



# webber



## SEP | '18

The first phase of the steel girders erection in the I-35W North Tarrant Express Project was completed on August 20. Four steel girders were placed, each about 523 linear feet over two spans of deck with a total of about 1,549,000 pounds of steel!

**Safety First:** Extension Ladder Safety

**Bids and Wins:** \$375 million in August

**Leadership at Webber:** Curtis Van Cleve & Josh Goyne

**Summer Internship Wrapup**

**Project Check-ins**

**Benefits:** United Healthcare Virtual Doctor

# LADDER SAFETY

## EXTENSION LADDERS

- 1 Always inspect the ladder before use.
- 2 Ensure the ladder is equipped with proper footing to keep it from slipping.
- 3 Set the ladder on a firm and level base and use approved leveling accessories from the manufacturer, if needed.
- 4 Place the base of the ladder a quarter of the working length from the wall or vertical surface (4:1 Ratio).
- 5 Secure the ladder from becoming displaced by tying it off at the top or staking it at the bottom. Use a spotter at the bottom to help support the ladder.
- 6 Always face the ladder while ascending and descending.
- 7 Maintain a 3-point contact (two hands and a foot, or two feet and a hand) when ascending and descending a ladder.
- 8 Haul items with a line or place them in your tool belt rather than carrying them up while ascending and descending a ladder.
- 9 Side rails must extend at least three feet above the upper landing surface.
- 10 If placing a ladder in front of a door, erect a barricade to keep traffic away from the ladder.



CORE Safety Group's mission is to provide high-quality safety and health services to our clients which add value to their organization and protect their greatest assets: their people.

# Seguridad con Escaleras

## Escaleras de Extensión

- 1 Siempre inspeccione la escalera antes de usarla.
- 2 Asegúrese que la escalera esté equipada con una buena base para evitar que resbale.
- 3 Coloque la escalera sobre una superficie estable y nivelada. Si necesario, use accesorios de nivelación.
- 4 Coloque la base de la escalera desde la pared o superficie vertical a una distancia igual a un cuarto de la longitud vertical de la pared o superficie.
- 5 Asegure que la escalera no se desplazará. Amárrela en la parte superior o asegure la parte inferior. Use un asistente en la parte inferior para ayudar a sostener la escalera.
- 6 Siempre suba o descienda mirando hacia la escalera.
- 7 Mantenga 3 puntos de contacto (dos manos y un pie, o dos pies y una mano) mientras suba o baja una escalera.
- 8 En lugar de transportar objetos mientras asciende o desciende por una escalera, intente usar una línea para subirlos o colocarlos en su cinturón de herramientas.
- 9 Los rieles laterales deben extenderse por lo menos 3 pies sobre el descanso de la superficie superior.
- 10 Si coloca una escalera en frente de una puerta, use una barricada para mantener tráfico lejos de la escalera.



Mantenga su cuerpo dentro de los rieles.



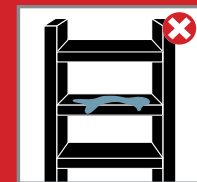
No se pare sobre los tres peldaños superiores de una escalera recta o de extensión.



No transporte objetos mientras asciende o desciende por la escalera.



No use escaleras metálicas cerca de líneas eléctricas o equipos eléctricos.



Mantenga las escaleras libres de materiales resbalosos.

## OPENING WORDS

# MESSAGE FROM THE ACTING CEO, JOSE CARLOS ESTEBAN:

As I reflected on the month of August with the changes we have seen within Webber and the recent spike in projects wins, I couldn't help but think about what we want Webber to be in the eyes of our employees and the industry.

**I want our organization and team to be known for our high energy and low ego with the mindset of always learning and improving. I want our teams to always ask questions, take calculated risks and be more interested in getting to the right answer rather than being right.**

I wanted to end with a summary of some of the tremendous opportunities the business lines are experiencing. I am proud of the work we are doing today and if we can maintain this strong culture of safety, integrity, collaboration, innovation and excellence, we can build many great things together for years to come.

- **Webber Heavy Civil** won \$360 million in heavy civil work for three TxDOT projects with a new project in each of our regions. The IH 10 project win is especially exciting since the \$279 million scope is the largest hard bid project in Webber's history. This gives our staff the opportunity to build larger projects and go after larger-scale work in the future. (Learn more on page 6.)

- The **PLW Waterworks** team is building an incredible pipeline of backlog. At the Northeast project in Houston, PLW has been awarded \$190 million in progressive and Design Build project work with an additional \$45 million to be awarded in the next few weeks. I cannot emphasize enough how important the PLW group is to our profitable growth strategy in Texas and beyond.
- The **Webber Commercial** team continues to win projects in the newly entered Central Texas region. The San Marcos Consolidated Independent School District selected Webber for the \$14.7 million San Marcos High School construction of a new Career Technology Center and renovation work throughout the campus. The team began work in late July with the project to be completed for the 2019-2020 school year. (Learn more on page 7.)
- **SCC Materials** is working to transform their business with new processes and talent. The SCC sales team has been strengthened with the hiring of Ronnie Kirschner, Business Development Manager, as well as the promotion of Blake Hays to Sales Manager and Abe Rodriguez to Asphalt Sales Manager. In late 2019, SCC will start using a customized software solution using the Insite platform.

Best Regards,



Jose Carlos Esteban  
Acting CEO and EVP





## HEALTH & WELLNESS

# CAN'T MAKE IT TO THE DOCTOR? TRY A VIRTUAL VISIT FROM UNITEDHEALTHCARE

When you don't feel well, or your child is sick, the last thing you want to do is leave the comfort of home to sit in a waiting room. Now, you don't have to.

A Virtual Visit lets you see and talk to a doctor from your mobile device or computer. Virtual Visit doctors use e-prescribing to submit prescriptions to the pharmacy of your choice. **Anyone covered under your UnitedHealthcare medical plan is eligible to utilize Virtual Visits.**



## CONDITIONS COMMONLY TREATED THROUGH A VIRTUAL VISIT

- Bladder infection
- Diarrhea
- Pink eye
- Sore throat
- Bronchitis
- Fever
- Rash
- Stomach ache
- Cold / flu
- Migraine/headaches
- Sinus problems

### How to set up a Virtual Visit

- You will need a computer, smartphone or tablet with a camera.
- If you will be using a computer, then go to [www.doctorondemand.com](http://www.doctorondemand.com) or [www.amwell.com](http://www.amwell.com).
- If you will be using a smartphone or tablet, then search for the "Doctor On Demand" or "Amwell" app. Both apps can be found in the Apple App Store and Google Play store.
- Follow the instructions to link your UnitedHealthcare insurance information then schedule a visit.

### Use virtual visits when:

- Your doctor is not available
- You become ill while traveling
- You are considering visiting a hospital emergency room for a non-emergency health condition

### Not good for:

- Anything requiring an exam or test
- Complex or chronic conditions
- Injuries requiring bandaging or sprains/ broken bones



Need help with Doctor on Demand?

**Call 800-997-6196**



Need help with Amwell?

**Call 855-818-3627**



To learn more, login to your account at [www.myuhc.com](http://www.myuhc.com)

# BIDS AND WINS

## WEBBER WINS \$360M IN TxDOT PROJECTS IN AUGUST

### IH 10 IN AUSTIN COUNTY

Webber was the low bidder for the IH 10 project that consists of a 10.2-mile work zone from 0.85 miles west of FM 3538 to east of the Brazos River. This area has very heavy traffic with businesses and subdivisions along the right-of-way, which will require restricted work hours and numerous days with no lane closures allowed.

The project was bid at \$279 million and includes widening the roadway from two lanes in each direction to three lanes including a complete rebuild of existing mainlanes and the frontage roads. One of the project challenges will include replacing the 955 linear foot bridges over the Brazos River which includes 690 linear foot of steel girder units with 6,392,500 pounds of 96-inch steel plate girders. In total, the project will include installation of more than 1,260,000 square yards of concrete pavement, 472,000 square feet of bridge deck and 28,800 linear feet of box culvert.

The project is scheduled to last about 42 months, beginning December 2019 with substantial completion expected in Summer 2023.





## FM 156 IN TARRANT COUNTY

Webber was the low bidder for the FM 156 project that consists of a 3.8-mile work zone from US 81/US 287 to Watauga Road / McLeroy Boulevard north of Fort Worth. This area has very heavy traffic with businesses and subdivisions along the right-of-way, which will require restricted work hours and numerous days with no lane closures allowed.

The project was bid at \$48 million and includes widening the roadway from two lanes to four lanes with a raised median, as well as creating shared use lanes to accommodate bicyclists and sidewalks separated from the roadway. The project will also include expanding four existing bridges. In total, the project will include installation of over 171,000 square yards of 10-foot concrete pavement, 8,630 linear feet of box culvert and nearly 15,000 linear feet of pipe. The project is scheduled to begin March 2019 and with substantial completion expected in the Spring of 2022.



## IH 35 IN HAYS COUNTY

Webber was the low bidder for the IH 35 project that consists of a 5-mile work zone from 0.741-mile north of Posey Road to Comal County Line in Austin.

The project was bid at \$31.7 million and includes removing and replacing the existing bridge at Posey Road. The location will go from an overpass above IH 35 to a bridge underpass on IH 35 with frontage road work. This will involve three major traffic changes on IH 35 to build the bridge in three sections. The frontage roads will be widened, U-turns will be added and cross culverts will be replaced under both frontage roads and mainlanes within mainlane reconstruction limits. In addition, Webber will mill, seal and overlay IH 35 mainlanes from Centerpoint to the Hays/Comal County line. The key challenge will be building a bridge on IH 35 while maintaining the same interstate traffic.

The project is scheduled to begin January 2019 and with substantial completion in Spring 2021.

## WEBBER COMMERCIAL AWARDED \$14.7M FOR SAN MARCOS HIGH SCHOOL ADDITION AND RENOVATIONS

The San Marcos Consolidated Independent School District selected Webber Commercial for the San Marcos High School addition and renovation work that will begin in July 21, 2018. Located in San Marcos, TX, the project is scheduled to be completed in 12 months.

In the next year, Webber Commercial will construct a new Career Technology Center and conduct multiple school renovations. The new 42,000 square foot center will feature a masonry exterior with metal wall panels and metal soffits. The renovation work will cover 10,000 square feet that will need to be phased. Interior work will include new floors, walls and ceilings. In addition, site work will include a demolition and reconstruction of the existing bus lanes and courtyard.



## PEOPLE SPOTLIGHT

# WEBBER'S CLASS OF 2018 ENGINEERING INTERN PROGRAM WRAPS UP



"The biggest takeaway for me is to always respect the workers because the work is hard. You also always have to think ahead when building a project."  
- **Jacqueline Magana, I-530 Jefferson County Project**



"There are so many things I can take away from this experience, but some of the best advice I got was from the supervisor, Jorge Gonzales. He spoke to about how working management is more than just being technical. You have to be able to work with others and earn respect."  
- **Adam Trujillo, Loop 1604 & HW 90**

**The 2018 internship program is a 12-week curriculum where university students join Webber's four business lines to cultivate skills that will grow and shape the future leaders of our industry. With 26 students, this year's internship class is the largest class Webber has yet to see.**

The program is developed to expose interns to the four phases of construction that will immediately require their expertise when they enter the workforce. The sole purpose of this program is to allow students to explore their passions, challenge their education, and set a foundation for their professional career.

Our HR team recruits for the internship program at college career fairs. They begin the process of recruiting in early September. "We look for students who are sharp, personable, and interested in a career in construction. We're looking for the future leaders of Webber," said Tori Ehrle, HR Talent Acquisition Manager. Webber partners with universities throughout

Texas, and is now expanding out of state to recruit top talent.

At the end of the internship program, each intern delivers a presentation to their peers, project teams, managers and the Webber leadership team. Their presentations highlight each phase of the program, as well as what they have learned and experienced over the summer. The internship presentations took place on August 9-10 at the Webber corporate office.

Webber sent out eight offer letters to the individuals who best demonstrated enthusiasm and dedication to delivering innovative solutions. Many more have indicated an interest in rejoining Webber after graduation.





“My favorite part of this internship was finally understanding what I was doing or supposed to do after taking time to ask questions and figure it out. My least favorite was realizing that when you request something from a subcontractor or vendor, you don't always get it when you want it”  
**- Christian Garcia, Walnut Creek WWTP & Ullrich WTP**



“Karst features can ruin the momentum of a project, so once we find them, we need to get a specialist out there to check the area thoroughly. Stephen and I would get an operator to bring us bull rock that we would shovel into the hole. Once we got to about four inches from the top, we would coordinate with the Structures crews to pour a 4-inch concrete cap which will seal the hole from outside debris and materials.”  
**- Tchael Jeune (TJ), US 281 Highway Expansion**

“Many of our interns stay, grow and advance their careers with Webber. Our recently appointed Vice President of the South Texas Region, Ryan McCalla, started out as an intern in 2004 and two of our Heavy Civil area managers were interns as well. Webber is committed to developing our interns into our future leaders and our 12-week program is a great start for students, no matter where their careers may take them.”

**MITCH BECKMAN,**  
 Vice President of  
 Human Resources



“TJ (far left) and I got the chance to help out on the NBFR Mud Creek bridge deck pour. We worked over night using vibrators to help the concrete get down to the bottom of the rebar and we also helped to smooth the area right in front of the bid well.”  
**- Stephen Bohmer, US 281 Highway Expansion**



“Because of my experience at Webber, I now see that it's possible to work for a company that treats you like family. I learned that construction takes a lot of cooperation from different parts of the business.”  
**- Elyssa Reeves, NTI IH 35 W Reconstruction**

# LEADERSHIP AT WEBBER RISES TO THE TOP

In August, Acting CEO Jose Carlos Esteban promoted Curtis Van Cleve and Josh Goyne to help create a continuity of leadership and focus on accelerating profitable growth for Webber. Learn more about Curtis and Josh, including where they came from and where they want to take Webber in the future.

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### CURTIS VAN CLEVE

promoted to Senior  
Vice President of  
Corporate Strategy

Curtis most recently served as President of Webber's Heavy Civil business line where he helped improve margins and spearheaded the development of internal talent. In this new role as Senior Vice President of Corporate Strategy, his deep relationships across the Texas construction industry as well as nationwide will maintain and strengthen our bond with key clients, subs and suppliers. Curtis will also foster the development of key strategic projects, particularly those involving multiple business lines.

Curtis's career in construction wasn't exactly planned. Graduating with a degree in Business, he needed a job and was trying to figure out what he wanted to do with his life. Fate found him at a party, where a friend said his father was looking for young talent at a medium size construction company in Richmond, VA. Soon Curtis found himself work in equipment department handling invoices and dispatching of equipment.

"My brother wanted me to be a banker, but at this job I got sand on my shoes and I never left," he said. "I started out as an equipment manager, but soon I was out in the field as a project engineer and project manager."

With his unlikely start, Curtis climbed the ranks to Area Manager, Division Manager, Vice President of Operations and then President to District President at SEMA Construction. In March 2013, Curtis made the move to Webber to take on a Business Development role and to help stabilize the company. His goal was to add additional construction capabilities to diversify Webber's portfolio while helping repair relationships with key clients, such as Texas Department of Transportation.

"I've ran shops, I've run labs, I've run asphalt plants," he said. "And when I got to Zachary, I got on the financial side as the Vice President of Technical Support leading investments in pipelines, LLG facilities and investing in Cintra's SH 130 project. I've done a little bit of everything during my career, which gives me a deep understanding of our industry from many different perspectives."

As Senior Vice President of Operations, Curtis helped to broker the deal to acquire the Waterworks and Commercial business lines, while bringing in key staff to bolster Webber's talent pool. When needed to help expand the Heavy Civil group into ports and railroad, Curtis switched roles to become President of the Heavy Civil business line



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**- CURTIS VAN CLEVE,**  
Senior Vice President  
of Corporate Strategy

in 2016. During that time, he grew the Heavy Civil group from \$300 million to the \$600 million business thanks in part to his strong team and strong operations background.

As Senior Vice President of Corporate Strategy, his focus will be to build and maintain relationships with our major clients, vendors and subcontractors which will produce a competitive edge in the market place.

“This role came into play because Jose Carlos realized the need to maintain the momentum and visibility in the industry and with our partners. He felt that I had those deep connections to help him drive the business forward,” he said. “We worked hard together for the past five years to rebuild our reputation and part of that is built on relationships with clients and associations. These relationships with major vendors and subcontractors have provided Webber a competitive advantage over our competition on bid day. And that is key to being the contractor of choice and collaborating with our partners.”

“One of my goals is to bring the synergies of the business lines together to strengthen our collective offerings and bring in higher margins and profitability. We want to be known as a one-stop shop for our clients and have the ability to control our own destiny despite market fluctuations,” he said.

“My second goal is to continue preparations to enter the East Coast market, if we choose to go outside of Texas. Right now, there is so much opportunity in Texas and we have to be strategic about our resources and capacity. We need to focus on digesting all the work we’ve recently won, continuing on the path to profitable growth on our current jobs,” he said.

“And my third goal, and what keeps me up at night, is maintaining those relationships we have worked so hard to build, which will ensure our continued success in Texas and beyond. I also want to assist our Engineering Group in building relationships with additional design firms across all our business lines,” he said.

The promotion is exciting to Curtis, but also bittersweet.

“I enjoyed my past three years leading the Heavy Civil group and I’m so proud to have been a part of it,” said Curtis. “I’m excited for Josh and the team as we promote from within as well to backfill those positions. I’m still here to support the Heavy Civil team, but looking forward to helping build that strategy for multi-business line projects in the future.”





## LEADERSHIP AT WEBBER RISES TO THE TOP



### JOSH GOYNE

promoted to President  
of Webber's Heavy  
Civil Business

Josh most recently served as Vice President of the North and South Texas Regions for Webber's Heavy Civil business line. With his promotion to President of the Heavy Civil business line in August, Josh will take his operations knowledge to help drive alignment across all three regions.

Josh's career in construction is in his DNA. His grandfather began a career in the pipeline construction business right after serving in WWII and after his father turned 18, he moved to the Middle East and joined Josh's grandfather as an equipment operator. Even at a young age, Josh would visit the job sites with his father and grandfather.

"I always loved the idea of a group of people working together to achieve a common goal," said Josh. "I knew very early in my life construction is where I wanted to be."

Josh started his career working as a Foreman / Field Engineer and then as a Superintendent. His first project was building the People Mover project at DFW Airport Terminals A&C.

"It was a tough start, I spent my first 10 months out of college working six nights per week and struggling to understand how this could possibly be why I studied for four years in school," he said. "My first boss was a very seasoned Superintendent and taught me many means and methods, but he believed in a very 'hands on' approach; which basically meant any task that required a shovel or jack hammer was usually given to my crew."

Josh continued to climb the construction ranks, joining Webber in 2012 as an Area Manager in North Texas. In his new role, his primary goal is to continue the momentum created by Curtis VanCleve.

"Curtis did an amazing job helping grow the business and allowing many of us to grow into our new roles. I want to continue that approach and allow our new leaders the latitude to explore new ideas and to grow into their new roles as well."

With his promotion, he hopes to increase communication between the management team and all field staff.

"I think it's very important that we continue to be open and transparent with all of our employees," said Josh. "Many times, people ask me questions and receive a very direct and non-filtered response. I feel this is the best way to respond and hope people see this as a very open and honest approach. I always want our employees to feel comfortable asking questions or expressing their concerns with the company."

“I always loved the idea of a group of people working together to achieve a common goal. I knew very early in my life construction is where I wanted to be.”

- **JOSH GOYNE,**  
President  
Webber Heavy Civil

One of those concerns continues to be recruiting and retaining the best team members.

“I think one of the key challenges facing not only Webber, but our industry is recruiting craft into our workforce,” he said. “Over the 18 years of my career, I have seen a huge reduction in the number of available workers and of those we can find, many have little or no construction experience. If we are planning to execute the vast amount of work ahead of us, we need to create new ways of recruiting craft workers into our industry.”

“We also have such a huge amount of young talent in our Webber team and I am continually impressed at how quickly our young employees can learn and adapt to different situations,” said Josh. “My advice for anyone joining the Webber team is to not work alone in a vacuum; ask questions and be open to learning different ways to solve problems. We have a huge number of resources within Webber and Ferrovial families and it never makes sense for people to try to solve complicated issues alone.”

Josh is excited about the chain reaction his promotion will have on the Heavy Civil business as well.

“We have such a talented group that we will be able to fill most of the vacancies from internal promotions,” he said. “To be able to make so many promotions and changes at one time is another sign of Webber’s strength as a company. I think we are sending a very clear message to the market that we grow and develop our talent from within.”

The same week of his promotion, Webber won three large projects with the I-10 project in Austin being of them the largest in Webber’s history.

“We are very excited about the three new projects and feel very fortunate to win them by such a small difference. Our Estimating team is an amazing group and I think they will continue to find strategic projects that make sense for us to pursue,” said Josh. “I would still like us pursue some smaller projects that our young managers can take on as their first project management assignment. Our team believes these projects are strategic for the development of our young talent and we all agree it is vital to keep those opportunities available.”



**Josh’s leadership team expands to support profitable growth strategies.**

[LEFT TO RIGHT] Josh Goyne, Miguel Verde, Ryan McCalla, Brad Caldwell and Felix Martin.

# PROJECT CHECK-INS

plw  
waterworks



## OJR REGIONAL WATER RECLAMATION PLANT EXPANSION - SCHERTZ, TX

- The OJR project for the Cibolo Creek Municipal Authority began in August 2017. The expansion project will increase capacity from seven million gallons per day (MGD) to 10 MGD.
- Major activities underway include Preliminary Treatment, Aeration Basin, Final Clarifier, Sludge Dewatering and Electrical Building.
- The final two concrete pours for the Preliminary Treatment Unit will be completed this month followed by the start of process equipment installation.
- Structure consists of 1000 cubic yards of concrete and 23,000 square feet of formwork.
- The Aeration Basin was recently hydrotested and backfilling is underway along with formwork erection for the elevated walkway.
- The Final Clarifier walls are underway and will be followed by a hydrotest prior to backfilling.



## **BAYTOWN AREA WATER AUTHORITY (BAWA) WATER TREATMENT FACILITY - BAYTOWN, TX**

- PLW Waterworks received Notice to Proceed (NTP) on May 16, 2018 for the \$46 million 6MG Surface Water Treatment Plant in Baytown.
- This NTP was preceded by a substantial value engineering effort in which PLW was instrumental ensuring project award/commencement as the original bid value of \$52 million was far over budget. The team mobilized on June 18, 2018 and immediately started clearing the site of trees and excavation of two major structures, the equalization basin and the treatment train.
- In the last 60 days PLW has moved over 100,000 cubic yards of dirt, has built 1800 linear feet of onsite roads, a substantial dewatering system, mobilized office complexes, and is ready to place structural concrete for its first major structure. Approximately 300,000 pounds of rebar has been installed and PLW is placing a 600 cubic yards of concrete base slab at the equalization basin next week.
- Challenges so far on the project included receiving over 12 inches of rain within the first three weeks of mobilization and structures are over 20-30 foot deep with wide cutbacks/over-excavations.





# PROJECT CHECK-INS

**webber**  
heavy civil



## **MOPAC/SL1 INTERSECTIONS PROJECT - AUSTIN, TX**

- Milestone 1 at the Slaughter Lane intersection, consisting of the construction of a new bridge and an underpass, is on track to meet the maximum milestone bonus payment at \$1 million at 100 working days. Significant resources were used in order to be on track to meet the max milestone, from the engineering department to other projects crews for round the clock bridge operations.
- Excavation is at 50% of the 750,000 cubic yards total to be removed. About 650,000 cubic yards of that material must be hauled off site. Excavation started in March, yielding a production of 62,500 cubic yards removed per month.
- Current project Percent Complete Factor is 0.82 based on cost. 29% work complete and 24% time used.
- Project has been recognized by TxDOT, CTRMA, local HOA and other stakeholders.



## **WALCREST PUMP STATION AND RESERVOIR - DALLAS, TX**

- The existing Walcrest facility directly serves more than 200,000 area residents. Due to the facility's age, the pump station and reservoir have exceeded their useful life and now are in need of a major overhaul. The new reservoir and pump station will provide greater efficiency, operational flexibility and enhanced water quality.
- Construction of Reservoir Cell 1, Overflow Basin and Inlet Chamber has been completed. These structures, as well as the Suction and Discharge Lines have been hydrotested.
- Replacement of valves 11 and 12 at Hillcrest Rd has completed.
- About 50% of Reservoir Cell 2, part of Milestone 2, has been completed. Backfill around Cell 1 is in progress.



## TYLER TOLL 49 SEGMENT 4 - LINDALE, TX

- Project consists of a 7-mile extension of Toll 49 from Interstate 20 to US 69 in Lindale, TX.
- In July 2018, the project completed 2.2 million cubic yards of excavation and 1.6 million cubic yards of earth embankment.
- Installation and integration of tolling system started in August 2018.
- By mid-September, the team will lay 220,000 tons of flex base and 60,000 tons of asphalt.
- Final finishes have started, including structure painting, slope grading, seeding and permanent striping.
- The project plans to complete and to traffic in November 2018, four months ahead of schedule.





# PROJECT CHECK-INS

## WEBBER COMMERCIAL RELEASES THREE HOUSTON SCHOOLS TO STUDENTS & TEACHERS

Two Aldine Middle Schools, Garcia Middle School and Mead Middle School, opened to students on August 20, 2018. Crews are completing punch list items after the schools close for the day and expect to be onsite for 2-3 more weeks.

The schools are designed to educate 1,400 students in grades six through eight, and include classrooms and collaborative learning areas along with bigger hallways, large outdoor

learning spaces, additional large and small group learning spaces, art and music program spaces and a theater. Each school is comprised of a 227,000-square foot, two-story, steel structure with a masonry brick facade and includes a cafeteria, gymnasium, science labs and playing fields on 45 acres. Each project also includes parking, roads and detention areas across the campuses.

### ALDINE ISD - GARCIA MIDDLE SCHOOL



### ALDINE ISD - MEAD MIDDLE SCHOOL



# ON-AREA MIDDLE



## **COLLEGE STATION ISD - WELLBORN MIDDLE SCHOOL**

Welcome Wellborn Warhawks! Webber Commercial was excited to turn over the new Wellborn Middle School to students and teachers for the 2018-2019 College Station ISD school year August 20, 2018. Wellborn Middle School will be the district's third middle school with 700 students starting at the school this year. Following suit with the district's newest intermediate school, Pecan Trail (which Webber completed last year), flexibility and collaboration were important features in the new design, which has been brought to life through neighborhood pods as well as with small and large group collaboration areas.

"CSISD is very excited to be opening up Wellborn Middle School this fall," said CSISD Executive Director of Facilities, Jon Hall. "The building looks great and perfectly meets our long list of requirements. The new staff is smiling, our parents are happy, and our students are thrilled. Our CSISD community is really fired up to support the Wellborn Middle School Warhawks!"



## SEPTEMBER ANNIVERSARIES

Thank you to our  
Teammates for their many  
great years of service.

### 15 YEARS

Miguel Hernandez

### 10 YEARS

Abel Oliver Santisteban

Manuel Zuniga

Rafael Martinez

### 5 YEARS

Jacob Pead

Mario Posada Collazo

Michal Terlikowski

Jesus Palacios Rivera

Jerry Metcalf

Jorge Gonzales

Mauricio Perez

Juan Serbantes

Terry Bailey

Paul Leblanc

Brandy Lovins

Martin Cisneros

Alberto Arias Garcia

Anthony Ross

Maria Jaimes



# THIS MONTH IN PHOTOS



Connie Lott celebrated 35 years with PLW last month with special guest Paul Lawson. Connie was the second employee that Paul hired for Pepper Lawson Construction.



Each internship starts with Safety! The summer interns spent time in the Webber Training Trailer to learn safe practices on job sites before going out into the field.



SCC Materials completed a demolition for Webber, LLC's SH 249 Tomball Parkway project in late August.



SCC host BBQ lunch for its hardworking crews. A big thank you to the team!



On August 22, the superintendents for South Texas Region met at the Baytown project to tour the site and discuss safety, personnel, and resource allocations for projects in the region. Michael Lin discussed strategies to help avoid liability by following contract specifications. Chelsea Russo and Jared Branch shared examples of how to cultivate a positive work environment through fostering respect.



Webber now provides a Technical Onboarding for recent hires, aimed to transfer knowledge and skills related to the day-to-day work. Field Engineers, Project Engineers and Project Managers participated in the first session of this full day course in June, receiving training in common areas like Legal, Procurement or Cost Control. Webber's Acting CEO, Jose Carlos Esteban hosted a "Lunch and Learn" as well.



Send us your news at [myWebber@wwebber.com](mailto:myWebber@wwebber.com)

Feedback, questions or concerns for the leadership team, contact [WebberListens@wwebber.com](mailto:WebberListens@wwebber.com)