

webber

OCT 2017

Tomball Parkway project makes big progress in September and October
(See more on page 8)

Safety First: Fire Prevention Week

Health and Wellness: Protect Yourself Against the Flu

Project Wins

People Spotlight: Francisco Paz, Commercial Division

Project Check-Ins

Webber Values Integrity: Crew helps stranded motorists

Fitbit Winners List: Details on page 11

October Anniversaries

FIRE PREVENTION WEEK October 8-14

During the second week of October, our safety department stayed on top of spreading awareness on fire safety in honor of Fire Prevention Week. The National Fire Protection Association estimates that a fire occurs every 24 seconds which is why this year's focus was on evacuation with the theme, "Every Second Counts: Plan 2 Ways Out." Thanks to Charlene Overland, Health, Safety and Environment Administrator and the NFPA we learned quite a few things about cooking safety, carbon monoxide safety and smoke alarms. Check out some of the highlighted tips that every Webber family member should keep in mind about fire prevention.

Cooking safety

- If you are frying, grilling or broiling food, always stay in the kitchen! Even if you leave for a short period of time, always exercise caution and turn off the stove.
- If you are simmering, baking, roasting or boiling food, check it regularly while having a timer to remind you that you are cooking.
- Oven mitts, wooden utensils, food packaging and towels can all catch fire while you cook. Keep them away from your stovetop to avoid accidental fires.

The leading cause of fires in the kitchen is unattended cooking.

- Keep your cooking area safe from kids by having them be at least 3 feet away from the stove and areas where hot food or drink is prepared or carried.

Smoke Alarms

- When there's fires, smokes spreads fast, which is why smoke alarms are a key part of a home fire escape plan.
- As a rule of thumb, there should be smoke alarms right outside and inside the bedrooms.
- Interconnected smoke alarms are the best to use because when one goes off, they all sound.

There are two kinds of alarms:

- Ionization Smoke Alarms- these are quicker to warn about flaming fires.
 - Photoelectric Alarms- these are quicker to warn about smoldering fires.
- Did you know that there are special alarms for people who are hard-of-hearing or deaf? They come equipped with strobe light and bed shakers.**
- Roughly 3 out of 5 fire deaths happen in homes with no smoke alarms or no working smoke alarms.

Carbon Dioxide safety

- Carbon monoxide (often called the "invisible killer") is an invisible, odorless and colorless gas created when fuels burn incompletely. These fuels can be gasoline, wood, coal, propane, natural gas and methane. Heating and cooking equipment that burn fuel can be sources of CO.
- CO alarms should be installed in a central location and on every floor.
- When shopping for CO alarms, always choose one that has the label of a recognized testing laboratory.
- If the CO alarm goes off, immediately move to a fresh air location outdoors or by an open window or door. Call for help from a fresh air location and stay there until emergency personnel declare that it is safe to reenter the home.
- When warming up a vehicle, remove it from the garage immediately after starting it. Don't run a vehicle indoors, even if the garage doors are open.
- A person can be poisoned by a small amount of CO over a longer period of time or by a large amount of CO over a shorter amount of time.

You can find more fire prevention tips and resources on the National Fire Protection Association website: <http://www.nfpa.org/>

PROTECT YOURSELF AGAINST THE FLU

Now is the time to get vaccinated against the flu.

Read on for information about the seasonal flu vaccine:

- The Centers for Disease Control and Prevention (CDC) recommends that everyone 6 months of age and older should get a flu vaccine each year.
- Only injectable flu vaccines are recommended for use for the 2016-2017 flu season.
- All vaccines will protect against both Type A strains of influenza (H1N1 and H3N2) and a Type B strain. Both trivalent (three component) and quadrivalent (four component) flu vaccines will be available during the 2016-2017 flu season; the quadrivalent vaccines will also protect against the additional Type B strain.
- Getting a flu vaccine will not make you sick, but you may have minor side effects that mirror flu symptoms, lasting one to two days.
- You should get the flu vaccine as soon as it is available in your area. However, if you haven't gotten vaccinated yet, it is not too late— influenza activity can continue even into May.

Cold or Flu? How to Spot the Difference

The common cold and seasonal flu share many symptoms, but there are points of differentiation to help you identify which it is in order to seek proper treatment.

Common Cold:

- Symptoms typically come on gradually.
- Common symptoms include nasal congestion, sneezing and runny nose.
- Can also include cough, mild headache and minor body aches
- Symptoms tend to last a week.
- Over-the-counter medications are generally effective.

Seasonal Flu:

- Symptoms usually come on suddenly and are more severe than a cold.
- Common symptoms include high-grade fever, headache, body aches and fatigue.
- Can also include dry cough, sore throat, and runny or stuffy nose
- Symptoms generally improve within two to five days but can last a week or more.
- Prescription anti-viral drugs can help decrease the severity and length of symptoms; call a doctor if you think your symptoms are worsening or if you have a condition such as asthma, diabetes or are pregnant.

2018 Benefits Enrollment

October 23 - November 10, 2017

Schedule your appointment with a Benefit Counselor beginning October 16th

Call 844-552-6131,
M - F, 7 am - 7 pm Central
or log on to
[www.webber.mybenefits
appointment.com](http://www.webber.mybenefitsappointment.com)

WEBBER WINS 3 HEAVY CIVIL PROJECT FOOTPRINT OUTSIDE OF TEXAS MARKET

Webber Awarded \$53M Highway Underpass Construction in Travis County



The Webber Heavy Civil Division has been selected by the Texas Department of Transportation (TxDOT) to construct underpasses at the intersections of SL1 (Mopac) and Slaughter Lane and SL1 and LaCrosse Avenue in Austin, TX. The project was bid at \$53 million.

The intersection at Slaughter Lane will be constructed in two phases due to traffic and space constraints. The underpass at Slaughter Lane is a unique Diverging Diamond Interchange (DDI), which is a fairly new concept that makes traffic flow more efficient, and the first of its kind to be constructed in Austin.

Once both Slaughter Lane phases are completed, the bridge at the intersection at LaCrosse will be constructed in one phase by closing LaCrosse and detouring traffic around.

The reconstruction of each bridge has milestones associated with them that include penalties for exceeding the timeline milestone, as well as bonuses for early completion. TxDOT used innovative design concepts to accelerate construction, which utilize precast bridge elements that will aid in meeting the milestones.

The project is scheduled to start January 22, 2018 with estimated completion in July 2020 and will be led by Project Manager, Mario Rosino.

Webber Awarded \$35M Bridge Construction in McClain, Oklahoma



The Webber Heavy Civil Division has been selected by the Oklahoma Department of Transportation (ODOT) to remove a 2-lane bridge and construct a 4-lane bridge in Purcell, McClain County, Oklahoma on US 77. The project was bid at \$35 million.

The McClain County project consists of two phases starting with the removal of the existing bridge built in 1933 and construction of the new 3,725 feet, 4-lane bridge, spanning the Canadian River on the east end and a 5-track BNSF Railroad siding on the west end. The bridge will have both typical concrete beams and structural steel. The project is scheduled to take about 24 months to complete.

The project is scheduled to start in Fall of 2017 and will be led by North Texas Area Manager, Jim Rogers and Project Manager, Levi Pohlmeier.



PROJECTS AND EXPANDS

Webber Awarded \$67M Highway Reconstruction in Jefferson County, Arkansas



The Webber Heavy Civil Division has been selected by the Arkansas Department of Transportation to reconstruct 10.35 miles of I-530 in Pine Bluff, Jefferson County, Arkansas. Webber was the successful low bidder on this \$67 million contract.

The Jefferson County project will include the removal of existing concrete roadway and replacement of 329,550 square yards of 12 inch Portland Cement Concrete. Additional work includes approach slabs, maintenance of traffic, wire rope safety fence, erosion control and pavement markings. The project is scheduled to last 650 days and is the first awarded project for Webber in Arkansas.

The project is scheduled to start in Fall of 2017 and will be led by Area Manager, Brad Caldwell and Project Manager, Daniel Hoyt

CLIENT RELATIONSHIPS: COLLEGE STATION



“Integrity, trust, and teamwork” are the three words Joe Street, Project Executive for the Commercial Division, used to describe the relationship our company has with the College Station Independent School District. For the past eight years, Webber Commercial has worked to build a strong impression on the small town. The school district is growing quickly, all thanks to the efforts of our team members.

Webber Commercial has managed to grasp a total of four bonds within the last 10 years, and since being selected for the first bond, the Commercial Division has completed and renovated several new and existing schools. This includes, but not limited to, renovations on a warehouse and technology building, a new middle school, three new elementary schools, and one new high school.

“I can’t hardly drive around town without seeing a project we’ve built or renovated,” said Street. The relationship built is not just credited to the quality of our work - the College Station team makes an effort to be present in the community by participating in local fundraisers and events.

Trust and respect are key components to the success our team has had with College Station ISD. Just like any concrete structure relies on a strong foundation, relationships require the same treatment. It is our job to create and foster this foundation with trust and respect in hopes for a more prosperous future.



PEOPLE SPOTLIGHT: FRANCISCO PAZ



From the young age of 12, Francisco Paz, Webber's executive vice president of the Commercial Division knew exactly what he wanted to do for the rest of his life. Growth has become a big part of his life, from his experience at Ferrovial and Webber to adding 2 four-legged friends to the family. Knowing that Webber's future is bright, Francisco talks to us about his 5 year vision and his favorite phases in a project.

What intrigued you to start your career in the construction industry?

In the early 80's, my father moved as an expatriate to Quito, Ecuador to be the manager of a real estate developer and construction company. I started working on the projects with him that they were developing and building when I was 12 years old. Working with him made me feel like I was a part of the team, which left a lasting impression on me and has kept me in direct contact with the construction industry for the last 35 years.

What is the very first thing you do when you walk into your office every morning?

Turn the light and computer on, check the daily agenda, grab a coffee and sit down with the Commercial Division President, Todd Granato to discuss strategy.

What's your vision of Webber in the next 5 years?

I have a very enlightened vision for the next 5 years for Webber. It's filled with opportunity, growth and sustainable development within its 4 divisions in the industrial and energy sectors. The Webber difference is what makes us desirable with how we offer endless growth opportunity to the industry talent that join our company. We also provide our clients with access to our Commercial division to provide full service construction management in industry sectors such as airports, hotels, hospitals, retail, multifamily, universities, research centers, industrial, etc. As we obtain the talent and show our clients our strengths, we should be able to expand throughout Texas and other states.

What is the most “Texas” thing you’ve done since moving here?

The most “Texas” thing I’ve done was a “Texas Birthday” that I was invited to shortly after arriving to Texas. Another was a team member’s wedding. They were great personal experiences.

From conception to completion, what is your favorite phase of a project?

I find all of the project phases fascinating! Beginning with the customer acquisition where we get to showcase our abilities to the bid process, the start of the project, the relationship with the client, working with the architects and subcontractors during the execution and the final moment where we deliver what we have been developing for months. It’s the beginning to end process that I like the most.

How do you practice the Innovation Webber Value?

I practice it mostly from the initial phase of data collection and thinking outside the box. Ultimately, my goal is to generate successful changes in Webber by using my experience from the other Ferrovial companies and in other sectors.

What’s the biggest piece of advice that you would give a junior-level Webber employee on their first day?

I would like to advise the new additions to Webber that while they are creating their own careers, the most important thing in life is to be happy. It is something that I transmit to my daughters Raquel and Celia every day. Our junior-level team members must have fun on the job, learn by working hard and truly enjoying it. This is what will lead to your success.

What commercial project are you the most proud of?

All of the projects that we are currently working on have shown great efforts in achieving the objectives committed with the Commercial division and our clients. This allows us to properly form successful teams in the future.



How many dogs do you plan on having by the end of the year?

Part of the deal that I made with my two daughters was that when we moved the entire family to Texas, each of them would be able to choose a dog to raise in their new home. Moving to Texas has been like a speeding car, from getting my social security number in 2 days, buying a house in 45 days, finalizing my Visa process and all while getting my wife and daughters moved and settled into their new life in Texas. My family and I now have two small puppies, Lana (Bichon) and Bimba (Yorkie). Our daughters are happy with their new pets and school. So to answer your question, we are happy with our two dogs, but do not plan on adding any more to the family. I feel gratefully blessed to finally be in our new home with my family.

What is one of your most significant lessons learned that has taught you to be the leader you are today?

Through honesty we must convey confidence that ultimately generates empathy and with a strategic vision, be direct, clear and transparent. By doing this in front of the team, we are able to properly convey the message and direction of the project. It is the fundamental humility and respect for the team that makes me a better leader. It also helps our team members better understand our growth and future.



webber PROJECT CHECK-INS

WVZ SAIA TERMINAL

Heavy Civil



- The San Antonio International Airport repavement project started construction in June 2016 and has completed 5 of 9 phases to date. The team has successfully completed 38,584SY of 54,810SY and the project is currently at 70% completion overall.
- The team is slip paving with a Gomaco 3000 Paver and are paving at widths of 18.75' to 37.5'. The new taxiways that are being paved range between 16" to 20" thick for the aircraft traffic.
- The project will finish by June 2018.



WWF TOMBALL

Heavy Civil



- The Tomball Tollway Phase II on SH249 project is rapidly moving forward. The team has managed to recover quickly from Hurricane Harvey's damage in the Spring Creek area. Proper preparation and quick response allowed the construction teams to get back to work within days after the flooding.
- On the weekend of September 23, the team completed a traffic switch that involved moving the 7 lanes of traffic onto a new configuration that allows concurrent construction on the NB and SB Frontage roads. The work was completed successfully, safely and 20 hours ahead of schedule.
- Several subcontractors are working on the project with detailed communication and coordination mechanisms in place to ensure the construction planning is on schedule and to avoid conflicts between scopes of work.
- Value Engineering and traffic rephrasing allowed a great improvement on the original schedule to allow completion on time, recover from the delays caused by ROW acquisition and utility relocation. This revised construction sequence not only minimizes the changes of traffic patterns but also allows switching the traffic onto the frontage roads earlier in the project, therefore reducing the impact on the public community. Deep collaboration was exercised with the client (HCTRA) since the beginning, which ultimately resulted on this re-engineering and improved construction sequence.

ODO J. RIEDEL REGIONAL WATER RECLAMATION PLANT

PLW



- The existing plant is at 7 MGD capacity and will be increased to 10 MGD capacity. Major structures are Aeration Basin (214ft x 87ft x 24ft), Final Clarifier (148 ft. dia), Blower Building (60ft x 26ft), Debris Dewatering Facility (65ft x 39ft) and Post Aeration Basin (86ft x 60ft). Project value is \$28,672,000. NTP was issued on August 15, 2017 and the project is scheduled to be completed on September 19, 2019.
- Project Facts: 92,000 Manhours, 10,000 CY of concrete, 1000 tons of reinforcing steel, 7000 ft. of yard piping, 7500 ft. of process piping
- Major ongoing work:
 - Demolition of existing Trickle Filter and Chlorination Chamber
 - Aeration Basin excavation
 - Preliminary Treatment Unit excavation and installation of concrete drilled piers



ALDINE ISD MIDDLE SCHOOLS

Commercial



- The Commercial Division was awarded twin Aldine ISD Middle Schools for a combined \$94.5 million. Located 7.5 miles apart the schools are each located on a 15 acre site.
- Nearly identical in design, each school is two stories, 230,000 square feet and includes class rooms, science laboratories, administration areas, a library, kitchen, art, music and drama rooms as well as two basketball courts. The sites each include a football field, running track, baseball field and tennis courts.
- Both project teams are working collaboratively to maximize the buying power of the combined scopes. They are also working together to assist their counterparts by sharing information and lessons learned intelligence as it is gained. In turn, this will maximize the success of the schools for both Webber and Aldine ISD.
- Designed by Morris Architects (now Huitt-Zollars) both projects are scheduled to be completed on time for the 2018 fall semester.



WEBBER CREW HELP STRANDED MOTORISTS

Integrity is a word that many of us define differently. It's easy to throw around a feel-good buzzword, but at Webber this is more than a word, it's a value we hold true to heart. Having integrity doesn't just mean having strong moral principles, but the everyday actions we take with genuine kindness and ethical values.

Last month, Humberto Hernandez Sr. and his crew assisted a group of female employees from the Galveston County District Attorney's Office whose tire had blown out by a construction site on I45 in Navarro, Texas. With just the right amount of teamwork and safety precautions while changing the tire, our crew helped these ladies make their way back safely to Galveston, TX.

It takes a certain kind of person to go out of their way to help a person in need on the road, but our Webber values call for no hesitation in times of distress. These men encompassed what Integrity is all about and showed that no matter the situation, we approach it with full reflection of our values and beliefs.

This act of kindness didn't just allow the six women to return safely back to their families, but it was later thanked through a thoughtful letter sent via Webber's social media page in hopes that these individuals would be recognized for their selfless actions. As a small token of our appreciation, we want to highlight these employees in hopes that they set an example on the true meaning of the integrity Webber value.

"This is just one of the many stories we hear every day within the Webber family. Our employees continually act in ways that demonstrate that integrity is not just a value, but one of the pillars we built our company on," said Josh Goyne, Webber's Heavy Civil Division Vice President for the North and South Texas Regions.



Humberto Hernandez and his crew get together for a group photo. Back Row (left to right): Sean Seelbach, Alberto Castillo, Humberto Hernandez, Alfonso Hernandez, Humberto Hernandez Jr., Haitham Fati, Rodimiro Hernandez. Front Row (left to right): Michael Barefoot, Ruben Mendez

“ As we were attempting to contact DPS roadside assistance, these awesome Webber construction workers pulled right up and without hesitation began to assist and ultimately changed the badly damaged tire... We are most grateful to these kind gentleman and if there is anyway that you could reward them for this very kind gesture, we would be so pleased.”

Excerpt from letter sent from motorist via Facebook

CONGRATULATIONS

to the 100 FitBit Raffle
Winners!

Please contact Sharon Bowers at sbowers@webber.com to collect your prize

webber

Antonio Casas Hernandez	Danielle Moya	Ines Montoya
Thomas Ondrias	Anthony Fonseca Reyes	Cheryl Salas
Evaristo Liscano	Michael Caldwell	Wilfred Bradley
Matthew Gipson	Epifanio Lopez Cardenas	Keondra Cooper Orr
John Henry	Nicholas Wolf	Tori Cole
Charles White	John Arbuthnot	Loretta Smart
Mitchell Robinson	Kellie Pavlock	Janet Guthrie
Andrew Freeman	Courtney Kelly	Amit Patil
David Cantu	Mark Lively	Daniel Gardea
Chad Mitchell	Jose Landa	Sarah Cooper
Karen King	Michal Terlikowski	Jimmy Matlock
David Addington	Misty Millican	Gilberto Ortiz
Alejandro Gonzalez	Prafulla Bora	Biju Tulasi Anand
Antonio Gonzalez Molina	Robert Cox	Bradley Clark
Shelby Mcdonald	Daniel Solorzano	Vishnu Ramanath
Donald Kelsey	Edgar Acosta	Byron McIntosh
Gabriel Ortiz	Ronny Bearden	William Ray Kirk
Monica Morris	Robert Weber	Roberto Sandoval
Shelley Lincoln	Kathy Ward	Rosanna Brock
Daniel Ojeda de Leon	Anna Heule	Joshua Armstrong
Renee Teague	Elijio Gonzalez	Monica Zuniga
Ricardo Gracia Royo	Alfredo Arroyo	Benjamin Andersen
Aubrey Ballew	Juan Munoz	Timothy Dixon
Shawn Mills	Kathleen Sly	Maria Jaimes
Donna Owens	David Corvi Merida	Mario Gonzalez Rosino
Oscar Herrera	Adria Benages Curell	Stephen Riggins
Bikhyat Adhikari	Constance Beyers	Tuyen Dao
Martin Olivo	Jerry Metcalf	Pamela Carter
Thomas Nguyen	Timothy Landry	Juan Corral Sanchez Caro
Richard Henderson	Omer Genal	Juan Gandara
Daisy Bueno	James Kennedy	Alejandro Ruiz Gonzalez
Alejandro Molina	Abel Rodriguez Rivera	Chad Gronvold
Shane Johnson	Christian Staples	Laura Kurz
	Melissa Moreno	

OCTOBER ANNIVERSARIES

Thank you to our
Teammates for their many
great years of service.

25 YEARS

Francisco Gonzalez

15 YEARS

Alejandro Torres

10 YEARS

Sebastian Cinto

Arturo Castillo

Juan J. Blanco

Joe Ayala

Juan Luis Acevedo

Felix Martin-Cuesta

Ramon Escanez Garcia

5 YEARS

Clint Coleman

Hosa Clinton

Reynaldo Matos Molina

Mark Lively

Mario Gonzalez Rosino

Mario Torres

Jose Chicas

THIS MONTH IN PHOTOS



We couldn't be more excited about winning the Regional Black Contractors Association's Specialist Contractor of the Year Award! Cheers to the Webber employees who helped make this happen!



We set the first concrete girders in our Central Texas region last week! These TX 62 concrete girders span at a length of about 137 ft and are located in San Antonio, TX on our Loop 1604 project with Marbach Rd.



The Webber family was at the Sam Houston State career fair and on the hunt for the next round of summer interns and field engineers for all divisions!



We were at the Texas Tech University career fair and gave some Red Raiders a preview of what Webber is all about!



PLW Waterworks made it's debut at Texas Desal 2017 last month in Austin. It was a rewarding experience being surrounded by the leaders of Texas water technology and sharing our ideas on desalination through both of our presentations!



Fernando Pizarro Quintanar presenting at the TxDOT 91st Transportation Short Course. He was part of a session focused on innovative technology in construction.