

- Our main objective is to provide safe and healthy work environment to our employees, as well as those people who participate in our activities.
- This policy sets out the principles we need to consider in our actions:
- Health and Safety is a basic activity which, under no circumstances, will be subordinate to any other requirement. It is a task in which we must all participate through commitment and leadership to achieve a consistent and proactive health and safety culture
- Before starting work at every job site, we have to analyse the Health and Safety Policy and use it effectively to achieve the objective of eliminating incidents.
- We must know and ensure the compliance with all legal regulations and other requirements adopted by the organization.
- We must take into account in the design phase, the foreseeable risks in the construction activity that they could affect safety, health and wellbeing of our workers involved on it.
- We must eliminate hazards and reduce risks by developing and implementing the Risk Assessment or the Health and Safety Plan to avoid injuries and ill health, achieving safe and healthy work environments.
- We have human and material resources to plan, organize, coordinate, establish monitoring and fulfilment of the Health and Safety Management System in all worksites.
- Employees shall have the training to know the risks and preventive measures related to their job position, as well as their responsibilities.
- We shall promote and facilitate the consultation, participation and cooperation of workers and their representatives, as well as suppliers and their employees.
- In order to achieve our Health and Safety Management System continuous improvement, we must analyze risks and opportunities concerning the organization, establishing the required objectives and verifying their implementation.
- We want to be a recognized organization due to its excellence in terms of health and safety, therefore we must all together make the maximum effort to be positioned as the main market reference.

**1<sup>st</sup> of October 2019**

**Ferrovial Agroman CEO**