## SUMMARY ANNUAL REPORT FOR WEBBER, LLC WELFARE BENEFIT PLAN

This is a summary of the annual report of the Webber, LLC Welfare Benefit Plan, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 74-2454910, Plan Number 501), for the plan year 01/01/2017 through 12/31/2017. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Webber, LLC has committed itself to pay certain Health, Dental, Vision claims incurred under the terms of the plan.

## **Insurance Information**

The plan has insurance contracts with UNUM LIFE INSURANCE COMPANY OF AMERICA and THE LINCOLN NATIONAL LIFE INSURANCE COMPANY to pay certain Life insurance, Group Long Term Care, Voluntary Life, AD&D, Temporary disability, Long-term disability, Accident, Critical Illness, AD&D claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2017 were \$1,663,257.

## **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Mitch Beckman, who is a representative of the plan administrator, at 1725 HUGHES LANDING BLVD SUITE 1200, THE WOODLANDS, TX 77380 and phone number, 281-907-8600. The charge to cover copying costs will be \$2.50 for the full annual report, or \$.30 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 1725 HUGHES LANDING BLVD SUITE 1200, THE WOODLANDS, TX 77380, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.