responsibilities.

Above all, wake up every day with the goal of making a difference in what you do and beating what we did yesterday, so when you go to bed at night, you don't have any regrets.



*Above all, wake up every day with the goal of making a difference in what you do and beating what we did yesterday, so when you go to bed at night, you don't have any regrets.*



# 2017 MAY NEW HIRES & TRANSFERS



As part of an initiative to help supervisors manage Webber's human capital, the Human Resources department has been conducting training sessions on the basics of managing employees since January 2017. Everything from recruitment and onboarding, employee engagement, terminations, training, benefits and PTO topics were covered. 70 employees on supervisory roles from The Woodlands, Irving and Lubbock attended these classes.

**RICARDO A. ACEVEDO**  
Superintendent I

**DAISY BUENO**  
Financial Analyst I

**JANET C. BUSTOS**  
Scale Clerk

**OSCAR M. CANALES JR.**  
Traffic Control Supervisor

**ROBERTO CEPEDA GUERRA**  
Foreman I

**KENNETH R. DAVIS**  
Legal Counsel

**OLGA FIGUEROA**  
Scale Clerk

**YESICA M. GARCIA**  
Admin Assistant I

**RICHARD D. HENDERSON**  
Managing Director SCC

**DOUGLAS A. KING**  
Superintendent I

**PAUL V. KING**  
Project Manager I

**MATTHEW MEHLENBACHER**  
Project Manager I

**JENNIFER J. MOGONYE**  
Admin Assistant I

**KELLIE A. PAVLOCK**  
Accounts Receivable Manager

**CORBETT RICHTER**  
Party Chief I

**BROOKE N. RODRIGUEZ**  
Admin Assistant Executive

**ESPERANZA B. SAUCEDA**  
Scale Clerk

**MICHAL TERLIKOWSKI**  
Project Manager I

**INGRID N. THIBODEAUX**  
Timekeeper Administrator

**MONICA ZUNIGA**  
Senior Accountant

## HELP WANTED CENTRAL TEXAS REGION

### Field Engineer Opening WWK (US 281):

- Entry-level position.
- Preference given for a Bachelor Degree in Civil Engineering, Construction Management, or similar degree.
- The Field Engineer provides support to the Project Engineer and the Project Superintendent. The support goals include production tracking, operational planning, communicating, organizing, implementing, and tracking project data.

### 2 Project Engineer Openings WWK (US 281):

- Two or more years of related experience. Moderate to high level of proficiency operating Primavera 3 and 6.
- Preference given for a Bachelor Degree in Civil Engineering, Construction Management, or similar degree.
- The Project Engineer provides support to the Project Manager and the Project Superintendent.

Please contact Chelsea Russo at [crusso@wwebber.com](mailto:crusso@wwebber.com) for more information or to discuss possible candidates.



## GOT NEWS?

Send it to us at [myWebber@webber.com](mailto:myWebber@webber.com)!



Chris Poole, an intern in the Webber estimating department, was notified in early May that he was selected as a winner of the 2017 AGC of Texas Scholarship. A student at Texas A&M majoring in Construction Science, Chris plans to graduate in December of 2018 and hopes to continue his career with Webber in our estimating or operations departments.

**In April, Chris celebrated his one-year anniversary with Webber. Congratulations Chris!**

# webber



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