

A photograph of two men in suits and sunglasses standing outdoors at a groundbreaking ceremony. They are holding shovels with green and purple ribbons. The background shows a desert landscape with a tree and a sign with the word 'planes' partially visible.

webber

APRIL 2017

- SAFETY SPOTLIGHT
- WEBBER PROJECT WINS FOR MARCH/APRIL
- 2017 WEBBER VALUES AWARD WINNERS
- 2017 APRIL NEW HIRES
- DEAL OF THE MONTH: FORD & LINCOLN
- EMPLOYEE NEWS AND ANNIVERSARIES
- THE WEBBER IRONMEN

BRADEN CARLTON (right) and **VENKATA RAM MANDALIKA, M.E** (left) at the US 281 Groundbreaking Ceremony on March 31, 2017.

JANUARY-FEBRUARY SAFETY INCIDENTS WRAP UP

The month of February we experienced 4 OSHA Recordables for a total of 6 YTD, leaving us with an “IR” of 2.06, well above our forecasted target of <1.60. This brings us to March. We have already experienced 3 more OSHA Recordables; wrist fracture, and two lacerated/fractured right thumbs. We roughly work 300K man-hours a month, so if you work the math and we finish the month strong with NO more injuries, that will keep our “IR” approximately the same, just over 2.0.

Please continue to bring safety into every work task on your project. Always remind employees to wear proper “PPE.” Safety will be rolling out 2017 Hand Protection campaign and extended safety training with the “Mobile Training Unit” coming to your project very soon.

Mitch Beckman speaks to Webber team during National Work Zone Awareness Week.



HOLES AND OPENINGS

In construction work, we can't avoid skylights, holes in roofs and floors, and wall openings. If holes in floors and openings in walls or partitions are not guarded, not guarded properly, or if you aren't wearing fall protection, you're in real danger.

There's the possibility that you could step into a hole or through an opening, fall to another level, and die. You could get caught in or tripped by a small hole in the floor, and take a fall. There's also the danger of tools and materials falling and striking someone down below. The best way to control these hazards is to guard holes and openings with physical barriers. Covers must be strong enough to support any traffic or other loads placed on them (for instance, the glass of a skylight is not a cover). Covers must be secured to prevent someone from picking them up by mistake, and to keep them from moving due to vibration, traffic, wind, etc. Covers must be clearly marked so that everyone, including new employees and those who do not read English, will instantly recognize them. Guardrails can also be used to protect floor holes and wall openings. All guardrails must be able to withstand a force of at least 200 pounds applied along the top edge in any outward or downward direction. Toeboards may also be necessary to prevent falling objects and struck-by hazards.



Take the following steps to protect yourself from falls:

- Before you work near holes and openings, get the training you need. You have to understand the dangers and you have to actually control the hazards to work safely.
- Don't create hazards for others. Guard or securely cover all holes you create or uncover before you leave the work area, even if you're only leaving for a few minutes. Other people in the area might not notice the uncovered hole and could fall through.
- Never lean against, sit on, or step on a skylight. Don't count on the glass or plastic to support your weight.
- When you work over an unguarded or uncovered hole or opening that's 6 feet or more above a lower level, always use a personal fall arrest system (PFAS) that includes a full-body harness, lanyard, connectors, and appropriate anchor points. Only tie off to anchor points that your employer has identified as being safe.
- When you use a PFAS, inspect it every day. Look for loose stitching, broken threads, and loose or worn rivets. Check hardware for cracks, nicks, distortion, and corrosion. If any part is damaged or defective, remove it from service immediately.
- Keep tools and materials away from the edges of holes and openings.
- If you see any unguarded skylights, holes, or openings, tell your supervisor immediately.

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SAFETY REMINDER
DEPEND ON SAFE WORK PRACTICES, NOT DUMB LUCK.

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WEBBER PROJECT WINS FOR MARCH AND APRIL



HEAVY CIVIL DIVISION

The Webber Heavy Civil Division was awarded the Grand Parkway segments H & I in east Houston from TxDOT as part of a joint venture project with Ferrovial Agroman and Granite. The \$855 million project northeast of Houston spans 52.5 miles through Chambers, Harris, Liberty and Montgomery counties and will substantially increase capacity along SH 99 with the construction of one to two new tolled lanes in each direction between US 59 to Interstate 10 (I-10) and four additional toll lanes from I-10 to SH 146.

In addition to constructing new tolled lanes and upgrading the tolling infrastructure on SH 99 from I-10 to FM 1405, the partnership will also be responsible for maintaining portions of the project, which is expected to be completed within the next six years. Right-of-way acquisition is expected to last up to 24 months, involving approximately 375 parcels of land. Utility relocations, which represent 10 percent of the project cost and include major oil and gas pipelines, will present some challenges. There are also 74 new bridges along the length of the project, and the project team will do more than 10 million cubic yards of earthwork.

“The Grand Parkway has been a huge part of Houston’s growth in the past five years,” said Curtis Van Cleve, president of Webber’s Heavy Civil Division. “Webber is excited to be a part of the design and construction of the final phase of this monumental project that has transformed Houstonians’ mobility by directly tying its outlying communities together. Webber’s portion of the project includes about \$170 million in project work.”

The North Texas region also won a \$13 million project from the North Texas Tollway Authority to widen the existing facility from six lanes to eight lanes from US 75 to SH 78 for the George

Bush Turnpike. This project consists of grading, drainage, concrete pavement, pavement markings, signing, plaza coating and safety enhancements.



COMMERCIAL DIVISION

The Webber Commercial Division was chosen to complete the Houston ISD Stephen F. Austin High School replacement project (\$56 million). The project is part of the 2012 HISD bond program. The work involves demolition of the interior of the old school while keeping the historic front façade and renovating the original building. It also includes demolition of additional buildings that have been added to the campus over the years and rebuilding 184,000 square foot of new buildings. The new buildings will include gyms, new classrooms, library, band and music rooms and science labs. The exterior of the building will have new hardscaping, landscaping, and outdoor learning spaces to bring the school into the 21st century while retaining the historical face of the building.

The commercial group continues to work on many projects with College Station ISD as part of the award of their 2015 \$130 million school bond program and broke ground on their new Middle School No. 3, a \$43 million 220,000 square foot, project in January 2017. As part of the program, the teams in College Station have completed six projects to date and will complete the middle school project in June of 2018.



WATERWORKS DIVISION

The Waterworks division was awarded the \$25 million Cibolo Creek Municipal Authority (CCMA) project in April. The Odo J. Riedel Regional Water Reclamation Plant Expansion - TWDB CWSRF Project No. 73624 - includes construction of a new wastewater treatment train, water reclamation site improvements and a new creek outfall including civil, mechanical, structural, electrical and instrumentation components.



Houston ISD Stephen F. Austin High School replacement project.



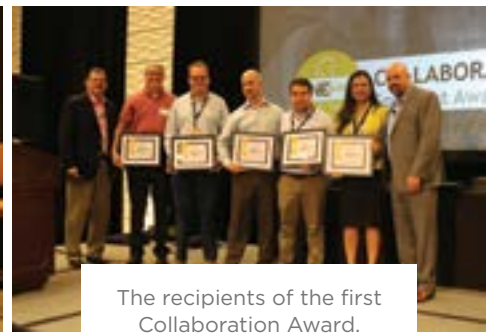
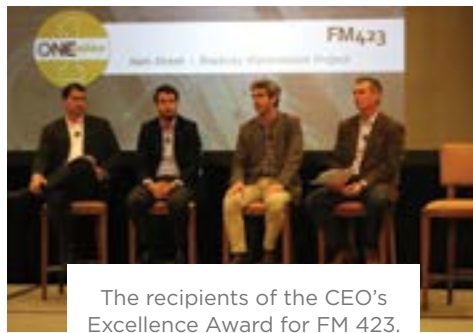
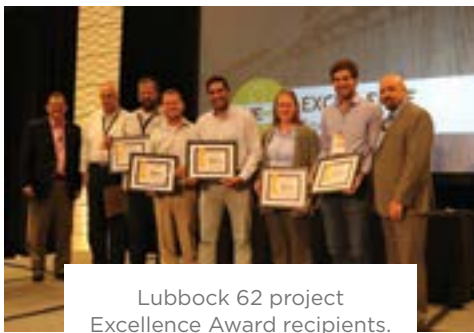
Webber's US 281 team broke ground with TxDOT and local officials on March 31. The \$192 million contract includes widening of 8 miles of US 281 from Loop 1604 to Borgfeld Drive in Bexar County north of San Antonio, TX. (Left to Right) Braden Carlton, Felix Martin, Craig Morgan, Tim Creson, Mallory Velasquez, Curtis Van Cleve, Jose Carlos Esteban, Matthew Brangan



2017 WEBBER VALUES AWARD WINNERS

This year, our goal was to share and reward key behaviors that reflect the five values of Webber—**Innovation, Excellence, Collaboration, Safety** and **Integrity**. The focus of the award program is to reward specific actions, results or solutions that benefited Webber while demonstrating exemplary application of these key values.

OUR 2017 WEBBER VALUES AWARD WINNERS ARE:



SAFETY

Award Winner: **Jorge Gonzales**

Jorge was able to safely direct and help prepare the workers at the WVP Freeport Project to work to the safety standards of industrial construction, managing them to work slower and focus on the task at hand to build the project safely and efficiently.

Award Winner: **Michael Barefoot**

Michael is a well know safety leader in the construction community, serving on the Construction Safety and Health Conference (CSHC) inaugural event board and also works in close cooperation with the Regional Hispanic Contractors Association (RHCA).

Award Winners: **Casey McKay, Brandon Douglas, Daniel Gardea, DeRon Thornton, Alex Magro**

This team completed three of the four Galveston Island Projects without a single injury, all while completing it on time, and under budget. Despite an intense work schedule, the team always found time for safety orientations and safety briefings by company policy and heavy civil directives.

INNOVATION

Award Winner: **Victor Lopez**

Victor demonstrated drive, desire to think outside the box, and a willingness to maintain an open mind when he developed the idea of drastically changing the Phase 3 Traffic Control Plan by allowing for traffic to run on the shoulder, which reduced the schedule considerably as well as providing cost savings to the project.

Award Winners: **Ryan McCalla, Will Bradley, Savanna McGee**

Ryan, Will, and Savanna developed several value engineering proposals that not only improved the US 290 Segment 5 project financially, but also reduced the schedules and enhanced client relations.

Award Winners: **James Kennedy and Andrew Emly**

James and Andrew developed an improved phasing that not only reduced the quantities of negative markup items but also reduced the I-45 Walker County Project schedule by several months.

INTEGRITY

Award Winner: **Abel Rodriguez**

Abel is a valued team member of the Southern Crushed Concrete group and is recognized for his hard work and efforts. He continually goes above and beyond and is always looking out for the best interest of the company and his employees.

Award Winner: **Joe Street**

Joe exhibits a high level of ethics when dealing with owners, architects and subcontractors on being firm but fair as related to contract negotiations, which has built a strong degree of trust amongst his clients.

Award Winner: **Jamie McQueen**

Jamie demonstrated empathy, care for others, and being a good person above everything when a fellow coworker got her wallet stolen. Jamie arranged, within hours, for a cash collection to repay the lost amount, mitigating the loss and emotional rough patch for the affected employee.

COLLABORATION

Award Winners: **Josh Lanman, Fernando Boyero, Daniel Ojeda, Binh Nguyen, Komashri Govender, Joanna Nguyen, Steve Meier**

Through the use of best practices from lessons learned and coordination of resources, this team was able to migrate 25 projects while also starting up 19 new projects in a tight time frame.

Award Winners: **Daniel Morrow, Donny Garcia, Lola Romero, Sandra Pelaez**

This team worked together to detect the areas of training needs and customize a curriculum for Superintendents, Foremen, Surveyors and Equipment Operators. Thanks to the efforts of this team, Webber has embarked upon the Workforce Development Program, and is one of the few companies that has received almost a million dollars to arrange for training content as well as logistics and materials.

Award Winners: **Ryan McCalla and Will Bradley**

Ryan and Will's behavior illustrate how collaboration between projects is crucial to the overall success of the organization. It shows others that when the time comes to them, the natural response is to collaborate, pro-actively and diligently, looking for the big picture and common goals.

EXCELLENCE

Award Winner: **Kathy Ward**

Kathy took over the daily administration duties on a project that was not her responsibility, while continuing to manage her current workload. She did not ever feel like it was not her job to help, but instead felt that by helping it was helping the company.

Award Winners: **WUQ Team - Mike Oliver, Mario Rosino, Levi Pohlmeier, Jarrid Bosh, Stephanie Beaton, Miguel Gil Morales, Andres Samaniego**

The WUQ- Lubbock 62 project has been executed nearly flawlessly, and this project team is a perfect example of how a team can penetrate a new market and show a new client all of the benefits Webber can bring to the table.

CEO'S EXCELLENCE AWARD

Award Winners: **Josh Goynes, Felix Martin, Matt Paggioli, David Corvi**

Tim Creson selected this group to receive the CEO's Excellence Award to recognize all the efforts put into saving a project from a very rough start. Coming onboard to a project in trouble, the FM 423 team took a losing project that had many challenges and got it back on time, on track and in the black. Felix is the Area Manager that accepted this assignment just as problems began to arise. David is currently the Project Manager who inherited this project midstream. Matt, as Claims Manager, became involved with this project at the same time as Felix and was key to getting the project back on budget. The effort to turnaround the project embodies all of the Webber values. It took Innovation, Collaboration and Integrity to get the project back on track while maintaining a safe project that ran efficiently and got results for the client.

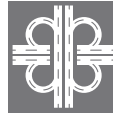
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CONGRATULATIONS TO
ALL THE 2017 WEBBER VALUES
AWARD WINNERS!
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2017 APRIL NEW HIRES



COMMERCIAL

THOMAS A. ZAVESKY
Business Development Director



NORTH TEXAS

RICHARD L. CANADA II
Field Engineer

PEDRO ESQUIVEL
Foreman I

JOSE L. GARCIA
Foreman I

JAMES L. MARTIN
Project Engineer Senior

WESLEY J. MATIS
Field Engineer

WAYNE WOOD
Estimator III



CORPORATE

MOHAMMAD S. AYUBI
Compliance Manager

SCOTT C. CAUDILL
Estimator III

ANDREW P. FREEMAN
Manager FP&A - Mgmt Rptn

NANCY S. GUTIERREZ
Communications Coordinator

LAURA G. KURZ
Executive Assistant



SOUTH TEXAS

ALONZO GARCIA JR.
Foreman I

JASON MARTINEZ
Foreman I

JOSE J. MUNOZ POLINA
Job Cost Accountant

LUIS G. NIETO
Party Chief II



WATERWORKS

HUGH D. BRIGHTWELL
Construction Manager

DAVID CERDAN HERNANDEZ
Field Engineer

DAVID R. LEIJA
Project Manager Senior

RYAN P. LeMOINE
Project Engineer I

IMANOL LOPEZ DE ARAYA BENGOA
Estimator I

JOSEPH J. LOYA
Project Engineer I

SHAWN C. MILLS
Estimator I

STEPHEN L. RIGGINS
Scheduler I

JEFFREY C. RIPPER
Project Engineer I

JIM T. SNOWDEN
Superintendent I

CHRISTIAN P. STAPLES
Project Engineer I

DEAL OF THE MONTH

Partner Recognition X-Plan Vehicle
Pricing with Ford & Lincoln



THE LINCOLN
MOTOR COMPANY

As a Webber employee,
you could get exclusive pricing on
your next auto purchase!

For more information, visit
FordPartner.com

Our Partner Code is **XS472**

HELP WANTED:

The Webber Political Action Committee is seeking contributions from their employees!

Did you know that Webber has an employee-managed political action committee? The Webber Employees PAC is here to further the political agenda of construction contractors, improve job site safety, expand the use of cutting-edge technologies and techniques and to overall **strengthen the communication between contractors and government.**

Being a part of the heavy highway construction industry in Texas, the projects you work on are affected by a wide variety of policies established at various political levels. It's the job of the Committee to support the nominations and elections of candidates who seek to further the mission, goals and objectives of Webber's Committee. More importantly, it's here to help represent your interests on your projects.

The PAC is governed by a board of directors. The initial Board will review all Committee recommendations and work in a consensus fashion to determine which candidates to support financially. All monetary contributions are voluntary and all amounts are appreciated. How can you contribute? Please contact Elizabeth Reno, elizabeth.reno@wwebber.com for a copy of the form. You may elect to have as little as \$2 deducted from your weekly paycheck (that's less than a cup of coffee!) or any other amount. There is no limit to the amount of money you may contribute. You can also contribute through an electronic fund transfer or by writing a check. You decide!

What is it? The Committee is an entity through which private citizens with similar political philosophies can pool their resources to have a greater impact on the political process.

ANNIVERSARIES

Thank you to our Teammates for their many great years of service.

15 YEARS

Manuel Antonio Acosta Ruano
Lloyd S. Brady
Carlos Cortes
Ray Galvan
Jose Luis Gonzalez
Homero Flores Hernandez
Miguel Hernandez Rodriguez
Biviano Loera III
Prisciliano M. Padron
Lucas Romero
Jonathan Thomas
Guillermo Zamora

10 YEARS

Martin R. Estrada
Judy L. Draper
Alberto Maldonado
Everardo Perez
Rodolfo V. Salinas
Jesus Sanchez
Casey S. Tanner

5 YEARS

Brandon L. Ballengee
Brian Blair
Mary A. Carroll
Rafael Diaz Negrete
Marcelino Garcia
Sylvia Garcia
Adelaido Hernandez
Pedro Manzano
Jose F. Sarinana
Pedro J. Sanchez Vanoye

HAPPY 80TH BIRTHDAY TO DAVID DAVIDSON! Thank you for all of your hard work and dedication over the past 10 years at Webber!



THE WEBBER IRONMEN

When you think about the Ironman race, the first words that may pop into your head could be: dedication, perseverance, motivation and hard work. Combined, you have the perfect description of the Webber Ironmen. Through months of rigorous training and conditioning, these employees have truly reflected Webber's core value of "Excellence" from their office to the weight room. The Ironman Triathlon is a series of long-distance triathlon races consisting of a 2.4-mile swim, 112-mile bicycle ride and a marathon 26.22-mile marathon run, performed in that order and without a break. Having a strict time limit of 17 hours to complete the race, it's needless to say that these Webber employees have embodied what it means to hold yourself accountable to your goals and the work it takes to meet them.

IRONMAN SPOTLIGHTS

THOMAS NEAVES, Corporate Procurement Specialist, has been a runner for 30 years. Having ran previous marathons in 1985 and 1986, Thomas has shown the type of perseverance it takes to come back after years of taking a break to focus on his family. He recently ran the Woodlands Marathon and the Reebok Spartan Obstacle Course races. To his children's surprise, he signed them up as well. As of this year, they have completed 6 races in the past two years, all of them finishing in the top 5 in their respective age groups. Involving his family in his passion for marathons, he's always spread his belief in "you can do whatever you put your mind to."

RANDA ROBINSON, Legal Risk Specialist, started competing in triathlons in 2012, participating in several sprint distance competitions before moving up to the Olympic distance for the first time in 2016. Having an athletic background in swimming, the Olympic distance is her all-time favorite. True to the Webber values, Randa is constantly motivated by the challenge to improve her overall growth as an athlete. This will be her 6th year participating in a triathlon and her second year participating in the half Ironman.



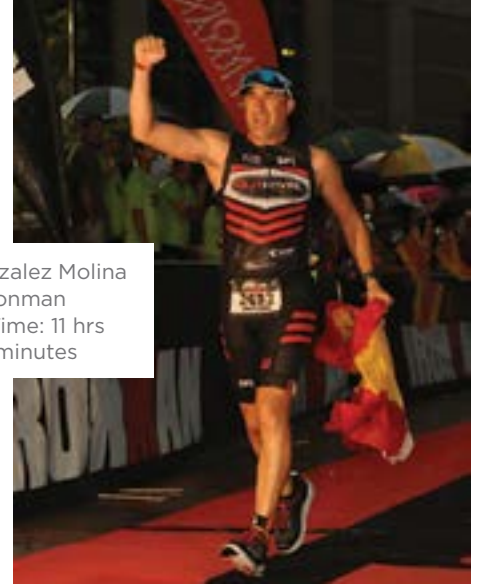
Thomas Neaves
2017 Ironman
Finishing Time:
12 hrs and
37 minutes.



Randa Robinson
2017
Half Ironman
Finishing Time:
7 hrs and
40 minutes



Antonio Gonzalez Molina
2017 Ironman
Finishing Time: 11 hrs
and 30 minutes



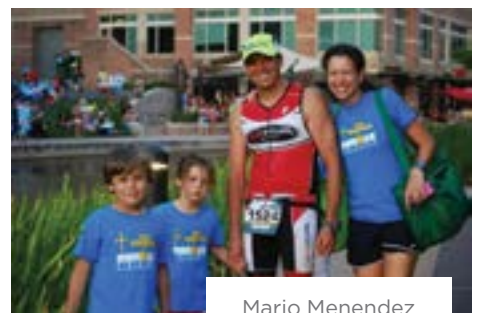
ANTONIO GONZALEZ MOLINA, Senior Project Manager, Utilities, has done all types of sports in the past such as kite surfing, rock climbing and long-distance running. He participated in his first Ironman in 2016 and has competed for the second time this year. Loving the challenge of one of the nation’s most endurance-focused triathlons, he had his eyes set on finishing the race below 12 hours and he did in 11 hours and 30 minutes! However, the training doesn’t stop there for Antonio. This year he has qualified for the Olympic-distance USA Triathlon- National Championships in August 2017 and will be participating in the New York marathon in November.

MARIO MENENDEZ, General Counsel, participated in his first Ironman in 2014 and again in 2016. Setting his goals to finish his first Ironman, he joined Outrival Racing, a local triathlete group with coaches who had the kind of experience in helping people cross the finish line. With that came 18 weeks of training, totaling exactly 205 hours and 37 minutes. Having the opportunity to show his kids that there are no limits to what they can do if they work hard, was the biggest motivator to finish both Ironman competitions that he’s participated in.

Tried and true, the Webber Ironmen have a knack for pushing their limits with nothing but their goals and ambitions in mind. Webber would like to thank all past and current Ironman participants for representing the core values that we hold ourselves to, on and off the running path.



Kyle Rodemacher



Mario Menendez

- PAST & PRESENT IRONMAN PARTICIPANTS INCLUDE:**
- Jaime Aguilar - 2003
 - Mario Menendez - 2014, 2016
 - Antonio Gonzalez Molina - 2016, 2017
 - Thomas Neaves - 2017
 - Randa Robinson - 2016, 2017
 - Kyle Rodemacher - 2016



GOT NEWS?

Send it to us at [myWebber@webber.com!](mailto:myWebber@webber.com)



US 281 GROUNDBREAKING CEREMONY - MARCH 31, 2017

(Left to right) Richard Perez, President & CEO of the Greater San Antonio Chamber of Commerce • Tim Creson, President & CEO of Webber Nelson Wolff, Bexar County Judge • Texas State Senator Donna Campbell • Commissioner Buggs • Governor Abbott Lyle Larson, State Representative • TxDOT Executive Director James M. Bass • San Antonio Mayor Ivy Taylor Hope Andrade, Chair of VIA Metropolitan Transit • Kevin Wolff, Bexar County Commissioner

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