

webber

JULY 2018



Jose Vasques and Hannah Olonovich
Review SCC's Environmental Compliance
Binder at the Corpus Christi Yard

Safety First: Heat and Hydration Tips

Tim Champagne: Celebrates 50 years with Webber

Bennie Fretwell: Retires after 20 years with Webber

Ultipro App New Features

Real Appeal Program: Webber Employees See Real Results

National Safety Month in Photos

SAFETY FIRST

HEAT & HYDRATION SAFETY TIPS

Did you know that extreme heat waves are the leading killer among all weather-related disasters? According to the Center for Disease Control and Prevention (CDC), **there are more heat related deaths each year than those caused by hurricanes, lightning, tornadoes, earthquakes and floods combined!**

In most of the U.S., extreme heat is two to three days of high heat and humidity with temperatures above 90 degrees. In our line

of work, these are conditions we see regularly during the summer months. Although these conditions may be nothing new to long-time residents, many forget that the heat index due to humidity makes the true temperature very misleading. It's important to protect yourself, your family and your pets from the dangers of extreme heat by taking precautionary measures before and during the hot summer days.

How to Prepare Now

- Listen to local weather forecasts and stay aware of upcoming temperature changes that may come due to tropical disturbances, high humidity, etc.
- Get trained in first aid to learn how to respond and treat heat-related emergencies.
- Know the symptoms of heart-related illnesses
- Check air-conditioning ducts for proper insulation.
- Install temporary window reflectors (for use between windows and drapes), such as aluminum foil-covered cardboard, to reflect heat back outside.
- Weather-strip doors and sills to keep cool air in.

Stay Cool, Be Safe

- Never leave children or pets alone in closed vehicles.
- If you're outside, find shade. Wear loose, lightweight, light-colored clothing that covers as much skin as possible. Avoid darker colors because they absorb the sun's rays.
- Drink plenty of fluids to stay hydrated. Avoid drinks with caffeine and limit alcoholic drinks.
- Do not use electric fans when the temperature outside is more than 95 degrees. You could increase the risk of heat-related illness. Fans create air flow and a false sense of comfort, but does not reduce body temperature.
- Avoid strenuous work during the warmest part of the day.
- Use a buddy system when working in extreme heat and take frequent breaks.

Know the signs of heat-related emergencies and how to respond:

HEAT STROKE

SYMPTOMS

Confusion
Fainting
Seizures
Excessive sweating or red, hot, dry skin
Very high body temperature

NEXT STEPS:

Call 911 Immediately

Place worker in shady, cool area

Loosen clothing, remove outer clothing

Fan air on worker; cold packs in armpits

Wet worker with cool water; apply ice packs, cool compresses, or ice if available

Provide fluids (preferably water) as soon as possible

Stay with worker until medical help arrives

Contact Safety Manager and Project Manager

HEAT EXHAUSTION

SYMPTOMS

Cool, moist skin
Heavy sweating
Headache
Nausea or vomiting
Dizziness
Light headedness
Weakness
Thirst
Irritability
Fast heart beat

NEXT STEPS:

Have worker sit or lie down in a cool, shady area

Give worker plenty of water or other cool beverages to drink

Cool worker with cold compresses / ice packs

If signs or symptoms worsen or do not improve within 60 minutes contact the Safety Manager and Project Manager to determine if medical evaluation or treatment is needed

HEAT CRAMPS

SYMPTOMS

Muscle spasms
Pain
Usually in abdomen, arms, or legs

NEXT STEPS:

Have worker rest in shady, cool area

Worker should drink water or other cool beverages

Wait a few hours before allowing worker to return to strenuous work

Have worker seek medical attention if cramps don't go away

Remember:

You are not a medical professional, use this information as a guide only to help workers in need. Contact your Safety Manager or Project Manager when in doubt.

HOW MUCH WATER DO YOU NEED?



It's recommended that outdoor workers drink **4 cups** (32 ounces or 8 cones) of water **every hour**, even if they're not thirsty.

However, it's best to drink **small amounts** of water throughout the day. For example, 1 cup (8 ounces or 2 cones) **every 15 minutes**.

Generally, fluid intake should **NOT** exceed 6 cups (48 ounces or 12 cones) per hour. So, how much water does a worker need?

15

MINUTES =



1

HOUR =



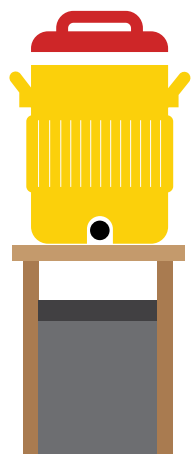
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HOURS =



Estimating water needs.

One 5-gallon water jug could provide water for:



5 Men for **4** Hours
= 10 Men for **2** Hours
20 Men for **1** Hour

Let's take a test...

If you have a crew of **20 men** that you need to provide **four hours** worth of water for, how many **5-gallon jugs** would you need?

Answer:

(4) 5-gallon jugs (20 gallons total) OR
(2) 5-gallon jugs refilled every (2) hours

Let's think bigger!

2-Hour water supply
for **100 Men** =  x10

4-Hour water supply
for **100 Men** =  x20

4-Hour water supply
for **200 Men** =  x40

Logistics question: do you need more water jugs, or do you refill more often? Your choice may depend on the site conditions or the facilities available to you. Bottom line: be mindful of the water quantity needed on site. You wouldn't try to pour a 300-yard deck with 100 yards of concrete!

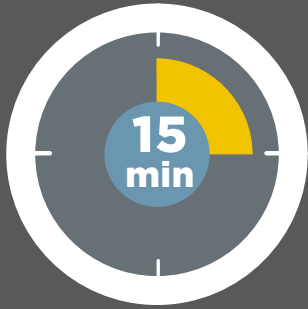
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CUÁNTA AGUA NECESITA? CORE

SAFETY GROUP



Se recomienda que personas que trabajan afuera tomen **4 tazas** (32 onzas u 8 conos) de agua **cada hora**, aunque no tengan sed.

Sin embargo, es mejor tomar **cantidades pequeñas** de agua durante el día. Por ejemplo, 1 taza (8 onzas o 2 conos) **cada 15 minutos**.

Por lo general, no se debe consumir más de 6 tazas (48 onzas o 12 conos) de líquidos por hora. Entonces, ¿cuanta agua necesita un trabajador?

15

MINUTOS =



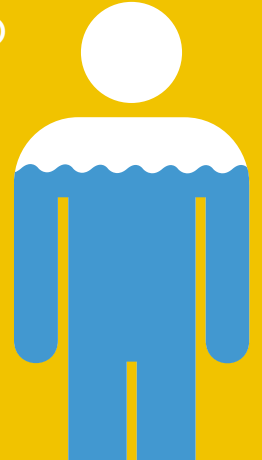
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HORA =



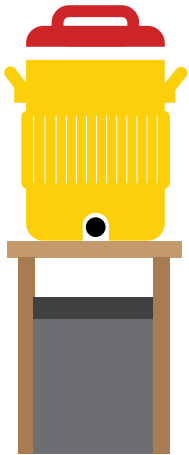
4

HORAS =



Estimar necesidades de agua.

Un envase de 5-galones proveerá agua para:



5 Hombres por 4 Horas
= 10 Hombres por 2 Horas
20 Hombres por 1 Hora

Tomemos una prueba...

Si tiene un grupo de **20 hombres** a cual proveer **4 horas** de agua, ¿cuantos **envases de 5-galones** se necesitarán?

Respuesta:

(4) envases de 5-galones (20 galones en total) O
(2) envases de 5-galones llenados cada (2) horas

¡Pensemos más grande!

2-Horas de agua para
100 hombres =  x10

4-Horas de agua para
100 hombres =  x20

4-Horas de agua para
200 hombres =  x40

Pregunta de logística: ¿necesita mas envases, o rellenar mas a menudo? Su decisión dependerá de condiciones del sitio o la disponibilidad de facilidades. Al fin: esté consciente de la cantidad de agua necesaria para el proyecto. ¡No trataria de instalar una plataforma que requiere 300 yardas de cemento con solo 100 yardas!

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BIDS & WINS

With most of San Antonio's major highways under construction to support the large population increases and economic boom, Webber's business lines are focused on upcoming projects and strategic solutions in this region. In the past year, not only did our Central Texas office doubled in size, but so did our project list.

In May and June, Webber was awarded a variety of projects across Texas' central and southern regions.

Great job team!

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I-10 EXPANSION | SAN ANTONIO

Bid Amount: \$108 million

Project Duration: 26 months

The contract includes widening and reconstruction of the IH 10 main lanes between I-410 and Loop 1604. The expressways will be expanded to six travel lanes from the current four and four new bridges will be built, in addition to expanding one existing bridge. In total, the project will include installation of over 430,000 square yards of 13" deep continuously reinforced concrete pavement. The project is scheduled to begin October 2018.

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SH 130 EXPANSION | AUSTIN

Bid Amount: \$53 million

Project Duration: 16 months

The project team will construct the main lanes and reconstruction of ramps to Slaughter Lane and Lacrosse Avenue. This change will occur on-level with traffic-light-managed intersections for main lane underpasses. The three priority milestones consist of the construction of the Slaughter Lane bridge and underpass, implementation of diverging a diamond intersection and construction of the Lacrosse Avenue bridge and underpass. This high-traffic project will hold a 40,000 square feet sound wall, 85,000 square feet soil nail wall and a 750 cubic yards of rock excavation. The project is scheduled to begin January 2019.



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E.M. PEASE MIDDLE SCHOOL RENOVATIONS | SAN ANTONIO

Bid Amount: \$2.78 million

Project Duration: 18 months

Renovations will include a fine arts addition as well as canopy and drainage upgrades. This project is already underway.

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commercial

BEXAR COUNTY JUSTICE CENTER RENOVATIONS | SAN ANTONIO

Bid Amount: \$2.42 million

Project Duration: 5 months

Renovations will include restrooms, security vestibules and updates to the Paul Elizondo Tower. Webber is currently working on buyouts and submittals, with field work to begin in August.

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SH 146 EXPANSION | HOUSTON

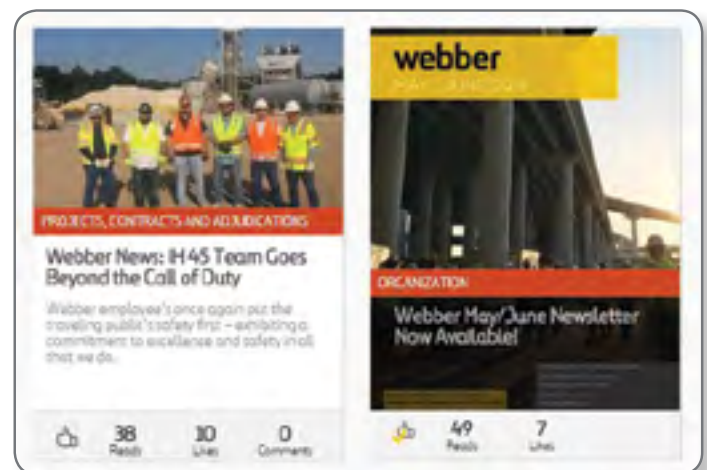
Bid Amount: \$201.8 million

Project Duration: 5 years

SH 146 is currently a multilane, paved highway with a center, grassy median along the project route. The contract includes widening the highway to six lanes with an additional four express lanes from Red Bluff road to north of SH 96. To further alleviate traffic, a 12,628-foot long bridge will also be built across Galveston Bay. Being one of Houston's designated hurricane evacuation corridor, this project has been long-anticipated by local officials and the community. The project is scheduled to begin January 2019.

WANT MORE WEBBER?

Ferronet now has more **Webber News** added **daily!** Please take another look at Ferronet and learn more about Webber wins, staff and project updates, operations information and tools available. Also, you can now navigate from Ferronet directly to the **myWebber (sharepoint)** landing page using the icon on your right contents bar.



ferronet.ferrovial.int

FOCUS ON ENVIRONMENT

SCC FACES ONGOING COMPLIANCE WHILE HEAVY CIVIL, PLW BATTLE LEAD AND ASBESTOS

At Webber, we look at our projects as vital infrastructure for the community and their economies. Our projects also have a very real impact on the environment beyond waste disposal or protecting natural resources. With Webber's commitment to the local communities we serve, it is important that we recognize how the projects we manage impact the environment and work towards reducing their impact for the future generations.

ASBESTOS AND LEAD PRESENT AT I-69 BRIDGE REPLACEMENT AND WALNUT CREEK WASTE WATER TREATMENT PLANT

Both asbestos and lead are considered hazardous by the EPA and the state requires that Webber disposes of these materials in a way that protects the environment as well as any workers who may come in contact.

Asbestos is a filler that was used in paints because it was resistant to heat and increased product durability over time. Lead was also used as a filler in the paint to improve longevity and resist corrosion.



I-69 EMERGENCY BRIDGE REPLACEMENT AT SAN JACINTO RIVER

Part of the I-69 project's scope required demolition of three bents and four spans of the existing bridge; however, the caps, columns, and footings were coated with asbestos-based paint. In addition, the steel beams were tested and found to have been painted with lead-based paint. Before Webber was awarded this contract, TxDOT performed testing and identified the existence of these hazardous materials. Typically, the state would accomplish this abatement themselves, but since this project is considered an emergency construction project, time was of the essence, and they directed Webber to take care of it. If ignored, it's almost certain that both the asbestos and lead would have found their way into the environment during the demolition process.

Asbestos is harmful when particles enter the air and are breathed in, and lead can be particularly dangerous in a water source like the San Jacinto River that this bridge spans. Webber teamed up with a certified company that specializes in the abatement of structures like this. Once the hazardous materials were removed, the project team started demolition.

“Just as safety is important to protecting the health and welfare of our people, environmental compliance and avoiding short-cuts allows us to protect the world around us for future generations. When in doubt, ask. When you see something that doesn't look right, say something. That is the Webber Way.”

Tim Creson, **President and CEO of Webber, LLC**

WALNUT CREEK WASTE WATER TREATMENT PLANT



The presence of asbestos and lead at the Walnut Creek work site were identified prior to the start of the project. In the case of the asbestos, PLW Waterworks contracted a qualified contractor to abate the material and dispose of it properly. Abatement is a long-term solution for our project scope, but only in context of the project.

Areas outside of the construction zone still have contaminants that remain in place for future work. The Walnut Creek team is still assessing the real impact of the lead and ways to limit interaction with those identified areas that contain the lead.

ONGOING ENVIRONMENTAL COMPLIANCE WITH SCC MATERIALS

Regulatory compliance plays a vital role in work done by SCC. Compliance measures are in place to ensure our company is doing our part to reduce the amount of air and water contaminants produced. Compliance simply means meeting requirements that permits and registrations entail for varying equipment and standards, across all 19 SCC locations.

So how do we follow compliance regulations, especially considering the scale of the requirements?

“The first and most important approach is to educate — taking the time to have all levels of employees understand the importance of environmental compliance ultimately sets the company up for long-term success,” said Hannah Olonovich, Environmental Compliance Inspector for SCC. Hannah travels to all the SCC sites to provide teams with material and training sessions to understand the topics.

By emphasizing training, we give employees the tools to understand their vital role within the system of compliance. Her top three environmental tips to employees include:

- Communicate! The best way to ensure things are being done correctly and efficiently are to ask questions. This allows an employee to thoroughly understand situations and resources and why they are required and vital to the company’s compliance.
- Implement material management. This is done by insuring best management practices on site are being followed daily. Correct material management avoids environmental contaminant situations such as spills and air or water pollution.
- Know who your environmental contact is! Whether you need specific site permit, registration requirements or simply just want to run a situation by a knowledgeable source.

For Environmental Concerns, contact Hannah Olonovich for SCC, Joseph Wagner for Webber and Eddie George for Grand Parkway.



PEOPLE SPOTLIGHT

Tim CHAMPAGNE

was a part of Webber's formative years and truly embodies the family culture that remains strong today. Prioritizing honesty and beating personal goals are some of what has driven Tim over the years. In honor of his 50th anniversary, Tim gives us a look back and some advice for the future.

HAPPY
50TH
ANNIVERSARY
TIM
CHAMPAGNE
webber

Webber — The Beginning

Tim's brother, Earl Champagne, went to high school with Wayne Webber. After graduation, Wayne went into the army, while Earl went down a different path. Years later, they found themselves working together for a construction company in Michigan and eventually wanted to go out on their own. Champagne-Webber was born in 1963. Tim Champagne worked for his brother part-time during the summer breaks and was hired on full-time once he graduated. In the late 1970's, the company relocated to Texas and in 1979, Champagne-Webber won its first contract with TxDOT. Tim made the move to Texas in 1982. And the rest is history!

How did you grow professionally in your 50 years at Webber?

One step at a time. I started as a laborer and from there I evolved from a truck driver to driving a boom truck, concrete mixer and a haul truck. Afterwards, I was given the opportunity to be a foreman with traffic control then concrete. After proving my capabilities and skills, I became a superintendent, project manager and I am currently an asset manager in North Texas.

What was the construction field like when you first started at Webber?

Back then, Webber mainly worked as a subcontractor with very little technology.

What were some of the big challenges the construction industry faced then?

Very similar to today's challenges, we continuously worked on how to build jobs safely and still make a profit while generating quality work.

What has been the greatest developments in construction over the last 50 years?

Technology. Back then you would get a set of plans, go to the jobsite for two or three weeks and plan your whole job before you had anyone else involved. Once that was complete, you would need to involve surveyors and an engineer- if you were lucky enough to have one. Now the survey department can get a set of plans, visit the job, go back to the office and build the whole job on a computer. In addition, the equipment from the yellow iron to the pavers has significantly advanced.

What would you say are Webber's greatest accomplishments over the years?

The one that stands out the most is how safety has become one of our primary priorities. There would be times when someone would ask for ear plugs and you would get a crazy, "what are ear plugs" look. Getting hurt on the job would be kept behind the scenes and very rarely would anyone go to the clinic.

What are the key issues that you see Webber facing in the future?

Maintaining good people and the backlog of work. It's also becoming very challenging with the fast increase of bidders out there.

What is the most valuable lesson you've learned?

Be honest with the company, your inspectors and the people you work with. More importantly, be honest with yourself.

What is one of your favorite workplace memories?

There are a lot of them that I don't think you could publish, but I'm a pretty simple guy and some of my best memories are when we would finish a project and we would gather to barbecue. Gathering with the team and sharing a story or two is what made the comradery so memorable.

On a personal level, what does Webber mean to you?

When I worked for Champagne-Webber in Michigan we would be laid off from work, so you would find a job that was seasonal like hauling heating oil for homes or plowing snow. Other than working in a car factory so I could buy a car in high school this is the only job I have ever had. With that being said Webber is my Life!

For the future leaders of Webber, what is the best piece of leadership advice you can give?

Set goals for yourself and beat them. Respect is earned, not given. Always remember that your team looks up to you from a leadership standpoint and they will only be as good as their leader.





US 290 Powerline Morning Safety Meeting



SH 114 Stand Down

COMPANY-WIDE
STAND-DOWNS
AND MEETINGS
IN SUPPORT OF
**NATIONAL
SAFETY
MONTH**



PLW CCMA Project Stand Down



Walnut Creek WWTP Stand Down



PLW O.N. Stevens (Corpus Christi) Project Safety Lunch



CSISD Spring Creek Elem. School Safety Stand Down

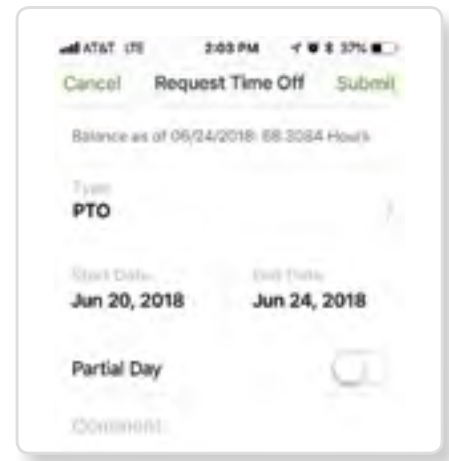


PMO Fall Protection Meeting

NEW FEATURES ON THE ULTIPRO MOBILE APP

Employees are now able to submit, cancel or approve time off requests through the Ultipro mobile app. All time off requests will send automatically to the direct supervisor through inbox notification on the mobile app and email. Also, employees can update their address and phone number through the mobile app.

Below are instructions for using the new features:

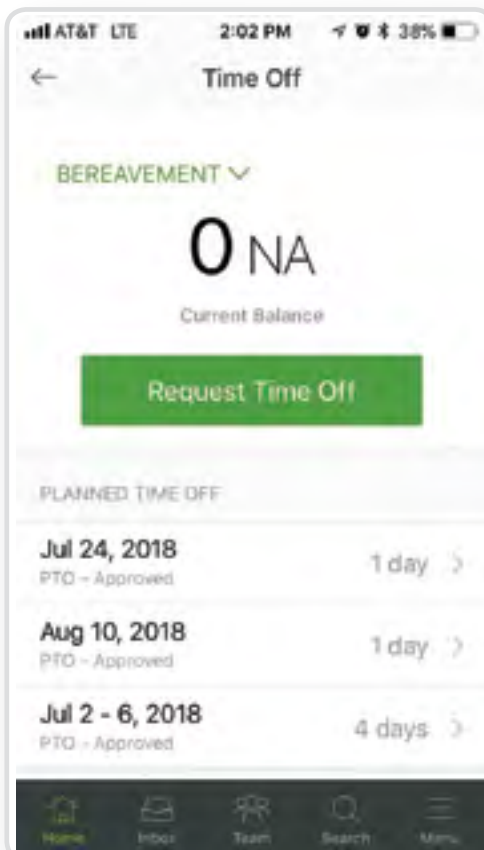


SUBMIT / CANCEL TIME OFF REQUESTS

- Log in
- Select Time OFF
- Select Request Time OFF
- Time OFF balances will appear at the top for each Time OFF code
- Change Type of Time OFF by Clicking ">" button on the right side and scroll list of time off codes at the bottom to select
- Select / Touch Start Date & End Date, scroll dates to select at the bottom
- Select Submit button at top right side of screen to process time off request. The time off request will be submitted automatically to your direct supervisor for approval; you will be able to see if your supervisor has approved by clicking on the Inbox box located at the bottom left of the screen
- Select "Waiting" to see still pending approval or click "Done" to see your approved request.
- Repeat step 1-7 to Cancel Time Off

APPROVE TIME OFF REQUESTS

- Log in
- Select Inbox located at the bottom left of the screen
- Select "To Do" situated at the top of the screen everything to be approved will appear
- Select employee name OR the > button on the right side of the employee's name to see more details
- Review Time Off request
- Select Box on the left side of requested date or select ALL
- Select the Approve OR Deny at the bottom of the screen
- Confirm screen will appear, click OK or Cancel
- A message will appear stating the selected days have been approved or denied.
- The employee will be able to see the approval or deny in their Inbox under Done.





UPDATE ADDRESS / PHONE NUMBER

- Log in
- Select your name or your Picture or the Green Circle under your Employee Name
- Select Edit at the top right corner of your screen
- Touch / Click the address or phone number that needs to be updated
- Type in the correct information
- Select Submit button at the top right corner of the screen OR cancel if the information was typed incorrectly
- If submitted, a message will appear that the profile has been updated
- A pending change will show on your screen under your name until it is processed
- Select Inbox "Waiting" or "Done" to view transactions pending or completed on your mobile app.

To get started the first time for UltiPro® mobile app, you will need to:

- Download the UltiPro® mobile app to your device by visiting either the Apple app store (iPhone) or the Google play store (Android)
- Enter our Company Access Code as: **W3bb3r**
- Enter your UltiPro Webber login credentials (employee number and password) OR click sign-in with corporate credentials and enter your network credentials (C#### and network password)

If you have any questions or experience problems, please contact
ultiprosupport@webber.com.

PROJECT CHECK-INS

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DR. VIOLA M. GARCIA MIDDLE SCHOOL | HOUSTON, TX

- The outdoor learning areas and courtyards have been progressing quickly. The project team is making the finishing touches to these areas and added the stained decking during the last week of June.
- The band halls have been completed. Each band hall, including the choral room, features sound-restricting acoustic panels and are equipped with sound-proof rooms for private instrumental practice.
- The project team has also completed all gymnasiums. Each gymnasium is equipped with six basketball goals that can also be pulled up to make room for the volleyball courts. The competition gym features retractable bleachers and is embellished with the school's mascot at half court.



GRANBURY DWSRF | GRANBURY, TX

- The Granbury Drinking Water State Revolving Fund is a distribution project for the City of Granbury.
- The second major milestone has been completed. It was made up of approximately 2.5 miles of pipeline and the bridge crossing. The bridge crossing was 826 feet and involved working from a barge on the water. The new waterline has allowed the city to provide higher pressures to their Southwest neighborhoods, which also included their local hospital.
- The project earned an additional \$1.5 million in the scope of work from the owner, in addition to the previous budget increase of \$1 million.
- The project team was recognized by city council members during their community meetings.



SH 114 | IRVING, TX

- The Signature bridge project is a \$38 million collaboration between TxDOT and the City of Irving. The scope of the job includes the reconstruction of the frontage roads and a new vehicle and pedestrian bridge that crosses SH 114, where the Dallas Cowboys stadium was previously located.
- The drill shafts for the projects have been completed.
- Utility, walls and roadway work is now underway.
- The project team has completed 15,000 hours with zero accidents!
- CIP beam work is set to start in September.



BENNIE FRETWELL

After 20 years with PLW Waterworks, Bennie Fretwell, retired in June. Before his last day, he took time to reflect on the past and give advice for the future.

What drew you to PLW originally?

Paul Lawson. Atul Raj and I had discussed company vision and how our personalities and talents could complement each other moving forward, but it was my talk with Paul that cemented my decision. The talk was not about my resume or experience, but rather about how I could help grow the waterworks group, what my thoughts were about structure, planning and moving ahead. Paul had a comfortable confidence that waterworks was ready to grow, along with a committed patience that would facilitate its success.

How has the company or industry changed since you were hired?

Every aspect of this waterworks business has been impacted by technology, innovation and intervention. The better question may be “What is the constant throughout the years that contributed most to company success?” To that I would answer, developing and maintaining relationships. Everything in business revolves around and relies on integrity. Lasting relationships are a testament to that integrity.

What was your most rewarding project at PLW Waterworks?

West Travis County Water Facility. This was PLW’s first venture into the world of alternative delivery, and we nailed it! It was a true Competitive Sealed Proposal, complete with interviews, negotiations, value engineering and best and final offerings. We were pitted against companies with national experience in alternative delivery, and we came out on top! The project nurtured relationships, added alternative delivery success to our resume, furthered our reputation as a “can do” contractor, made money and completed on time.

What was your biggest challenge while at PLW Waterworks?

Dallas / Fort Worth. A basic tenet of PLW’s vision is proper planning, proper personnel, proper opportunity and proper timing when venturing into a new market or region. We cast caution to the wind when entering the DFW market...a market we had intentionally avoided for years due to its uniqueness. Varying from our strategy of properly planned and managed expansion, particularly in that marketplace, impacted all aspects and regions of our company. I truly

believe in our current staff in DFW and our further commitment to the area. We have returned to our basic tenets, and that in itself solidifies our resolution to succeed.

What aspect of the waterworks industry have you enjoyed the most?

Our people. Specifically, our people who perform daily in the trenches. They are our foundation and the reason we have our jobs. They come to work every day, regardless of weather conditions or the work that lies ahead that day. They don't work for us... they work for their families and a better tomorrow. Their contributions and sacrifices are often taken for granted when considering the big picture, but I would ask that we consider they are the very fundamental and essential component of that big picture. Construction is neither an easy nor an inherently safe occupation, but they come each day looking to us only for leadership, training, stability, proper tools and comprehensive safety. They are and always have been an inspiration to me, and it is our responsibility to provide a workplace worthy of their presence. I truly enjoy seeing a safe jobsite with happy, and as a result, productive team members!

Where do you see PLW Waterworks or the water industry going in general in the next 5 years?

I see tremendous upside for PLW. We have new ownership, new attitudes, new approaches and a new vitality. The immediate expectations for PLW are grounded and in line with our present capabilities. The long-term expectation of becoming a leader in national waterworks contracting is real and evidenced by the appropriate talent and resources being acquired to complement our already capable and competent staff to achieve that goal. Constant communication as to what that goal is (Mission Statement), what everyone's role is in attaining that goal (Organizational Chart & Job Description), how the progress is aligning with expectations (Information availability and flow), and most importantly, moving forward as a Team, will assure realization of those expectations.

What advice do you have for junior level employees and interns going into the construction workforce or into the waterworks industry?

- Learn and participate in every aspect of this type of construction. The more you learn, the better your understanding. The better your understanding, the better you will be prepared for identifying and mitigating the conflicts that arise on every project.
- Listen to the experiences and conflicts / resolutions of your co-workers.
- Ask questions after you have given due thought. They say there are no stupid questions, but I have, at times, felt foolish for having posed a question that I should have known the answer to before I asked.
- Don't become consumed by your career! Set your priorities such that you find yourself smiling both on the way to

work in the morning and on your way home in the evening. Try not to miss your daughter's recital or your son's ballgame. Do not...I mean DO NOT forget a significant event of your significant other...birthdays, anniversaries, Hallmark holidays, etc. Your passion for your work will be contagious. Your ability to keep your balance on the tightrope of life will make you a respected leader. Give yourself time in your young career to know if this is your passion and your future. If you decide that it is...invest in it...Own it! Good luck!

Bennie has a genuine passion and a deep sense of caring about his team and the business. His inspirational style of leadership helped build a strong sense of community within PLW that extended to our vendors as well. He will be missed.

Atul Raj
President, PLW Waterworks



363 POUNDS LOST THANKS TO EMPLOYEE PARTICIPATION IN THE REAL APPEAL PROGRAM



Webber introduced the Real Appeal weight loss program to employees in January 2018 and currently 74 participants are enrolled with a combined weight loss of 363 lbs.

It is not too late to get started on program today! We still have plenty of Webber Fitbits to give away for reaching the 10th week milestone and don't forget that spouses and children on your medical benefit plan can also participate in the program.

Real Appeal is a free* and convenient 52-week online weight loss program that is designed to solve the typical barriers to managing your health. Real Appeal helps you lose weight and reduce your risk of developing certain diseases, like diabetes and cardiovascular disease, based on decades of proven clinical research. Most members lose an average of 10 pounds after completing only four sessions of the program.

When you enroll, you receive:

- 52 weeks of access to a Transformation Coach. Your coach guides you through the program and develops a simple, customized plan that fits your needs, preferences and goals.
- 24 / 7 access to digital tools and dashboards that help you track your food, activity and weight.
- A success kit full of healthy weight management tools including fitness guides, a recipe book (with quick family meal ideas and fast-food eating tips), weight scale and more.
- Support from weekly online group classes to learn healthy ideas from your coach and other members who share what's helped them achieve success.

Congratulations to the following participants who have completed 10 sessions and received their free Fitbit:

Jaclyn Acosta
Carol Hackman
Dawn Henderson
Lisa Jaggars
Taylor Leach

Marylou Marroquin
Mamie Niederhofer
Crystal Quintero
Derek Wang
Divya Kumbra

Kenneth Dykstra
Judy Draper
Alison Campos
Cassille Thompson
Monica Morris

To join the Real Appeal wellness program, go to www.health.realappeal.com. You can also check out an inspirational wellness message from Mitch Beckman, VP Human Resources at <https://vimeo.com/258181505>.

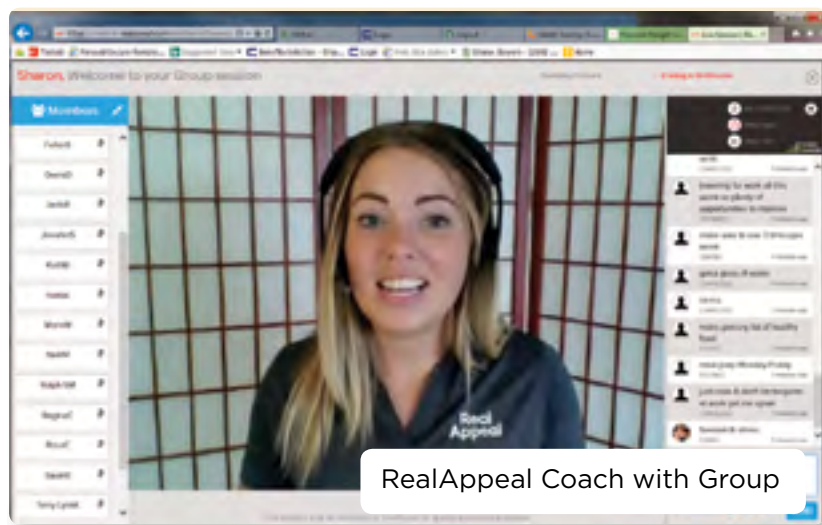
If you enrolled in RealAppeal and have dropped out for any reason and would like to get involved again, please contact customer support: **1-844-344-7325** to have your account re-activated. You will be able to continue the program from where you left off.

SUCCESS STORY



“I started Real Appeal in January 2018 and have lost 32 lbs in six months. My BMI has decreased from 31 to 26.8 - and I feel fantastic! The good thing about this program is that it does not feel like I am on a diet, the focus is on healthy lifestyle choices and if I stay within my daily calories and exercise I find that I am slowly and consistently losing weight. I love that the program is not too restrictive and the 30-minute weekly group session with my lifestyle coach gives me great tips and ideas on how to set myself up for ongoing success. The coaches are great and they are also available for one-on-one sessions if I feel that I need an extra session to get me motivated or I hit a plateau.”

Sharon Bowers
Benefits Specialist



JULY ANNIVERSARIES

Thank you to our Teammates for their many great years of service.

25 YEARS

Atul Raj

20 YEARS

Bennie Fretwell
Ramiro Rangel
Jose A. Velazquez
Patricio Villarreal

15 YEARS

Jose Pelaez Gonzalez
Samuel Gomez
Joel Lester

10 YEARS

Juan Romero
Manuel Padilla Perez
Prudencio Cubas-Juarez
Rigoberto Guillermo
Rogelio Alvarez

5 YEARS

Benny Hulsey
Jose Hernandez
Justin Becknell
Amit Patil
Casey Mckay
Dean Winkenwerder
Erick Aroche
Nolberto Chavez

THIS MONTH IN PHOTOS



Touch-a-loader Event

As part of ongoing outreach to the community, TxDOT and Webber, recently visited the Circle C Ranch for children to get an up-close look at the equipment used in highway construction. In addition to the front-end loader, more than 100 children learned about safety by suiting up in PPE, including hard hats, safety vests and goggles.



RBCA 15th Annual Scholarship Golf Classic

The Regional Black Contractors Association held its 15th Annual Scholarship Golf Classic where Webber scholarship recipients were recognized.



Webber joins TxDOT Panel on Design-Build

Executive Vice President, Jose Carlos Esteban spoke on the benefits of using design-build strategies on large highway projects at a panel discussion for TxDOT.



SCC supports Heavy Civil's project SH 249

SCC crushed the SH 249 bridge demolition for the Tomball Parkway project!



Houston Airport System PMO Building Concrete Pour

PLW Waterworks Houston Airport System PMO Building project team pouring their first slab of grade concrete - a total of 450 cubic yards!



WUI Project Straddle Cap

This impressively big straddle cap is located in Fort Worth on the NTI-managed toll road system. Once poured, the cap will hold 360 yards of concrete!



Send us your news at myWebber@wwebber.com

Feedback, questions or concerns for the leadership team, contact WebberListens@wwebber.com



Formulario de Inscripción para el Calendario de Seguridad de **2019**

¡El quinto concurso anual del calendario de seguridad está en marcha y estamos aceptando diseños! Cualquier niño de 1 a 15 años de edad es bienvenido a participar. Las admisiones deben ser dibujos de un momento de seguridad o de una idea de seguridad en el trabajo o en casa. Si él o ella participó en los años anteriores, intente por favor de no duplicar la imagen que se entregó anteriormente.

¡SE SELECCIONARÁN 13 GANADORES!

**LOS GANADORES SELECCIONADOS PARA EL CALENDARIO RECIBIRÁN
UNA TARJETA DE REGALO VISA DE \$50**

INFORMACIÓN DE ENTRANTE

Día de Nacimiento: _____ Edad: _____ Grado: _____

Nombre del Niño: _____

Dirección de Casa: _____

INFORMACIÓN DEL EMPLEADO

Nombre del Empleado: _____

Número del Empleado: _____

Relación del Entrante al Empleado: (Marque uno)

☐ Hijo(a) ☐ Nieto(a) ☐ Hermanos ☐ Otro: _____

Título Profesional: _____

Número de Teléfono del Trabajo: _____

Email del Trabajo: _____

REGLAS DEL CONCURSO

- La fecha límite para entregar los diseños es **el Viernes 24 de Agosto de 2018**
- **Una** admisión por niño
- **No está permitido copiar y por favor no doble el dibujo**
- Por favor, envíe una hoja de papel de “8.5 x11” blanco en un **horizontal o paisaje** diseño
- Escriba **el nombre y la edad del artista** en la **parte posterior del dibujo**

COMO ENVIAR

- Use un clip para unir los siguientes documentos y entréguelos a **Hailey Kerr (Piso 12, Cubículo #12.083A)**
 - Una forma de inscripción completada (esta forma)
 - El dibujo original
- También **envíe por correo electrónico una foto del artista y empleado** (juntos en una foto) a Hailey Kerr a la dirección hkerr@wwebber.com. Puede enviarlo hasta **el Viernes, 24 de Agosto de 2018**

Envíe sus preguntas a myWebber@wwebber.com.

2019 Safety Calendar Entry Form

The 5th annual safety calendar contest is underway and we are accepting submissions! Any child ages 1 – 15 are welcome to participate. Entries should be drawings of a safety moment or safety idea either at work or home. If he or she participated in the previous years, please do not duplicate the picture previously submitted.

13 WINNERS WILL BE SELECTED!
WINNERS SELECTED WILL RECEIVE A \$50 VISA GIFT CARD

ENTRANT INFORMATION

DOB: _____ Age: _____ Grade: _____

Child's Name: _____

Home Address: _____

EMPLOYEE INFORMATION

Employee Name: _____

Employee Number: _____

Entrant's Relationship to Employee: (Check your selection)

☐ Child ☐ Grandchild ☐ Sibling ☐ Other: _____

Job title: _____

Work phone: _____

Work Email: _____

CONTEST GUIDELINES

- The deadline to submit drawings is **Friday, August 24, 2018**
- **One** entry per child
- **Tracing is not allowed and please do not fold the drawing**
- Please submit an **8.5"x11"** white sheet of paper in a **horizontal or landscape** layout
- List the **artist's name** and **age** on the **back of the drawing**

HOW TO SUBMIT

- Attach by paper clip and turn in to **Hailey Kerr (12th Floor, Cube #12.083A)**
 - A completed entry form (this form)
 - The original drawing
- Please also **email a photo of the artist and employee** (together in one photo) to Hailey Kerr at hkerr@wwebber.com by **Friday, August 24, 2018**

Please send questions to myWebber@wwebber.com.