

webber



JULY 2017

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CONGRATULATIONS!

The **Beltway 8 project team** has now worked an entire year without a recordable accident, totaling over 100,000 safe hours worked!

5 MINUTE SAFETY TALK: DRIVER SAFETY



FLEET SAFETY

More than 35,000 people die in crashes every year on U.S. roads. That comes to about 96 deaths every day - or **four deaths every hour**. Many of those deaths are the result of incidents that take place during the workday or during the commute to-and-from work. More than 90% of crashes are the result of driver error and, therefore, are preventable. Employers absorb the brunt of costs for injuries that occur both on and off the job through items such as lost work days and insurance premiums. Whether you manage a fleet of vehicles, oversee a mobile sales force or simply employ commuters, by implementing a driver safety program in the workplace, you can greatly reduce risks faced by your employees and their families while protecting your company's bottom line.

DISTRACTED DRIVING

Thousands die every year in incidents involving smartphones and distractions from dashboard infotainment systems. Many employers have enacted cell phone driving policies. Typically, these policies ask employees to:

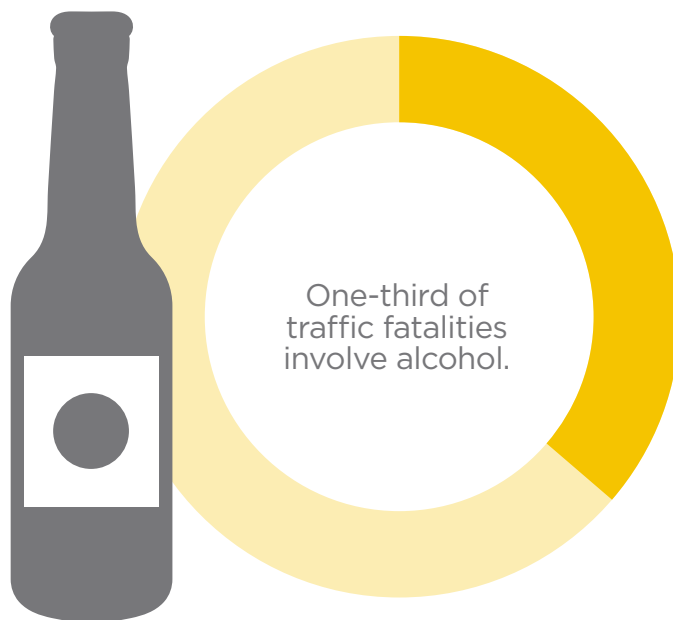
- Program/start GPS equipment prior to starting the vehicle or pull over and park if changes need to be made
- Turn off smartphones or other devices before starting the vehicle
- Inform clients, associates and business partners that calls will be returned when they are not driving
- Pull over to a safe location and put their vehicle in park if a call must be made

Many drivers continue to use phones even when they are aware of the crash risk associated with distraction. Cell phone blocking apps and devices can help drivers stay focused on driving. They prevent drivers from making or accepting calls, texting or accessing the internet.

DRUNK AND DRUGGED DRIVING

One-third of traffic fatalities involve alcohol.

Impairment begins with the first drink. Mental faculties such as judgment are the first to be diminished. This can make it difficult for a driver to reason and respond in an emergency situation. Taking over-the-counter or prescription medications can put drivers at risk, too. Safe driving requires comprehension, concentration, coordination and quick reflexes. Drugs (including marijuana) affect all of these skills.



AGGRESSIVE DRIVING

Speeding is one of the three biggest contributing factors in fatalities on our nation's roads. Aggressive driving behaviors also can include frequent and unnecessary lane changes, tailgating and running red or yellow lights. All of these behaviors can lead to road rage, which is a physical assault of a person or vehicle as a result of a traffic incident.

Here, the best offense is a solid defense, as in teaching and promoting defensive driving skills. Talk to employees about risks. Encourage them to adopt safe driving habits.

DROWSY DRIVING

The Centers for Disease Control and Prevention reports more than one-third of U.S. adults sleep less than seven hours a day. Drowsy driving occurs when people take the wheel despite experiencing feelings of sleepiness and fatigue. The consequences can be deadly. More than 5,000 people died in drowsy driving-related crashes in 2015.

Some vehicles today are equipped with technology that can detect when a driver is about to nod off and deliver a warning signal. Make sure your drivers know how to use all the safety features in their vehicles. Introduce them to learning opportunities provided by sites such as **MyCarDoesWhat.org** to fill in knowledge gaps.

Remember, you are still your vehicle's best safety feature. If you are tired, pull over. Three more ideas to share at your workplace:

- Take a nap (20 minutes of sleep can alleviate feelings of drowsiness, at least temporarily)
- Drink a caffeinated beverage (coffee or cola)
- Schedule travel breaks

PASSENGER RESTRAINT

Seat belts are inexpensive and effective. They save lives and reduce injuries. Employees who are in the habit of using a safety belt during work hours also are more likely to buckle up when they are off the clock.

More than half of teens and adults who die in crashes are reported as unrestrained at the time of the crash, according to the CDC.

The Network of Employers for Traffic Safety, the National Highway Traffic Safety Administration and the Occupational Safety & Health Administration produced a report indicating the average crash costs an employer more than \$16,000. Furthermore, when a worker has an on-the-job crash that results in an injury, the cost to their employer jumps to more than \$70,000. Costs can exceed \$500,000 when a fatality is involved, according to the report.

BOTTOM LINE: NO ORGANIZATION CAN AFFORD TO IGNORE TRAFFIC SAFETY BECAUSE OF THE IMPACT ON PERSONNEL AND BUDGET.



WEBBER PROJECT WINS FOR SH 114 SIGNATURE BRIDGE AND GOOSE CREEK AGRICULTURAL CENTER



HEAVY CIVIL DIVISION

The Webber Heavy Civil Division was selected by the Texas Department of Transportation to construct the SH 114 Signature Bridge in Irving, TX. The project was bid at \$39 million.

The signature bridge is composed of five bridges that merge together to appear as one structure. While it's shown in three sections, there will be on and off "ramps" in-between the bridge for cars to gain access from SH 114. The top of the bridge will have two pedestrian areas covered by aluminum canopies with translucent fiberglass panels. The canopies will have sitting areas and planters for decorative vegetation. One large steel truss will hang above the bridge supported by pylons with cables connecting it to the canopies and to the top of the pylons.

With Irving city officials shopping the former Texas Stadium site to companies seeking a development site for a major corporate hub, a linchpin to the project — a \$39 million 'signature bridge,' connecting the site to the DART rail — will be a key element to redevelop the area.

The signature bridge will span State Highway 114, giving the 78-acre city-owned development site direct access to a proposed Dallas Area Rapid Transit rail station.

Doug Janeway, Irving's chief development officer, said the bridge is a critical piece to a number of properties, including the former Texas Stadium site.

"This will open up the entire area and create a direct link to the property from (State Highway) 114," Janeway said in a previous interview with the Houston Business Journal.

SH 114 BRIDGE PROJECT MANAGEMENT TEAM

Area Manager - Jim Rogers
Sr. Project Manager - Rob Weber
Project Manager - Paloma Fernandez
Superintendent - Ismael Davila
Project Engineer - Anthony Fonseca
Field Engineer - Cesar Dominguez
Safety Manager - Michael Barefoot



The new bridge will replace the famed Texas Plaza Drive Bridge, which was torn down in 2010 to make way for the expansion of Highway 114 and Loop 12 by the Texas Department of Transportation. At that time, Irving also added the DART Orange Line to the city's landscape.

The bridge will also give the former Texas Stadium site access to a yet-to-be developed DART rail station, tentatively called the Loop 12 Station, and give pedestrians the ability to safely cross Highway 114.

The project is expected to begin construction in September and completion is slated for late spring 2019.





COMMERCIAL DIVISION

The Webber Commercial Division was chosen for the Goose Creek Independent School District (GCISD) Agriscience Center Expansion & Renovation Project. This project will expand and renovate the existing Agriscience facility located at 8312 John Martin Road, Baytown, Texas. The project includes the addition of new animal pens and barns for cattle, hogs, goats and sheep as well as a showing arena, classrooms and support facilities.

In order to support the needs of the GCISD students and faculty, the project is being phased to allow the existing facilities to remain in service until new arena and animal pens are made available. Following the successful construction and turnover of the new facilities, the existing structure will be renovated to allow additional teaching facilities. Student safety and the ongoing care of the animals are the priority for the project and construction activities have been carefully phased and segregated to ensure that construction activities do not interfere with the daily care of the animals.

The new project will include three new metal buildings for housing the animals and the expansion and renovation of the existing facilities. New paved parking and site roads will be installed along with an area detention pond.



GOOSE CREEK PROJECT MANAGEMENT TEAM

Project Manager - Alex Souchon
Superintendent - Rusty Wilfong
Project Executive Manager - Mitchell Davis
Project Administrator - Kathy Ward
Safety Manager - Tracy Robles



WEBBER PROJECT CHECK-INS

US290 SEGMENT 5 - MILESTONE 5 PROGRESS

- Webber completed the first half of the Eastbound Main Lane traffic switch on 3/31/17.
- Crews have completed all Main Lane work for the second half of this switch.
- Hollister Bridge Deck was poured on 6/16/17 and Tidwell on 6/23/17.
- Second half on EBML traffic switch completed on 7/7/17.
- This will complete Milestone 5 and open all on Phase 4 – Eastbound Main Lanes for construction.





LOOP 1604 SAN ANTONIO

- The project is currently at 20% complete with only 16% of contract time used.
- The project has completed the majority of mass embankment and excavation required for phase one and is moving the focus to the structures.



COLLEGE STATION INTERMEDIATE SCHOOL

- Punch list items are nearly complete along with a final clean up and turn over of the building.
- We had our substantial completion certificate in early July.
- The owner has started furnishing the building and is currently working to complete the last of the data network installation.
- The school will be turned over in August 2017.



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The project check-ins is a new monthly feature that will rotate projects monthly. We are asking teams to submit project updates to the monthly newsletter during the last week of the month. Please email information to myWebber@webber.com

Photos must be a minimum of 300 dpi and descriptions can vary based on updates and project scope.

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SOUTHERN CRUSHED CONCRETE UNDER NEW MANAGEMENT

From the Northwest to Texas, the new Managing Director of Southern Crushed Concrete has “crushed” his way through the continental US with over 20 years of experience in the construction industry. From practicing his Webber values to sharing the love **Richard Henderson** has for his new SCC team, he talks all about what and how the Webber experience has shaped him into the leader he is today.



How do you practice the Integrity Webber Value every day?

It only takes one negative act to destroy the positive reputation that Webber and SCC has built over the years. I make it my personal responsibility to maintain that reputation. Every time I meet with customers, suppliers, neighbors and fellow employees, I always keep the end goal in mind by treating them fairly and honestly and to never do anything that would allow them to doubt my integrity.

If you could only pick one, concrete or sand? Why?

Sand. Much nicer to have a cold drink while sitting in the sand.

Describe your SCC team in 3 words:

Family, loyal, hard-working

What do you find the most challenging about your new position as Managing Director of SCC?

Trying to learn all the history behind where we are today. We have 18 facilities and 180 employees scattered in and around the Houston-area and each has their own backstory.

What is the most rewarding part of your job?

SCC is constantly looking at different opportunities and I really enjoy analyzing and making the deal.



Describe your SCC team in 3 words: Family, loyal, hard-working



What has been your most memorable Webber project?

The most memorable project for me was the Central Texas Regional Mobility Authority for expanding 290 from Manor towards Austin. It took a lot of hard work by a lot of people to close-out what was a very challenging project. In the end, we were able to provide a great product and re-established our reputation with the client of being a quality contractor that does the right thing.

What is the most important thing in your truck?

The air conditioner.

How do your personal goals align to the Webber Values?

Safety, Innovation, Collaboration, Integrity, Excellence. These are all values that parents try to instill in their children. My evenings and weekends are filled with conversations about internet predators, coming up with new and innovative ways of finishing homework assignments, sharing with siblings, to do the right thing and to always put in perfect effort. The best way to get these lessons to sink in is to walk the talk.



Safety, Innovation, Collaboration, Integrity, Excellence. These are all values that parents try to instill in their children.



What do you look forward to the most every day when you walk into work?

Though my day is usually well planned when I walk in the door at any point in time there can be a new opportunity or project to get involved with.

How has Webber/SCC shaped you into becoming the leader you are today?

I have been given a lot of opportunity to do what I do best every day which has allowed me to prove what I am capable of. I hope to give that same opportunity to those I work with.



MEET THE 2017 WEBBER INTERNS

At Webber, we view it as our responsibility to grow the future leaders of our company and industry. Our internship program allows university students to explore their passions, challenge their education and understand different career options in the construction industry. Webber values every intern that walks through our doors, and by providing them with real-world experiences, the transition into their future careers will be easier.

This summer, we have hand selected several individuals with different backgrounds in hopes that we can help grow and cultivate them beyond the industries' standards. Please help us make the best experiences for the first year 2017 summer interns!

INTERN MAP

- North Texas Region
- South Texas Region
- HQ
- West Texas



● DIEGO RAMOS:

Diego is a Civil Engineering major at Texas Tech University and is expected to graduate in May of 2018. He is currently working in Lubbock, TX on the WWB and WUQ US 62 Lubbock County projects. After graduation, Diego plans on becoming a project manager, all while working to obtain a master's degree in the areas that civil offers. In his free time, Diego enjoys exercise and volunteering to help those in need.

● CARLOS AROCHA PUNCELES:

Carlos is a Civil Engineering major from the University of Texas - Arlington. He will graduate with a bachelor's degree in December of 2017 but plans on furthering his education in the future. Carlos is currently working on the North Tarrant Infrastructure project in Dallas, TX. He chose to work at Webber because he believes Webber will help him grow both personally and professionally. Carlos also would like to contribute to projects bigger than himself, and Webber allows him to do that.

● **PABLO COLVEE:**

Pablo will graduate with a Bachelors in Civil Engineering in May of 2018 from the University of Texas - Arlington. He is currently working on the WUI North Tarrant Infrastructure RFP 80 project in Fort Worth, TX and is eager to learn and understand the role of a field engineer. Pablo chose to intern at Webber because he is very passionate about engineering and feels Webber will help him grow his experience in the construction industry. Pablo is a member of the UT Arlington Tennis team and truly believes in the importance of teamwork.

○ **JORDAN BECKMAN:**

Jordan is a junior at the University of North Texas and is majoring in Music Education with a focus on Voice. This year is her second summer interning in the Human Resources Department at the corporate office. Jordan chose to intern at Webber because she loves the HR team and the relationships she has gained. Jordan is a member of the Iota Theta chapter of Sigma Alpha Iota at UNT and enjoys hammocking on campus during her free time.

● **JACK REAGOR:**

Jack is interning at the WTA FM 2499 project in Denton, TX. He is majoring in Mechanical Engineering at Texas A&M University and is expected to graduate in May of 2018. Jack is interning with Webber because he is intrigued by Webber's projects and company culture. He would

like to broaden his knowledge in the civil field in hopes of obtaining a position in the industry after graduation. In his free time, Jack enjoys sports, traveling and hanging out with friends.

● **CHRISTIAN TREJO:**

Christian is a Junior at Texas A&M University - Kingsville and his degree of focus is Civil Engineering. He is currently working in Operations at the WWL NTTA PGBT Widening project in Plano, TX. After graduation, Christian plans on taking the Fundamentals of Engineering (FE) and Professional Engineers (PE) exam, all while working to gain experience. His end goal is to become a licensed engineer. Christian views Webber as a great learning tool and admires how safety is a number one priority.

● **FLORIAN WILLFORT:**

Florian is an Architecture Engineering major and Mathematics minor at Texas Tech. He is working with the Commercial Division at the Aldine ISD - Lauder and Westmount Houston projects. He chose to intern at Webber because he is intrigued by the construction process and wants to learn everything there is to know about building vertical concrete structures. Florian hopes to work in construction management, architecture or design and is eager to get his career going after graduation in spring of 2019. Florian has lived in six different countries and German is his primary language.

Name: Florian Willfort
Project: Commercial Division
University: Texas Tech





Name: Michael Gelner
Project: WWK
University: Texas A&M University

● **MICHAEL GELNER:**

Michael is a Civil Engineering major and Business minor at Texas A&M University. He is working at the WWK project on 249 in Tomball, TX. Michael has had an interest in Webber for the past three years when visiting job fairs at his university. When he received a call in the spring regarding an internship with the company, he was ecstatic. He hopes to work at Webber after graduation, as well as studying for the Professional Engineering exam. Michael is a true country boy at heart and his favorite team is the Dallas Cowboys.

● **ERICK AREVALO:**

Erick is a Civil Engineer major with a minor in Mathematics. He is attending Texas Tech University and is expected to graduate in May of 2018. Erick is currently working with the Heavy Civil Highway Division and chose Webber because he wants to gain a better understanding of the process of planning, managing and the building of concrete structures. After graduation, Erick plans on pursuing a career in the structural engineering field as an Engineer in Training (EIT).

● **OSCAR MULLER:**

Oscar is a senior studying Mechanical Engineering at the University of Texas at Austin. He is interning with the Heavy Civil Division at the WWK and WWC US 281/1604 Expansion projects in San Antonio, TX. Oscar joined the

Webber team because of the internship program Webber has to offer, which will allow him to be exposed to multiple positions in the construction industry. Oscar plans on working a few years to gain experience in the construction industry and then going back to school to obtain a Masters in Business Administration. Oscar enjoys being outdoors and likes to go on trips to the beach and hiking during his free time.

● **SYDNEY STEGINT:**

● Sydney is studying Civil and Environmental Engineering at Texas Tech University and is expected to graduate in May of 2018. She is currently working on the WVY US 175 project in Dallas, TX. Sydney enjoys the Webber internship program because she can shadow employees and experience the different roles everyone plays. Sydney is on the snowboarding team at Tech and enjoys spending her time hiking, mountain biking and playing with her golden retriever, Luna.

○ **ASHLEY NGUYEN:**

○ Ashley is majoring in Accounting at the University of Houston. She is expected to graduate in 2020 and is eager to start her career. She believes Webber will broaden her skills and knowledge in accounting and also as an individual. Ashley has a passion for art and she makes a point to visit a museum or new exhibit whenever she goes out of town.

● **JENNIFER PHAN:**

Jennifer is majoring in Civil Engineering at the University of Texas at Austin. She is a senior and expects to graduate in December of 2018. Jennifer is working in operations at the WVM US 290 Segment 5 project in Houston, TX. Gaining exposure to the heavy civil construction process is important to Jennifer, and she believes that though Webber's internship program, she will come out with a better understanding and well-rounded experience. In her free time, she enjoys improvising and making up original renditions on the piano and guitar.

● **ABBIE STEINER:**

Abbie is a junior studying Civil Engineering at Colorado School of Mines. She would like to work as a Field Engineer after graduation or continue her education at Colorado School of Mines to obtain her Masters in Civil Engineering. Abbie chose Webber because of the internship program that allows her to explore a variety of positions in the construction industry. In her free time, she enjoys hiking the Colorado mountains, baking and crafting.

○ **SAM MOSAFFA:**

Sam is studying Civil Engineering at the University of Houston and is expected to graduate in fall of 2018. He is working on the WVM US 290 Segment 5 project and enjoys how he learns something new every day as the project moves forward. During his free time, Sam is either spending time with family and friends, playing soccer or traveling.

● **DANNY KIM:**

Danny is a senior studying Civil Engineering at the University at Austin. He knew he wanted to intern at Webber after meeting a passionate engineer from the Austin location whose enthusiasm and love for the industry made Danny think Webber is the perfect company for him. He hopes to begin his professional career as a civil engineer and eventually go back to school for his masters. Danny loves cooking and enjoys experimenting with different flavors.

● **PAULINA ROJAS:**

This is Paulina's second summer with Webber and she is working on the WVN US 84 project in Lubbock, TX. She is studying Civil Engineering at Texas Tech and is expected to graduate in December of 2017. After graduation, Paulina plans on moving back to Houston from Lubbock and working in the Heavy Civil field, preferably with Webber. She is on the Concrete Canoe team at Texas Tech and often assists with the mix design as well as paddling during competitions. Paulina is also a black belt in Tae-Kwon-Do.

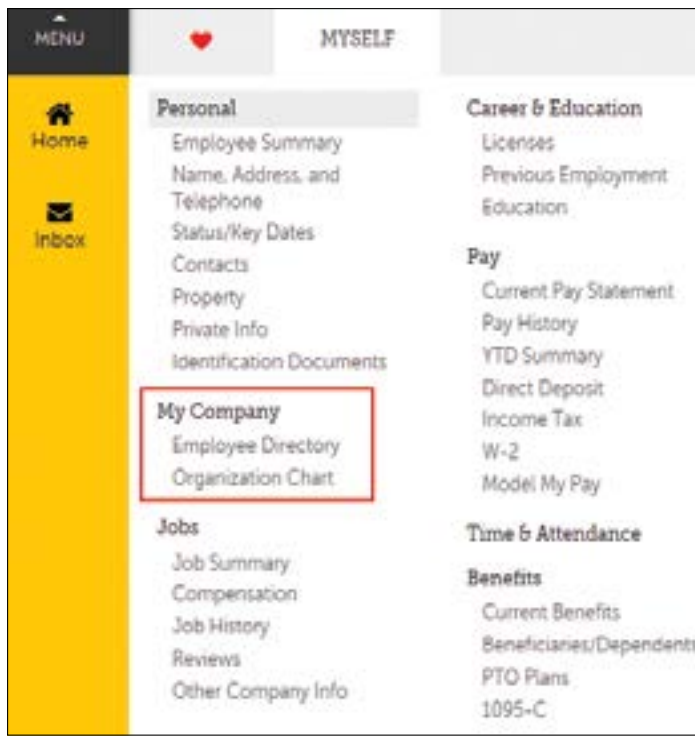
● **HANNAH OLONOVICH:**

Hannah Olonovich is a Senior studying Earth and Environmental Science at the New Mexico Institute of Mining and Technology. She is working for Southern Crushed Concrete, specifically with environmental inspections and sampling and soil bore analyses mapping. Hannah plans to become a Professional Geologist (PG) or Professional Engineer (PE) after graduation. She enjoys the outdoors and spending time with her "cubby corgi." She hopes to one day travel the world, starting with backpacking through Europe.



Name: Abbie Steiner
Project: WWJ
University: Colorado School of Mines

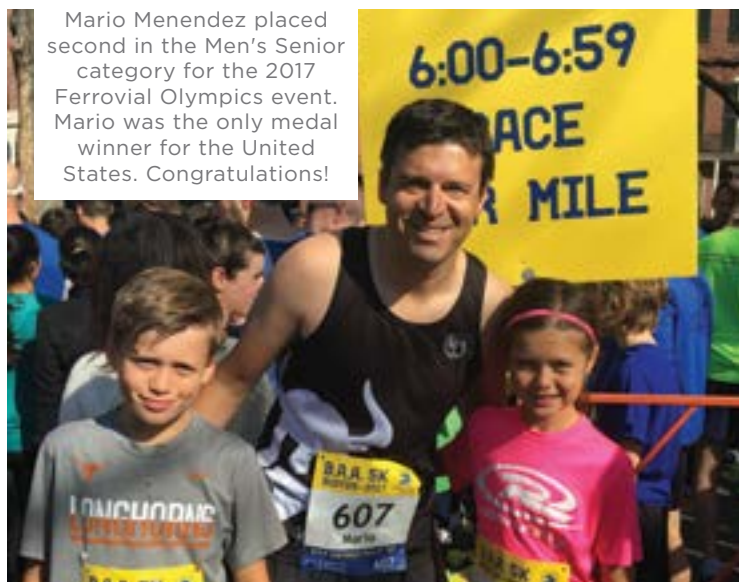
HOW TO:



Access the Employee Directory and Organization Chart

The employee directory and organization chart are useful if you ever need to find a person's email, location, division, job title, etc. You can learn how to access these tools by following the steps below!

1. Go to **"webber.ultipro.com"** and log in using your experiente number and password.
2. Once you are logged in, click on Menu on the top right corner. A drop down will appear.
3. Select "myself," which is located at the top left of the drop down.
4. From here, look for "My Company." This will give you two options: "Employee Directory" and "Organization Chart."
5. Select your desired location.



ANNIVERSARIES

Thank you to our Teammates for their many great years of service.

20 YEARS

- Juvenal Barrientos
- Mariano Barrientos
- Juan J. Cano
- Timmy Edwards
- Onofre Martinez
- Antonio Ortega

15 YEARS

- Jose Cortez
- Gabriel Ortiz

10 YEARS

- Mark Griffin
- Joel Herrera
- Randall Nonhof

5 YEARS

- Jose Gaytan
- Martin Olivio
- Rene Orozco
- Ronnie Scott



One last sugary send off for Jim Miller's retirement after 26 years of service with SCC.

DEAL OF THE MONTH

Discount Service with AT&T



As a Webber employee, you could be saving 18% OFF qualified wireless services and 25% OFF eligible wireless accessories.

To purchase online, visit att.com/wireless/webber

If you visit a local AT&T store, please have proof of eligibility (employee badge, paystub or student ID).
Mention FAN: 4096094



GOT NEWS?

Send it to us at myWebber@webber.com!



CAPS OFF TO THESE EMPLOYEES!

On July 18th, 27 more employees were awarded with their certificates for completing Technical and Construction Math Classes at Lone Star College. The next step for them will be attending the Blueprint Reading classes beginning in August. At the same time, 12 Party Chief and Instrument Men have already started their specific training path in Survey, that they will finish by the end of the month. For North Texas Region program, Webber is working closely to Lone Star and Richland College and it is expected to finally start the classes by mid-August.

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